













1-2



# EDUCATION IN INDIA

1966—67

VOL. II-A

APPENDICES

स्वातंत्र्य दिवस १९६४-१९६५



सत्यमेव जयते

MINISTRY OF EDUCATION  
AND  
YOUTH SERVICES  
GOVERNMENT OF INDIA



श्री ३५

पुस्तक संख्या.....

पञ्जिका संख्या.....

पुस्तक पर सर्व प्रकार की निशानियां लगाना  
वर्जित है। कोई सज्जन पन्द्रह दिन से अधिक देर तक  
पुस्तक अपने पास नहीं रख सकते। अधिक देर तक  
रखने के लिये पुनः आशा प्राप्त करनी चाहिये।

गुरुकुल कांगड़ी विश्वविद्यालय  
कृपया पुस्तक के ऊपर कोई निशान आदि  
न लगायें।



Library	
Accession	
Class	
Cat. on	
Tag etc	
Checked	
Any Other	



श्री गुरु नानक जय











# EDUCATION IN INDIA

1966-67

पुस्तकालय

गुरुकुल कांगड़ी विश्वविद्यालय हरिद्वार

वर्ग सरव्या - - - - - आगत सरव्या - - - - -

पुस्तक - वितरण की तिथि नीचे अंकित है । इस तिथि सहित 15वें दिन तक यह पुस्तक पुस्तकालय में वापिस आ जानी चाहिए । अन्यथा 5 पैसे के हिसाब से विलम्ब - दण्ड लगेगा ।

370.84  
APA

181372

ES



सत्यमेव जयते

MINISTRY OF EDUCATION  
AND  
YOUTH SERVICES  
GOVERNMENT OF INDIA



PUBLICATION NO. 914

*Price: Inland Rs. 18.00—Foreign 42sh. or 6\$ 48 cents.*

1971  
PRINTED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, SIMLA  
FOR THE MANAGER OF PUBLICATIONS, CIVIL LINES DELHI



## PREFACE

The Ministry of Education and Youth Services has great pleasure in presenting this volume on 'Education in India—1966-67, Vol. II-A to all interested in Indian education. It includes data on four topics :

State Educational Directorate and Inspectorate.

Scales of Pay of Teachers in Primary Schools.

Scales of Pay of Teachers in Middle Schools.

Scales of Pay of Teachers in High/Higher Secondary Schools.

I take this opportunity to convey the thanks of the Ministry to the State Governments and Administrations of Union Territories who have supplied the information included in this volume.

NEW DELHI :

*April 4, 1970*

S. CHAKRAVARTI

*Secretary*

*Ministry of Education and Youth Services*



PREFACE

The Ministry of Education and Youth Services has been pleased to present this volume as a contribution to the study of the educational situation in India. It is a compilation of data collected from various sources and is intended to provide a general overview of the educational situation in India.

The volume is divided into four parts: (i) General Education, (ii) Technical Education, (iii) Higher Education, and (iv) Vocational Education.

Part (i) deals with the general education system, including primary, secondary, and higher secondary education.

Part (ii) deals with technical education, including engineering, architecture, and other technical fields.

Part (iii) deals with higher education, including universities, colleges, and research institutions.

Part (iv) deals with vocational education, including training for various occupations and professions. The volume is intended to provide a general overview of the educational situation in India and to serve as a reference for those interested in the subject.

S. CHAKRAVARTI

Secretary

Ministry of Education and Youth Services

New Delhi

April 1970



## CONTENTS

	PAGES
Appendix A—State Educational Directorate and Inspectorate . . . . .	1—31
Appendix B—Scales of Pay of Teachers in Primary Schools . . . . .	32—43
Appendix C—Scales of Pay of Teachers in Middle Schools . . . . .	44—57
Appendix D—Scales of Pay of Teachers in High Schools . . . . .	58—76







## APPENDIXA

## State Educational Directorate and Inspectorate

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH MEN'S BRANCH				
Director of Public Instruction, Commissioner for Public Examinations	1	By promotion . . . . .	Rs. 1,500—150/2—1,800	Head of the Secondary Education in the State. Incharge of education department, conducts all Government examinations.
Director of Technical Education . . . . .	1	First class degree in Civil, Elect. or Mech. Engineering. Ten years practical and administrative experience after graduation and 5 years teaching experience preferably at degree level.	Ditto	Administration of Technical Education.
Joint Director of Technical Education . . . . .	1	At least 2nd class degree in Electrical or Mech. Engg. with 10 years experience including 2 years in teaching.	Rs. 800—1,250	The post is held in abeyance.
Joint Director of Public Instruction. . . . .	1	By promotion . . . . .	Rs. 1,200—50—1,400	Assists the Director of Public Instruction in administration and incharge of personnel (non-gazetted) and Elementary, Hindi and Sanskrit Education.
Director, State Institute of Education . . . . .	1	By promotion . . . . .	Rs. 1,200—50—1,400	Gives inservice training to all inspecting officers dealing with elementary schools and training schools.
Director, Science Education Unit . . . . .	1	Adhoc Rules have to be framed	Rs. 1,000—1,500	Implementation of the scheme of special training of science teachers for the improvement of Secondary Education.
Deputy Director of Public Instruction . . . . .	2	Trained post-graduate with three years experience or by promotion.	Rs. 700—40—900—50—1,100.	Assists the Director of Public Instruction.
Director, State Evaluation Unit . . . . .	1	Adhoc . . . . .	Rs. 700—40—900—50—1,100.	Assists the Director in the implementation of the programme of examination reforms.
Deputy Director of Public Instruction (Training)	1	Trained post-graduate in English or by promotion.	Ditto	Assists the Director in conducting retraining of teachers in English.
State Survey Officer . . . . .	1	Adhoc . . . . .	Rs. 600—30—900	Incharge of Education Survey work.
Special Officer for Drafting Secondary Education Acts.	1	Not yet prescribed . . . . .	Rs. 500 fixed	Drafting the Secondary Education Act.
Assistant Director of Technical Education	3	Degree in Engineering . . . . .	Rs. 350—850	Administration and Inspection.
Assistant Director of Public Instruction . . . . .	2	Trained graduate and not less than five years experience in the Office of the Director of Public Instruction or Commissioner for Govt. Examinations.	Rs. 325—20—425—25—700.	Assists the Director in administration of Departments.
Special Officer for Mid-day Meals . . . . .	1	Trained graduate . . . . .	Ditto	Assists the Director in the implementation of the scheme of providing mid-day meals in primary schools.
Educational Officer (Hindi) . . . . .	1	Trained post-graduate in Hindi . . . . .	Ditto	Assists the Director in the propagation of Hindi.
Statistical Officer . . . . .	1	Trained graduate with Mathematics	Ditto	Assists the Director in the Planning schemes.
District Education Officer . . . . .	21	Trained graduate with 3 years experience (By promotion).	Rs. 700—40—900—50—1,100.	Incharge of all educational matters in the Revenue district.
Chief Inspector of Physical Education . . . . .	1	Graduate trained in Physical Education.	Rs. 325—20—425—25—700.	Inspection of Physical Education in schools.
Inspector of Physical Education . . . . .	1	By promotion . . . . .	Rs. 325—25—425—25—700.	Inspection of Physical Education in schools.
Inspector of Oriental Schools . . . . .	1	Trained post-graduate in Sanskrit.	Ditto	Inspection of Oriental schools.



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH—contd.				
MEN'S BRANCH—contd.				
Secretary, Text Book Publication Committee	1	Not yet prescribed . . .	Rs. 325—20—425—25—700	Assists the Director in matters relating to publication of text books.
Secretary, State Text Book Committee . . .	1	Ditto	Ditto	Assists the Director in prescribing text books.
Subject Inspector . . . . .	1	Trained post-graduate . . .	Ditto	Inspection of multipurpose and higher secondary schools for the concerned subject.
Gazetted Inspector of Schools . . . . .	53	Trained post-graduate with at least 2nd class.	Ditto	Inspection of Secondary and Training Schools.
Regional Inspector of Physical Education	4	Graduate with diploma in Physical Education.	Rs. 220—15—325—20—500.	Assists the Chief Inspector of Physical Education in inspection of Physical Education activities in schools.
Deputy Inspector of Schools (Senior) . . .	302	Trained graduate . . . . .	(i) Rs. 200—375 (Grade I) (ii) Rs. 130—5—155—7½—200—10—250 (Grade II)	Inspection of elementary schools.
Extension Officer (Edu) . . . . .	321	Graduate . . . . .	Rs. 130—5—155—7½—200—10—250.	Assists Panchayat Samatties for maintenance of their primary schools.
Junior Deputy Inspector of Schools . . .	210	Trained graduate . . . . .	Rs. 110—4—130—5—150—7½—180	Inspection of elementary schools.
WOMEN'S BRANCH				
Deputy Directress of Public Instruction . .	1	Trained post-graduate with 3 years' experience or by promotion.	Rs. 700—40—900—50—1,100.	Assists the Director in inspection and supervision of women's educational institutions.
Inspectress of Girls' Schools . . . . .	6	Trained post-graduate or by promotion.	Rs. 325—20—425—25—700.	Inspection of secondary and training schools for women.
Inspectress of Physical Education . . . . .	1	Graduate possessing diploma in physical education.	Ditto	Incharge of physical education and inspection of secondary schools in Telengana area.
Regional Inspectress of Physical Education	1	Ditto	Rs. 200—500	Inspection of physical education activities in schools.
ASSAM				
Director of Public Instruction . . . . .	1	Post graduate . . . . .	Rs. 1,500—60—1,620—EB—60—1,800.	Direction, control and supervision of education in the State.
Director of Technical Education . . . . .	1	2nd Class degree in Engg. with 10 years experience in Teaching.	Rs. 1,500—1,800	Overall Admn. of the Technical Education.
Additional Director of Public Instruction .	1	Post-graduate.	Rs. 1,300—60—1,480—EB—60—1,600.	Assists the Director on all matters.
Joint Director of Public Instruction . . .	1	Ditto	Rs. 1,000—50—1,150—EB—50—1,300.	Assists Director in the matter of elementary education.
Jt. Director of Tech. Education . . . . .	1	2nd class degree in Engg. with 5 years Teaching experience.	Rs. 1,000—1,300	Assists the D.T.E. in Admn. of the Department.
Secretary, Board of Secondary Education	1	Post-graduate . . . . .	Rs. 1,000—50—1,150—EB—50—1,300	Conducts higher secondary and High School examinations and organises secondary education in the State.
Dy. Director of Tech. Education . . . . .	1	2nd class degree in Engg. with 3 years Teaching experience.	Rs. 750—1,200	Assists the D.T.E. in all matters.
Assistant Director of Public Instruction—				
(i) General . . . . .	2	Post-graduate . . . . .	Rs. 750—50—950—EB—50—1,200.	Assists the Director in all matters.
(ii) Art, 275 . . . . .	1	Ditto	Ditto	Assists the Director in the matter of tribal education.
(iii) N.C.C. . . . .	1	Ditto	Ditto	Assists the Director in the matter of N.C.C. education.
(iv) Women Education . . . . .	1	Ditto	Ditto	Assists the Director in the matters of Women's education.



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—contd.				
Planning Officer . . . . .	1	Post-graduate in Science (Maths.)	Rs. 300—800	Prepares Plans and Schemes of department.
Asstt. Director, Vocational Guidance Bureau	1	Post Graduate . . . . .	Rs. 350—30—500— EB—30—650—EB— 35—1,000	Assists the Director in matters relating to vocational guidance
Basic Education Officer . . . . .	1	Graduate (Diploma in Basic Education)	Rs. 350—30—500— EB—30—650—EB— —35—1000	Assists the Director in the matter of basic education
Dy. D.P.I. . . . .	1	Post-graduate . . . . .	Rs. 750—50—950— —EB—50—1,200	Assists the Director in matters relating to educational planning etc.
Text Books Production Officer . . . . .	1	Ditto	Rs. 350—30—500— EB—30—650—EB— —35—1,000	Assists the Director in production of text books
Assistant Text Books Production Officer . . . . .	1	Graduate . . . . .	Rs. 200—12·50—250— —EB—12·50—275— 15—350—EB—15— 500	Ditto
Inspector of Schools . . . . .	7	Post graduate . . . . .	Rs. 750—50—950— —EB—50—1,200	Inspection and supervision of schools
Social Education Officer . . . . .	1	Graduate with diploma in Adult Education	Rs. 550—40—830— EB—45—1,100	Assists the D.P.I. in matters relating to social (Adult) Education
Inspector of Training . . . . .	1	Graduate with diploma in Basic Education	Rs. 350—30—500— EB—30—680—EB— —35—925	Inspection of Basic Training Centres
Counsellor for Vocational Guidance Bureau	2	Post graduate degree . . . . .	Ditto	Organisation and supervision of work relating to vocational guidance
Deputy Inspector of Schools (A.S.S.) . . . . .	28	Graduate	Rs. 350—30—500— EB—30—680—EB— —35—925 (with a minimum start of Rs. 450)	Inspection and supervision of Middle and Primary Schools
Additional Deputy Inspector of Schools . . . . .	18	Ditto	Ditto	Assists the Deputy Inspector of Schools in all matters
Assistant Inspector of Schools :—				
(i) General . . . . .	14	Graduates	Rs. 350—30—500— EB—30—650—EB— —35—1,000 (with minimum start of Rs. 450)	(i) Assists the Inspector in all matters
(ii) Plains Tribal Education . . . . .	1	Ditto		(ii) Assists the Inspector in the matter of plains Tribal Education
(iii) Hills . . . . .	1	Ditto		(iii) Assists the Inspector in the matter of education of the hill people
(v) Mizo Hills . . . . .	1	Ditto		(iv) Assists the Inspector in matter of education of the people of Mizo Hills
(iv) Sanskrit Education . . . . .	1	Ditto		(v) Assists the Inspector in the matters of Sanskrit Education
(vi) Muslim Education . . . . .	1	Ditto		(vi) Assists the Inspector in matters relating to education of Muslims
District Social Education Officer . . . . .	11	Graduate . . . . .	Rs. 350—30—500— EB—30—680—EB— 35—925	Management and supervision of the Social (Adult) Education in the District
Social Education Organiser . . . . .	281	Graduate . . . . .	Rs. 200—12·50— 250—EB—12·50— 275—15—350— EB—15—500	To Assist the District Social Education Officer in all matters



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—contd.				
Occupational Information Officer, Vocational Guidance Bureau	1	Post-graduate	Rs. 350—30—500—EB—30—680—EB—35—925	Collects various educational and Occupational information
Addl. Basic Education Officer	1	Graduate	Ditto	Assists the Jt. D.P.I. in Elementary Education
Assistant Inspectress of Schools for Hills	1	Ditto	Rs. 350—30—500—EB—30—650—EB—35—1000 (with a minimum start & of Rs. 450)	Assists the Inspectors in matters of female education in Hills
Special Officer, N.C.C. (Senior)	1	Post graduate N.C.C. Trained	Rs. 350—30—680—EB—35—950	Assists the Director in matter of N.C.C. education
Special Officer, N.C.C. (Junior)	1	Graduate	Rs. 250—20—350—EB—20—450—EB—25—700	Ditto
Sub-Inspector of Schools	225	Graduate	Rs. 200 12½—250—EB—12½—275—15—350—EB—15—500	Assists the Deputy Inspector in inspection of primary schools
Inspector of Physical Education	11	Graduate with diploma in Physical Training	Rs. 225—15—285—EB—15—300—EB—20—600	Organisation and inspection of physical education
Assistant Sub-Inspector of Schools	85	Matric and Normal Trained	Rs. 140—6—170—EB—7—205—EB—7—275	Assists the Sub Inspector in all matters
BIHAR				
MEN'S BRANCH				
Director of Public Instruction	1	Senior most and eminently qualified man of administrative ability	Rs. 1850—100—2250	Head of the education department and adviser to the Government
Additional Director of Public Instruction	2	Ditto	Rs. 1850—2150 or Rs. 1200—1700 plus Rs. 200-00 as special pay depending on the seniority	Organisation, control and administration of primary and basic education and science teaching in the State
Director, Social and Youth Welfare	1	Ditto	Rs. 450—35—660—EB—35—870—40—1070—EB—45—1250 plus Rs. 200-00 as special pay	Organisation control and administration of Social and Youth Welfare activities in the State
Deputy Director of Education	7	High qualifications with administrative ability	Rs. 450—35—660—EB—35—870—40—1070—EB—45—1250 plus Rs. 150 as special pay	Assists the Director of Public Instruction in administration and direction
Deputy Director of Social and Youth Welfare	1	Ditto	Ditto	Assists the Director, Social and Youth Welfare in direction and administration
Regional Deputy Director of Education	4	Trained graduate with wide experience and administrative ability	Rs. 450—35—660—EB—35—870—40—1070—EB—45—1250	Inspection of high and senior training schools and other institutions (excluding colleges)
District Education Officer	17	Trained graduate	Ditto	Inspection of all schools and supervision of subordinate officers in the district
Divisional Superintendent of Basic Education	4	Basic trained graduate	Rs. 325—30—505—EB—30—850—EB—30—985 (Maximum Rs. 925)	Inspection and supervision basic schools
Regional Social and Youth Welfare Officer	4	Graduate with Training in Social Education	Ditto	Organisation of Social and Youth Welfare activities in the Divisions
Assistant Administrative Officers (N.C.C.)	6	Trained in N.C.C.	Ditto	Inspection, organisation and administration of A.C.C. in schools in the Division
District Superintendent of Education	17	Trained graduate	Ditto	Administrative control over primary and middle schools and mainly responsible for payment of salaries to teachers



**APPENDIX A**  
**State Educational Directorate and Inspectorate—contd.**

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—contd.				
MEN'S BRANCH—contd.				
District Social and Youth Welfare Officers	17	Graduate with Training in Social Education	Rs. 290—15—380—EB—15—500—20—540—20—600—25—650	Inspection and supervision of Social and Youth Welfare activities in the districts
Audio-Visual Education Officer	1	Trained Graduate	Ditto	Inspection and supervision of Audio Visual education
Assistant Director of Education :—				
(i) Primary & Basic	3	Trained Graduate	Rs. 325—30—505—EB—30—805—EB—30—985 (Maximum Rs. 925)	Assists the Deputy Directors (Primary & Basic)
(ii) Secondary	1	Ditto	Ditto	Assists the Deputy Director (Secondary)
(iii) N.C.C.	1	N.C.C. Trained	Ditto	Assists the Deputy Director N.C.C.
(iv) Sanskrit	1	Distinguished Sanskrit Scholar with knowledge of English and administrative ability	Ditto	Inspection of all Sanskrit Institutions in the State and to advise the Director on matters regarding Sanskrit Education
(v) Social and Youth Welfare	1	Trained graduate	Ditto	Control and Assists the Director, Social & Youth Welfare in administrative supervision of Social & Y.W. activities
(vi) Islamic	1	Alim or Fazil with B. A. in Arabic and well versed in Theology	Rs. 325—30—505—EB—30—805—EB—30—985	Inspects Madrasas and advises the Director on matters regarding Islamic Education
Sub-divisional Education Officer	58	Trained graduate	Ditto	Inspection of high, middle and Junior training schools
Statistical Officer	1	Post-graduate in Statistics	Rs. 290—650	Assists the Deputy Director (Planning) in statistics
Educational Publication Officer	1	Graduate	Rs. 325—30—505—EB—30—850—EB—30—985 (Maximum Rs. 925)	Publication of literature on Social and Youth Welfare
Deputy Inspector of Schools	71	Trained Graduate	Rs. 230—450	Inspection of middle and primary schools and social education centres
Deputy Superintendent of Education :—				
(i) General	36	Ditto	Ditto	Assists the district superintendent of education
(ii) Basic	23	Graduate trained in basic education	Ditto	Inspection of senior and Junior basic schools
(iii) Physical Education	17	Graduate trained in physical education	Ditto	Supervision and organisation of physical education in schools
Junior Planning Officer	4	Trained graduate	Ditto	Assists the Director in implementing the five year plans
Craft Inspector (Basic Education)	1	Specialist in basic craft like spinning etc.	Ditto	Supervision of craft work in basic schools
Assistant Inspector of Basic Schools	2	Basic Trained graduate	Ditto	Inspection of basic schools and collection of statistics relating to basic schools
Assistant Superintendent of Sanskrit Studies	1	Post-graduate in Sanskrit	Ditto	Assists the assistant director of education in the inspection of Sanskrit tols and vidyalayas
Sub-Inspector of Schools (S.E.S.U.D.)	68	Trained graduate	Ditto	Inspection of primary schools.
Sub-Inspector of Schools (S.E.S.L.D.)	740	Trained graduate	Rs 160—280	Ditto



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

BIHAR—concl.  
WOMEN'S BRANCH

Deputy Directress of Education . . . . .	1	Trained graduate . . . . .	Rs. 450—1250 <i>plus</i> special pay of Rs. 150	Assists the Director in matter relating to girls' education
Inspectress of Schools . . . . .	1	Ditto	Rs. 450—1250	Inspection, supervision, administration of female education
District Inspectress of Schools . . . . .	17	Trained graduate . . . . .	Rs. 325—985 (Maximum Rs. 925)	Inspection of Girls' high and middle schools and special classes for needle work
Deputy Inspectress of Schools . . . . .	41	Ditto	Rs. 230—450	Inspection of primary and middle schools for girls
Lady Social Welfare Officer . . . . .	375	Graduate . . . . .	Rs. 160—7—202—EB—7—244—9—280	Organisation, inspection and supervision of Social and Youth Welfare

## GUJARAT

Director of Education . . . . .	1	An Educationalist of standing or a Senior I.A.S. officer	Rs. 1800—2000	Incharge of primary, secondary and higher education in the State
Jt. Director of Education . . . . .	1	High academic qualifications with sufficient Admn. Experience	Rs. 1,300—1,600	Assists the Director in his duties
Chairman S.S. C. Examination Board . . . . .	1	High academic qualifications with sufficient administrative experience	Rs. 1,300—1,600	Administration and conduct of S.S.C. Examinations.
Chairman State Examination Board . . . . .	1	Do.	Rs. 1,100—1,300	Administration and conduct of all examinations pertaining to Department
Deputy Director of Education . . . . .	3	High academic qualifications with sufficient administrative experience	Rs. 420—1,100 <i>plus</i> special pay of Rs. 150	Assists the Director in his duties
Research Officer . . . . .	1	Ditto	Rs. 420—1,100	Administers research projects in education
District Education Inspector (Class I) . . . . .	16	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 420—1,100	Inspection of secondary and special schools for boys and training institutions for men and supervision of primary education in general
Secretary S.S.C. examination Board . . . . .	1	Do.	Rs. 420—1,100	Conduct of S.S.C. Examinations.
Asstt. Secretary S.S. C. Examination Board . . . . .	1	Trained graduate with five years administrative and Inspection experience	Rs. 280—735	Assists the Secretary to the Board
Chief Evaluation Officer . . . . .	1	High academic qualifications with sufficient administrative experience	Rs. 420—1,100	Incharge of State Evaluation Unit
Director of Science Unit . . . . .	1	Do.	Do.	Progress of Science Education in Secondary Schools and Training Colleges
Distt. Social Education Officer . . . . .	2	Trained graduate with sufficient experience	(i) Rs. 420—1,100 (ii) Rs. 280—750	Organise and inspect social education activities in the State
Vocational Guidance Officer . . . . .	1	Post Graduate degree and diploma	Rs. 420—1,100	To conduct Training Courses for teachers in Vocational Guidance.
Secretary State Examination Board . . . . .	1	High academic qualifications with sufficient administrative experience	Rs. 280—735	Conduct of all examinations pertaining to Department
Statistician . . . . .	1	Second class Post Graduate degree	Rs. 280—735	Incharge of Educational Statistics



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
GUJARAT—contd.				
Curator of Libraries . . . . .	1	Graduate, Diploma in Library Science	Rs. 280—735	Inspection of Libraries
District Educational Inspector (Class II) . . . . .	2	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 280—735	Inspection of secondary and special schools for boys and training institutions for men
Inspector for Ashram Schools . . . . .	1	Ditto	Rs. 280—735	Inspection of Ashram Schools
State Inspector for Physical Education (Class II)	1	Graduate with diploma in physical education	Ditto	Inspection of physical education in secondary schools and primary training colleges and training institutions for physical education
Inspector for Drawing and Craft . . . . .	1	Matric Arts Certificate and five years teaching experience	Ditto	Inspection of teaching, drawing and craft works in secondary schools
Inspector for Commercial Schools . . . . .	1	Graduate in Commerce	Ditto	Inspection of all commercial schools
Assistant Inspector for Commercial Schools	1	Ditto	Rs. 280—735	Assists the Inspector for commercial schools
Administrative Officer (D.E.C.) . . . . .	17	Train graduate with administrative/inspecting experience of 5 years	R. 280—735 plus special pay of Rs. 30	Administration of schools under District Education Committees
Administrative Officer (D.S.B.) . . . . .	2	Ditto	Ditto	Ditto
Inspector of Visual Education . . . . .	1	Trained graduate with certificate/degree in Audio-Visual Education	Rs. 280—735	Inspection and organisation of Visual education
Deputy Educational Inspector (Class II) . . . . .	7	Trained graduate with administrative or inspecting experience for five years.	Ditto	Inspection of secondary and primary schools
Administrative Officer (M.S.B.) . . . . .	14	Trained graduate . . . . .	(i) Rs. 205—305	Administration of schools under Municipal school Boards
Assistant Deputy Educational Inspector . . . . .	105	Ditto	Rs. 115—245	To supervise and inspect primary schools
WOMEN'S BRANCH				
Inspectress of Girls' Schools . . . . .	1	High academic qualification with sufficient administrative experience preferably with a teaching degree	Rs. 500—1,200	Inspects secondary and special schools for girls and training institutions for girls
Assistant Inspectress of Girls' Schools . . . . .	1	Trained graduate with sufficient inspecting experience	Rs. 350—850	Assists the Inspectress of Girls' schools in inspection work



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

## HARYANA

Director of Public Instruction . . . . .	1	Qualifications not prescribed	Rs. 1800—100—2000	Head of Department
Joint Director . . . . .	1	Ditto	Rs. 1600—50—1800	Assists the Director of Public instruction in his duties
Deputy Director . . . . .	2	Ditto	Rs. 700—1200	One Deputy Director is Incharge of Schools while the other is in-charge of College-cum-Planning
Asstt. Director . . . . .	1	Ditto	Rs. 700—1200	Arranges Middle Standard and J.B.T. Examinations
Asstt. Directors . . . . .	4	Ditto	Rs. 400—800	The Asstt. Directors deal with work regarding. (i) Social—Education and Nationalisation of Text Books (ii) Teachers Training (iii) N.C.C. and (iv) Establishment of Schools
Circle Education Officer . . . . .	1	Ditto	Rs. 700—1200	Inspection of Schools. Acts as a liaison Officer between the Directorate and District Education Officers
District Education Officers . . . . .	5	Ditto.	<i>Class I</i> Rs. 700—1200 <i>Class II</i> Rs. 400—800	Inspection of Middle/High and Higher Secondary Schools and Controlling Officers in respect of Institutions under them
Deputy Education Officers . . . . .	11	Ditto	Rs. 400—800	Inspection of Middle, High and Higher Secondary Schools
Circle Social Education Officers . . . . .	2	Ditto	Rs. 250—750	Inspection/Supervision of Social Education Centres
Deputy C.E.O. . . . .	3	Ditto	Rs. 250—25—550/25—750	Inspection of High/Higher Secondary Schools
Deputy District Education Officers . . . . .	6	Ditto	Rs. 400—800	Inspection of Middle, High and Higher Secondary Schools
B.E.Os. . . . .	79	Trained Graduate	Rs. 220—400 ordinary Rs. 400—500 Selection Grade	Inspection and supervision of Pr y Schools of the Block
A.E.O. & P.T. . . . .	6	Graduate with diploma in Physical Education	Ditto	Incharge of Physical Education

## WOMENS BRANCH

Asstt Director . . . . .	1	Qualifications not Prescribed	Rs. 400—800	Deals with all matters connected with the Women Education
District Education Officers . . . . .	2	Ditto	<i>Class I</i> Rs. 700—1200 <i>Class II</i> Rs. 400—800	Inspection of Middle, High and Higher Secondary Schools and Controlling Officer in respect of instructions under them
Block Education Officers . . . . .	28	Graduate	Rs. 220—400	Inspection of Primary Schools

## JAMMU &amp; KASHMIR

## MENS' BRANCH

Educational Adviser . . . . .	1	Post-graduate degree with administrative experience	Rs. 850—50—1,250	Adviser to Govt. on educational policy
Director of Education . . . . .	1	M.A. with experience in Educational administration	Ditto	Incharge of Education of Boys Department



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
JAMMU & KASHMIR—contd.				
MEN'S BRANCH—contd.				
Director of Technical Education . . . . .	1	Not Prescribed . . . . .	Rs. 850—50—1,250	Supervision of Technical Education
Deputy Director of Education (Boys) . . . . .	2	Trained graduate with experience in Educational Administration	Rs. 500—40—1,000	Supervision and Inspection of Boys Department
Dy. Director N.R.C. . . . .	1	Graduate with diploma in Physical Education	Rs. 500—1,000	Assists Director of Education to organise and promote physical activities and Youth Welfare
Asstt. Director Social Education . . . . .	1	Trained Graduate with 10 years experience in Education Deptt.	Rs. 400—800	Guidance, Administration; and development of Social Education
District Inspector of Schools . . . . .	9	Trained graduate . . . . .	Rs. 300—30—600	Inspection of elementary and secondary schools at District level
Dy. Director Curricula . . . . .	1	Trained Graduate . . . . .	Rs. 450—800	Revision, Improvement and supervision of preparation of text books and Curriculum
Asstt. Director, Research & Publication . . . . .	1	Post-Graduate . . . . .	Rs. 450—800	To help the promotion of research and its Publication.
Science Consultant . . . . .	1	Trained graduate in science . . . . .	Rs. 300—600	Improvement of Science teaching in schools
Basic Supervisor . . . . .	2	Trained graduate . . . . .	Rs. 250—25—500	Inspection and supervision of basic primary schools
Tehsil Education Officer . . . . .	33	Ditto	Ditto	Inspection and administration of primary, central and middle schools
Text Book Publication Officer . . . . .	1	Graduate . . . . .	Ditto	Assists the Director in publication of text books
Scout Organiser . . . . .	1	Trained graduate with scouting diploma	Ditto	Organisation of scouting and girls' guiding in schools
Asstt. Director (Statistical) . . . . .	1	Post-graduate in Statistics . . . . .	Rs. 250—25—500	Incharge of educational statistics
WOMEN'S BRANCH				
Deputy Directress of Women's education . . . . .	2	Master's degree with administrative experience	Rs. 500—40—1,000	Supervision of Girls' education upto higher secondary schools
Inspectress of girls' schools . . . . .	12	Trained graduate . . . . .	Rs. 250—25—500	Inspection of girls schools
KERALA				
Director of Public Instruction . . . . .	1	Senior I.A.S. officer . . . . .	I.A.S. In their Grade pay	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and Secretary to State Education Advisory Board.
Director, State Institute of Education . . . . .	1	High academic qualifications . . . . .	Rs. 600—900	Incharge of educational research and other training programmes at both primary & secondary stages
Deputy Commissioner for Govt. Examinations . . . . .	1	Trained graduate . . . . .	Ditto	Incharge of conducting Govt. Examinations
Deputy Director of Public Instruction . . . . .	1	Ditto	Ditto	Assists the Director in all academic matters
Regional Deputy Director of Education . . . . .	3	Ditto	Ditto	Administration of education of respective regions
Secretary, Board of examinations . . . . .	1	Trained Graduate . . . . .	Rs. 350—700	Assists the Dy. Commissioner for Govt. Examinations
Asstt. Director (S.I.E.) . . . . .	1	Trained graduate . . . . .	Ditto	Assists the Director State Institute of Education
Asstt. Director (Planning) . . . . .	1	Trained graduate . . . . .	Rs. 350—700	Assists the Director in the implementation of teaching programmes, conducting of refresher courses and seminars



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
KERALA—contd.				
Asstt. Director (Administration)	1	Trained graduate	Rs. 350—700	Assists the Dy. Director in administrative matters
Asstt. Director (Hindi Education)	1	Post-graduate in Hindi	Ditto	Supervises the work of Hindi education in schools
District Education Officer	25	Trained graduate	Ditto	Inspection and administration of educational district and to inspect the work in high schools and training schools
Education Officer	1	Ditto	Ditto	Incharge of improvement of Teaching High and Primary Schools
English Language Expert	1	Ditto	Ditto	Improvement of method of teaching of English language in Schools
Special Officer, CARE	1	Matriculate	Rs. 350—650	Directs the CARE noon feeding programme
Assistant Educational Officer	147	Trained graduate	Rs. 210—325 plus Rs. 50 Spl. pay	Inspection of teaching work in primary schools
Inspector of Muslim Education	3	Trained graduate having qualification in Arabic	Rs. 210—325	Inspection of Arabic Education Schools
MADHYA PRADESH				
MEN'S BRANCH				
Director of Public Instruction	1	Not prescribed	Rs. 1,250—50—1,500	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and <i>Ex-officio</i> chairman of the secondary education board Madhya Pradesh
Director of Technical Education	1	Not prescribed	Rs. 1,500—1,800	Administrative post
Joint Director of Public Instruction	3	Ditto	(i) 1,100—1,200 (ii) Rs. 850—1,100	To assist the Director in his work
Deputy Director of Public Instruction	7	Trained post-graduate or trained graduate with 10 years experience	Rs. 550—550—30—700—EB—30—850—25—950	Assists the Director in Administration of education
Dy. Director of Technical Education	4	Not Prescribed	Rs. 600—1150 Rs. 600—1000 Rs. 550—950	Ditto
Senior Research Officer (Survey)	1	Ditto	Rs. 850—1,100	Incharge of Survey work
Science Consultant	1	M.Sc., M.Ed.	Rs. 550—550—30—700—700—EB—30—850—25—950	Assists D.P.I. in science education and related needs of institutions
Assistant Director of Public Instruction	12	Trained Graduate or M.A.	Rs. 400—950	Assists the Director and Deputy Director in administration of education
Asstt. Director of Technical Education	4	Not Prescribed	Rs. 275—700	Ditto
Divisional Supdt. of Education	9	Trained Graduate or M.A.	Rs. 550—550—30—700—700—EB—30—850—25—950	Inspection and supervision of secondary and primary schools in the division
Dy. Divisional Supdt. of Education	17	Not Prescribed	Rs. 360—700	To assist the DSE in his Administrative Work
Assistant Divisional Supdt. of Education	9	Trained Graduate or M. A.	Rs. 275—275—300—15—405—EB—20—425—25—550—550—EB—25—700 Ditto	To assist the D.S.E.
District Education Officer	43	Ditto	Ditto	Inspection and administration of schools up to middle stage in the district
Editor Text Books	2	Not yet prescribed	Rs. 275—275—300—15—405—20—425—25—475	Preparation and editing of text books and other publications



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADHYA PRADESH—contd.				
MEN'S BRANCH—contd.				
Deputy Inspector of Schools . . . . .	43	Trained Graduate . . . . .	Rs. 290—12½—340	Assists the District Educational Officers in inspection and other work
Dy. D.E.O. . . . .	36	Not Prescribed . . . . .	Rs. 290—340	To assist the DEO in Administrative and Inspection work
Assistant District Inspector of Schools . . . . .	948	Trained Graduate . . . . .	Rs. 150—150—5—160—6—190—EB—6—220—10—240—EB—12½—290	Inspective of primary schools
*MADRAS				
MEN'S BRANCH				
Director of Public Instruction	1	By Promotion . . . . .	Rs. 1,500—50—1,800	Head of the Education Deptt Commissioner for Govt. Examinations and Director of Public Libraries
Director of Technical Education . . . . .	1	Not Yet prescribed . . . . .	Rs. 1500—50—1800	Administration of Technical Education
Joint Director of Public Instruction	1	By Promotion . . . . .	Rs. 1,100—50—1,300	Assists the Director in his duties
Deputy Director of Technical Education	1	Not yet prescribed . . . . .	Rs. 1,100—50—1,300 plus special pay of Rs. 100	Administration of technical education
Deputy Director of public Instruction . . . . .	3	By Promotion . . . . .	Rs. 700—50—1,100	Assists the Director in his work regarding (i) Personnel and Collegiate Education etc. (ii) Finance and Secondary Education (iii) Training Schools, Elementary and Basic Education
Asstt. Director of Technical Education . . . . .	3	Not yet prescribed . . . . .	Rs. 600—40—1000 plus Spl pay of Rs. 50	Admn. of Technical Education
Assistant Director of Technical Education (Examination)	1	Not Yet prescribed . . . . .	Rs. 900—30—900	Incharge of examination (Technical) work
Divisional Inspector of Schools . . . . .	4	By promotion . . . . .	Rs. 700—50—1,100	Control and supervision of inspecting staff in the division
Deputy Commissioner for Govt. Examinations	1	Ditto	Ditto	Assists the D.P.I. in conducting S.S.L.C., E.S.L.C., and T.S.L.C. and Technical examinations
Special Officer for Libraries and Adult Education	1	Trained Post-Graduate . . . . .	Rs. 300—25—800	Assists the Director in matters of Social (Adult) Education and Public Libraries
Technical Assistant . . . . .	4	As for Lecturers in Engineering Colleges	Rs. 350—25—850	Inspection of polytechnics and stock verification
District Educational Officer . . . . .	35	(i) Trained Post-graduate . . . . . (ii) Trained Graduate with 12 years Teaching Experience . . . . .	Rs. 300—25—800	Inspection of secondary, special and Training schools for men and control of elementary schools
Special District Education officers . . . . .	10	Trained Post-graduate . . . . .	Rs. 300—25—800	Inspection of Secondary, Special and Training Schools for men and Control of elementary Schools
Technical Education Officer . . . . .	1	(i) Degree in Engineering (ii) 4 years practical experience (iii) 1 year Teaching experience	Rs. 350—25—850	Assists the Director in administration and diversified courses in schools
Inspector of Anglo-Indian Schools . . . . .	1	Trained post graduate . . . . .	Rs. 300—25—800	Inspects Anglo-Indian schools
Regional Physical Inspectors . . . . .	5	Graduate trained in physical education	Grade I : Rs. 250—10—300 Grade II : Rs. 140—5—180—10—250	Inspects health and physical education in secondary and training schools for boys

\*Information pertains to 1965-66.



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADRAS—contd.				
MEN'S BRANCH—contd.				
Chief Inspector of Physical Education	1	Graduate trained in physical education	Rs. 300—25—800	Incharge of physical education activities in the State; advises the deptt. on matters relating to physical education of boys
Special Officer, Text Books	1	Post-graduate	Rs. 350—25—850— plus special pay Rs. 50	Assists the Director in preparation and publication of elementary school text books
Secretary to Commissioner for Govt. Examinations	1	Trained post-graduate	Rs. 300—25—800	Assists the Commissioner in conducting all Govt. examinations relating to education deptt.
Special Officer, School Meals	1	Trained post-graduate	Rs. 300—25—800 plus special pay of Rs. 100	Assists the Director in administration of school Meals programme
Field Officer, School Meals	2	Trained Post-Graduate	Rs. 300—25—800	Inspection of school Meals centres
Special Officer Audio-Visual Education	1	Trained Post-graduate and trained in Audio-Visual education	Ditto	Assists the Director in matters of Audio-Visual education
Deputy Inspectors of Schools (Senior Grade)	324	Trained graduate	Grade I : Rs. 225—10—275—15—350 Grade II : Rs. 140—5—180—10—250	Inspection of elementary and basic schools
Deputy Inspectors of Schools (Junior Grade)	126	Ditto	Rs. 125—5—175	Inspection of elementary and basic schools
WOMEN'S BRANCH				
Inspectress of Schools	6	Trained Post-graduate	Rs. 300—25—800	Inspects secondary and training schools of women
Women Specialist in Physical Education	1	Diploma in Physical Education	Ditto	Inspection of physical education and advises the deptt. on matters relating to physical education
Regional Inspectress of Physical Education	1	Trained Graduate	Rs. 125—5—175	Inspects health and physical Education in Secondary Schools
*MAHARASHTRA				
Director of Education	1	High Academic qualifications with sufficient administrative experience	Rs. 1,800—100—2,000	Head of the Education Department
Director of Technical Education	1	A II class degree in Engg. or Post-graduate degree in Engineering or Technology	Rs. 1,600—100—1,800	Control and administration of Technical Education including Govt. of India's Training Schemes and Apprentices Act., 1961
Chairman, S.S.C. Examination Board	1	High academic qualification with sufficient administrative experience	Rs. 1,600—100—1,800	Administration and conduct of S.S.C. examination
Joint Director of Education	2	Ditto	Rs. 1,300—60—1,600	Assists the Director in his Administrative duties
Joint Director of Technical Education	1	Post-graduate degree in Engg.	Rs. 1,100—50—1,300	Assists the Director (Technical Education) in his duties
Deputy Apprenticeship Advisor (Technical)	2	Graduate in mechanical engineering	Rs. 650—1,100	Looks after the schemes pertaining to the training of apprentices.
Deputy Director of Education (Head Quarters)	7	Ditto	Rs. 350—400—30—610—40—730—EB—45—1,000—50—1,100 plus Special pay of Rs. 150	Assists the Director of Education in administration of primary, Secondary and Higher education

\*Information pertains to 1965-66.



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—contd.				
Regional Deputy Director of Education	4	Post-graduate degree with sufficient administrative experience	Rs. 350—400—30—610—40—730—EB—45—1,000—50—11,000 plus Special Pay of Rs. 150	Administrative head of education in the region
Officer on Special Duty (Perspective Planning)	1	Ditto	Ditto	Assists the Director in respective planning
Officer on Special Duty (D.E.'S. Office)	1	Ditto	Rs. 350—400—30—610—40—730—EB—45—1,000—50—1,100	Incharge of Social education in general and gram shikshan-mohim in particular
Sr. Surveyor—Cum-Jr. Apprenticeship Advisor (Technical)	1	Not yet Prescribed	Rs. 400—25—550—30—670—EB—30—880	To Guide and chalk out of the programme for survey
Sr. Surveyor—Cum-Jr. Apprenticeship Advisor (Non-Technical)	1	Ditto	Rs. 250—715	To check up the survey carried out by the Jr. Surveyors.
Research Officer	1	Post-graduate with sufficient research experience	350—400—30—610—40—730—EB—45—1,000—50—1,100	To conduct research studies in educational problems
Secretary, S.S.C. Examination Board	4	High academic qualifications with sufficient administrative experience	Rs. 350—1,000 with special pay of Rs. 150	Conduct of S.S.C. examinations
Assistant Secretary, S.S.C. Examination Board	2	Trained graduate with 5 years' administrative and inspecting experience	Rs. 250—715	Assists the Secretary of the Board
Inspector for Visual Education.	1	High academic qualifications with training in audio-visual equipment and apparatus.	Rs. 350—1,100	Incharge of the Deptt. of Audio visual education.
Parishad Education Officers (Z.P.'s.)	25	High academic qualifications with administrative experience and preferably with a teaching degree	Rs. 350—1,100	Inspection of Special and secondary schools for boys and primary training institutions for men and supervision of primary education in general. Incharge of Education Deptt. in Zila Parishad
Education Inspector, Greater Bombay	2	Ditto	Rs. 350—1,100	Inspects institutions up to Higher Secondary Schools.
Deputy Director of Technical education	1	Graduate in engineering at least IInd class or a Post-graduate degree in engg.	Rs. 350—1,100 plus a special pay of Rs. 150 (The M.E.S. Class I admn. Branch).	Control and administration of technical education and to inspect ploytechnics and colleges.
Asstt. Apprenticeship Adviser (Tech.)	1	Second class diploma in Mechanical or electrical engineering	Rs. 350—20—490—EB—25—665	Assists the Deputy Apprenticeship Adviser in his duties
Deputy Director of Technical Education (Regional)	4	Graduate in engineering with IInd Class or Post-graduate degree in engg. or Technology.	Rs. 350—1,100	To control and administer technical education in their respective regions and to inspect schools under their control.
Inspector of Commercial Schools	1	High academic qualifications in commerce with administrative and teaching experience	Rs. 350—1,100	Inspection of all schools so far as teaching of commerce is concerned
State Inspector of Physical Education	1	High academic qualifications with teaching degree in physical education	Ditto	To inspect the teaching of physical education in the institutions
Dy. Educational Inspectors	5	Trained Graduate with Administrative or inspecting experience for 5 years	Rs. 250—715	Inspection of Primary and Secondary schools
Assistant Educational Inspector	5	Trained graduate with sufficient inspecting experience for 5 years	Rs. 250—715	Assists the Educational Inspector in the inspection of secondary and special schools for boys and training institutions for men
Deputy Education Officers (Z.P.'s.)	54	Trained graduate with 5 years administrative or inspecting experience	Rs. 250—715	Inspection of primary and secondary schools
Junior Apprenticeship Advisor	3	Second class diploma in Mechanical or Electrical engineering	Rs. 300—15—390—20—510	Assists the Deputy Apprenticeship Adviser in his duties



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

## MAHARASHTRA—contd.

Jr. Surveyor-Cum-Jr. Apprenticeship Adviser	13	Not yet prescribed	Rs. 300—15—390—20—510	Carry out survey of Industry
Assistant Inspector for Commercial Schools	2	Graduate in Commerce	Rs. 250—715	Assists the Chief Inspector in the inspection of Commercial schools
Asstt. Director of Technical Education	1	By promotion	Ditto	Assists the Director of Technical education in administration of Engineering Colleges, Polytechnics and other Technical Institutions
District Social Education Officer	2	Trained graduate with 5 years' experience in Social Education	Ditto	Assists the Officer on Special Duty regarding Social Education
Statistician	2	Second class Post-graduate degree	Ditto	Implementation of Five Year Plan Schemes
Junior Inspector of Training	1	Second class diploma in Mechanical and Electrical engg.	Ditto	Inspection of technical institutions
Evaluation Officer	1	Trained graduate	Rs. 250—715	Incharge State Education Evaluation unit
Administrative Officers (M.B. Schools)	16	Ditto	Rs. 210—300	Administration of schools under Municipal Boards
Science Consultant	1	Trained graduate in Science	Rs. 250—715	Supervision of teaching of Science in Primary Schools
Asstt. Vocational Guidance Officer	3	Post-graduate degree and diploma in Vocational guidance	Ditto	Assists in conducting training courses for teachers in vocational guidance
Deputy Inspector of Technical Education	5	Graduate in mechanical or electrical Engineering or a Diploma in above engg. with at least IInd Class.	Rs. 400—25—550—30—670—EB—30—880	Assists the Regional Dy. Director of Technical education
Craft Organiser	1	Trained graduate with diploma in Basic education	Rs. 160—250	Supervision of Basic and craft education in primary schools
Assistant Deputy Educational Inspector	19	Trained graduate	Rs. 120—300	Supervision and inspection of primary schools

## WOMEN'S BRANCH

Inspectress of Schools	4	High academic qualification with sufficient administrative experience	Rs. 350—1,100	Inspection of Secondary, training and special schools for girls and training institution for women
Deputy Inspectress of Technical Education	1	Graduate with a degree or Diploma in Domestic Science	Rs. 250—270—15—390—EB—15—450—20—490—EB—25—715	Inspection of tailoring and cutting institutes

## MYSORE

## MEN'S BRANCH

Director of Public Instruction	1	By promotion	Rs. 1,300—50—1,800	Direction and Administration of Education Deptt.
Addl. Director of Public Instruction and Chair man, M.S.E.E. Board.	1	By promotion	Rs. 1300—50—1800	Incharge of all Public Examinations
Joint Director of Public Instruction	3	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director in Direction and administration and work regarding text books
Secretary and Joint Director, M.S.E.E. Board	1	By promotion	Rs. 900—40—1,100—50—1,300	Assists the Addl. D.P.I and Chairman, M.S.E.E. Board
Director of Technical Education	1	Ditto	Rs. 1,100—50—1,500	Direction and administration of technical education
Joint Director of Technical Education	1	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director (Technical Education) in his duties



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—contd.				
MEN'S BRANCH—contd.				
Director of Collegiate Education . . . . .	1	By Promotion . . . . .	Rs. 1,100—50—1,500	Incharge of higher education
Deputy Director of Public Instruction:—				
(i) State Educational Research Bureau . . . . .	1	Ditto	Rs. 600—40—1,000	Incharge of educational research and production of text books
(ii) Divisional . . . . .	5	Ditto	Ditto	Administration and inspection of high schools and training institution
(iii) Technical Education . . . . .	1	Ditto	Ditto	Assists the Director Technical Education
Director, State Evaluation Unit . . . . .	1	Ditto	Ditto	Incharge of evaluation and examinations reforms
Deputy Director of Collegiate Education . . . . .	1	Ditto	Rs. 350—25—650—30—800	Assists the Director in his duties
State Survey Officer . . . . .	1	By promotion . . . . .	Rs. 350—25—650—30—800	Incharge of Educational Survey
District Educational Officer . . . . .	11	Trained Post graduate with 10 years' experience	Rs. 350—25—650—30—800	Administration of primary and middle schools and inspection of middle schools in the district
District Educational Inspector :—				
(i) Bombay (Karnatak) . . . . .	4	Ditto	Ditto	Administration of primary education and inspection of high schools in the area
(ii) Hyderabad (Karnatak) . . . . .	3	Ditto	Ditto	Ditto
District Education Officer :—				
(i) Coorg . . . . .	1	Ditto	Ditto	Ditto
(ii) South Kanara . . . . .	1	Ditto	Ditto	Ditto
Chief Medical Inspector of Schools . . . . .	1	By deputation from Public Health Department	Rs. 300—25—550—30—700	Medical inspection of school children
Secretary Board of Technical Examinations	1	Degree in Engineering . . . . .	Rs. 300—700	Administration of Technical examinations
Senior Assistant Director of Public Instruction:—				
(i) Planning . . . . .	1	Trained graduate with 10 years teaching/inspection experience	Rs. 350—25—650—30—800	Assists the Director in matters relating to Plan Schemes
(ii) Establishment . . . . .	1	Ditto	Ditto	Assists the Director in direction and administration
(iii) Secondary Education . . . . .	1	Ditto	Ditto	Assists the Director in work relating to administration and establishment of secondary schools
(iv) Examinations . . . . .	2	Trained graduate with 10 years teaching/inspecting experience	Ditto	Assists the D.D.P.I. (Exams.)
(v) State Bureau of Educational and Vocational Guidance	1	By promotion . . . . .	Ditto	Incharge of educational and vocational guidance
(vi) Mid-day Meals . . . . .	1	Ditto	Ditto	Incharge of mid-day meal scheme
Text Book Officer . . . . .	1	Ditto	Ditto	Incharge of production of text books
Evaluation Officer . . . . .	1	Ditto	Ditto	Incharge of evaluation and examination reforms



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

## MYSORE—contd.

## MEN'S BRANCH—contd.

## Assistant Director of Public Instruction:—

(i) Establishment & Information	1	By Promotion . . . . .	Rs. 250—20—350—25—500	Assists the Director in work relating to establishment and information
(ii) Primary Education . . . . .	1	Post graduate of Hons. Degree or a Trained Graduate	Ditto	Assists the Director in Adminis-tering Primary schools
(iii) Planning . . . . .	1	Ditto	Ditto	Assists the Director in work relating to planning
(iv) Audio Visual Education . . . . .	1	Trained graduate with speciali-sation in Audio visual edu-cation	Rs. 275—20—375—25—600	Inspection of audio-visual edu-cation
(v) Drawing & Craft . . . . .	1	Graduate with diploma in draw-ing and painting	Rs. 250—20—350—25—500	Assists the Director in matters relating to drawing and crafts work
(vi) Commercial Schools . . . . .	1	Graduate in Commerce with 5 years experience	Ditto	Assists the Director in matters relating to Commercial Educa-tion and scholarships
(vii) Psychologist, State Bureau of Educational and Vocational Guidance	1	By promotion . . . . .	Ditto	Assists the Senior Assistant Direc-tor of Public Inst ruction (Educa-tional and Vocational Guidance)
(viii) Statistical Officer . . . . .	1	Trained graduate in mathematics or statistics with 5 years minimum experience in educational Statis-tics	Ditto	Incharge of the Educational Statis-tics
(ix) Supdt. of Physical Education . . . . .	1	By promotion . . . . .	Ditto	Incharge of Physical Education
(x) Junior Research Officer, State Survey Unit	2	By promotion . . . . .	Ditto	Assist the State Survey Officer
(xi) Text Book Committee . . . . .	1	Post graduate or Hons. Degree or Trained Graduate	Ditto	Assists the Director in Publica-tion text books
(xii) Research . . . . .	2	Ditto	Ditto	Assists Deputy Director State Educational Research
(xiii) Technical Education . . . . .	1	By promotion . . . . .	Rs. 300—25—550—30—700	Inspection of practical instruc-tion classes in Middle and High Schools
(xiv) Compulsory Education . . . . .	1	Post-graduate . . . . .	Rs. 250—20—350—25—500	Incharge of compulsory primary Education and Teachers Training
(xv) Hindi Education . . . . .	1	Trained post-graduate in Hindi . . . . .	Ditto	Incharge of Hindi & Sanskrit Education in the State
(xvi) Examinations . . . . .	4	Post graduate or I Class graduate	Ditto	Assists the D.D.P.I. (Exams) in work relating to public exa-minations
Secretary and Social Education Officer (Karnatak)	1	Degree in Social Education . . . . .	Ditto	Incharge of Social education in Bombay Karnatak region
Administrative Officer of District School Boards (Bombay-Karnatak)	4	Trained graduate . . . . .	Ditto	Incharge of primary schools and Liaison Officer of the Deptt.
Administrative Officer of District Board Elementary Schools (S.K. & Bellary)	2	Ditto	Ditto	Incharge of administration of primary schools of the de-funct District Boards in South Kanara and Bellary districts
Administrative Officer (Hubli Dharwar)	1	Ditto	Ditto	Incharge of primary schools in Hubli Dharwar Corpora-tion
Deputy Educational Inspector (Bombay-Karnatak)	4	Ditto	Ditto	Assists the District Educational Inspector in his work
Assistant Educational Officer . . . . .	34	Ditto	Ditto	Assists the District Educational Officer in his work



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—contd.				
MEN'S BRANCH—contd.				
Subject Inspector . . . . .	20	Trained graduate with special training in the subject	Rs. 250—20—350—25—500	Incharge of inspection of the particular subject in High School
Counselling Instructor . . . . .	4	Post-graduate degree with training in Vocational Guidance	Ditto	Assists the Asstt. D.P.I. Educational and Vocational Guidance
District Social Education Officer . . . . .	6	Graduate with training in Social Education	Ditto	Inspection and Administration of social education in the area
Field Officers Mid-day Meals Scheme . . . . .	2	Post-graduate or I Class graduate	Ditto	Administration and inspection mid-day meals scheme in their respective areas.
WOMEN'S BRANCH				
Senior Asstt. Director of Public Instruction (Home Science)	1	Trained post-graduate in Home Science with 5 years teaching experience	Rs. 350—25—650—30—800	Incharge of Home Science education
NAGALAND				
Director of Education . . . . .	1	Trained post-graduate . . . . .	Rs. 1,100—1,400	Incharge Education Deptt. of the State Inspection of all types of Educational Institutions
Deputy Director of Education . . . . .	1	Ditto	Rs. 825—1,300	Assists the Director in performance of his duties
Asstt. Director of Education . . . . .	1	Trained Post-Graduate/Graduate with experience	Rs. 600—1,200	Supervision and Control over Edu. Department under the Guidance of Director
Inspector of Schools . . . . .	1	Ditto	Rs. 600—1,200	Supervises and Inspects High Schools
Deputy Inspector of Schools . . . . .	10	Trained Post-graduate/Graduate with 10 years experience, 5 years of which should be administrative	Rs. 385—1,020	Inspection and general supervision and control over all Middle and Primary schools in the district
Secretary Examination Board . . . . .	1	N.A.	Rs. 385—1,020	Conducts L.P., M.E., examinations
Special Officer Text Book Production . . . . .	2	Trained Graduate with experience	Rs. 385—1,020	Supervision of Publication of Text Books
Additional Dy. Inspector of Schools . . . . .	2	Trained Post-graduate/graduate with 10 years experience 5 years of which should be administrative	Rs. 275—775	Assists Dy. Inspector of schools in his duties
Sub-Inspector of Schools . . . . .	36	Trained Graduate . . . . .	Rs. 125—7½—155—9—245—EB—10—275	Inspection of M.E./L.P. Schools in the district
Special officer (Edu.) . . . . .	1	Trained Graduate with experience	Rs. 600—1,200	Supervision of adult literacy and other training
Language Officer . . . . .	6	Preferably Graduate . . . . .	Rs. 385—1,020	To supervise all text Books in respect of each dialects
ORISSA				
Director of Public Instruction . . . . .	1	Not prescribed . . . . .	Rs. 1,700—1,900	Head of the Education Deptt. and Adviser to the Govt. on all educational matters and President of Board of Secondary Education
Adtl. Director of Public Instruction . . . . .	1	Ditto	Rs. 1,500—1,600	Assists the Director in matters of secondary education
Deputy Director of Public Instruction (Planning)	1	Ditto	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters relating to planning and development



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—contd.				
Deputy Director of Primary and Basic Education	1	Not Prescribed	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters of Primary and basic education
Deputy Director of Public Instruction (General)	1	Ditto	Ditto	Assists the Director of Public Instruction in general matters
Deputy Director of Public Instruction (Scholarships)	1	Ditto	Ditto	Assists the Director in matters pertaining to scholarships
Deputy Director of Public Instruction (Physical Education)	1	Ditto	Rs. 600—1,000	Assists the Director in matters relating to physical education
Adult (Social) Education Officer	1	Ditto	Ditto	Assists the Director in matters relating to social Adult education
Inspector of Schools	10	Trained graduate with Administrative and teaching experience	Ditto	Incharge of school education and supervision of the work of the inspecting officers
Assistant Director of Primary Education	1	Trained Post-Graduate	Rs. 260—780	Assists the Director in basic education and compulsory primary education
Assistant Director (N.C.C.)	1	Post-Graduate with N.C.C. Training	Ditto	Assists the Director in matters relating to N.C.C.
Assistant Director of Public Instruction (Training)	1	M.Ed.	Ditto	Assists the Director in matters relating to training Schools
Organiser of Basic Education	1	Trained Graduate with Basic Training	Ditto	Assists the Director in the inspection of basic schools
Assistant Inspector of Schools	1	Trained graduate with teaching and administrative experience	Rs. 260—780	Assists the inspector of schools-
District Inspector of schools	20	Ditto	Ditto	Incharge of educational institutions and inspection work in the subordinate offices
District Social Education Organiser	13	Trained Graduate with experience in Social Education	Ditto	Incharge of Social Education in districts
Superintendent of Sanskrit Studies	1	Post-Graduate in the subject with administrative experience	Ditto	Inspection of Sanskrit Schools and aided Sanskrit colleges
Chief Organiser of Adult Education	2	Degree with Training in Social education	Rs. 250—425	Execution and Supervision of Social Education
Assistant Statistician	1	Not Prescribed	Rs. 260—540	Assists the Director in preparation of educational statistics and reports
Inspector of Physical Education	6	Graduate with Diploma in physical education or B.P.E.	Rs. 185—325	Organisation of physical education in secondary schools for boys
Deputy Inspector of Schools	36	Trained graduate	Rs. 250—425	Inspection of E.T. schools and M.E. schools
Assistant Superintendent of Sanskrit Studies	3	Graduate with knowledge of Sanskrit or B. O. L. or M.A. (Skt.)	Rs. 185—325	Inspection of schools and Sanskrit primary schools
Special Inspecting Officer for Mohammadan Education	1	Alim, Fazil passed	Rs. 250—425	Inspection of Urdu Education in secondary Stage
Sub-Inspector of Schools	248	Trained Graduate	Rs. 185—325	Inspection of primary schools in Block level
District Adult Education Officer/Organiser	16	Graduate with Training in Social Education	Ditto	Responsible for the spreading of Adult education in the Block level



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—contd.				
Sub-Inspector of Schools . . . . .	74	Trained Intermediate . . . . .	Rs. 115—180	Inspection of primary schools in Block level
Sub-Inspector of Schools . . . . .	118	Trained Matriculate . . . . .	Rs. 100—155	Ditto
Sub-Inspector of Schools . . . . .	50	Elementary Trained . . . . .	Rs. 70—95	Ditto
Inspecting Maulavi . . . . .	5	Trained Matric . . . . .	Rs. 100—155	Inspection of Urdu primary schools
WOMEN'S BRANCH				
Deputy Director of Public Instruction (Women Education)	1	Not prescribed . . . . .	Rs. 600—1,000	Assists the Director of Public Instruction regarding women Education
Inspectress of Schools (Northern Range) . . . . .	1	Ditto . . . . .	Ditto	Inspects institutions for girls upto High schools
Inspectress of Physical Education . . . . .	1	Ditto . . . . .	Rs. 260—780	Assists the Director in the Organisation of Physical education in high and middle schools for girls
District Inspectress of schools . . . . .	5	Trained Graduate with teaching and inspecting experience . . . . .	Ditto	Incharge of educational institutions for girls in the circle upto M.E. Stage
Deputy Inspectress of Schools . . . . .	5	Trained Graduate . . . . .	Rs. 250—425	To inspect Girls' M.E. Schools and Kanyasrams and to create public opinion in favour of women education
PUNJAB				
Director of Public Instruction . . . . .	1	Posting by Seniority-cum-merit in Punjab Educational Service I . . . . .	Rs. 1,800—2000	Incharge of Education Deptt. in the State
Joint Director of Public Instruction . . . . .	1	Posting by seniority-cum-merit in Punjab Educational Service I . . . . .	Rs. 1,600—1,800	Assists the Director of Public Instruction in Administration and educational planning
Deputy Director of Public Instruction . . . . .	2	Ditto . . . . .	Rs. 1,000—1,500	Ditto
Officer in charge National Discipline Scheme . . . . .	1	Not prescribed yet . . . . .	Rs. 800 fixed	Guidance on introduction of National Discipline Scheme in boys schools.
Assistant Director of Public Instruction . . . . .	7	Posting by Seniority-Cum-merit in P.E.S.I. . . . .	Rs. 700—1,100	Assists the Director of Public Instruction in administration and educational planning
Circle Education Officer . . . . .	1	By promotion . . . . .	Rs. 700—1,250	Inspection of schools for boys
District Education Officer . . . . .	7	Ditto . . . . .	Rs. 700—1,100	Inspection of schools for boys in the District
Deputy Circle Education Officer . . . . .	2	Ditto . . . . .	Ditto	Assists the C.E.O.
Deputy Circle Education Officer (Teachers Training) . . . . .	1	Ditto . . . . .	Ditto	Assists the C.E.O. in matters relating to Teacher Training
Deputy Education Officer . . . . .	14	Ditto . . . . .	Rs. 400—800	Assists the D.E.O.
Deputy Inspector of Schools for Agriculture . . . . .	1	Trained graduate in Agriculture . . . . .	Rs. 400—800	Inspection of schools for Agriculture
Circle Social Education Officer . . . . .	2	Trained in Social work . . . . .	Rs. 400—800	Supervises the Social education work in the state
Evaluation Officer . . . . .	1	Post-graduate with teaching experience degree . . . . .	Rs. 400—800	Evaluation of examination results
Block Education Officer . . . . .	119	Trained graduate . . . . .	Rs. 220—500	Inspection of primary schools for boys
Asstt. Education Officer for P.T. . . . .	10	Graduate with diploma in physical education . . . . .	Rs. 220—500	Supervision of physical education in schools of the Districts
WOMEN'S BRANCH				
Deputy Director of Public Instruction . . . . .	1	Posting by seniority-cum-merit in P.E.S.I. . . . .	Rs. 1,000—1,500	Assists the Director in matters relating to girls' education
Assistant Director of Public Instruction . . . . .	1	Ditto . . . . .	Rs. 700—1,100	Assists the Director of Public Instruction



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN				
MEN'S BRANCH				
Director of Education . . . . .	1	Post-Graduate . . . . .	Rs. 1,050—50—1,500	Controlling authority over collegiate education
Director of Primary and Secondary Education . . . . .	1	Post held in abeyance . . . . .		
Additional Director of Primary and Secondary Education . . . . .	1	I.A.S. . . . .		Controlling authority on primary and secondary Education
Director of Technical Education . . . . .	1	Ex-Officio-Principal of Engineering College, Jodhpur . . . . .	Rs. 200 p.m. as special pay in addition to his pay as Principal	Controlling authority over Technical Education
Joint Director Technical Education . . . . .	1			Assists the Director of Technical Education
Director, Evaluation Unit . . . . .	1	Trained graduate or post-graduate with five years Administrative experience . . . . .	Rs. 550—30—820—EB—30—850—50—1,100	Incharge evaluation unit
Director, State Institute of Education . . . . .	1	Ditto . . . . .	Rs. 650—1,250	Incharge of Institute
Director, Vocational and Guidance Bureau . . . . .	1	Ditto . . . . .	Ditto	Incharge vocational & guidance Bureau
Director of Sanskrit Education . . . . .	1	M.A. with Oriental Qualification . . . . .	Rs. 550—30—820—EB—30—850—50—1,100	Controlling authority over Sanskrit Education
Director of Science Unit . . . . .	1	N.A. . . . .	Rs. 650—50—1,250	Incharge of Science Education Unit
Director of Correspondence Course . . . . .	1	Post-Graduate or Trained Graduate and 5 years Administrative experience . . . . .	Rs. 550—50—1,250	Incharge of the scheme of correspondence course
Deputy Director of Education :—				Assist the Director of Education in matters of—
(i) Secondary . . . . .	1	Trained graduate preferably post-graduate and five years administrative experience . . . . .	Rs. 550—30—820—EB—30—850—50—950	(i) Secondary Education
(ii) Elementary . . . . .	1	Ditto . . . . .	Ditto	(ii) Elementary Education
(iii) Social Education . . . . .	1	Ditto . . . . .	Ditto	(iii) Social Education
(iv) For Ranges . . . . .	3	Ditto . . . . .	Ditto	(iv) Education in the Ranges
(v) College Education . . . . .	1	Post Graduate . . . . .	Ditto	(v) To assist the Director of College education
(vi) Technical Education . . . . .	1	B. E. with 10 years Technical-cum-Teaching experience . . . . .	Rs. 650—50—1,250 (minimum pay Rs. 750)	(vi) To assist the Director of Technical Education
Assistant Director of Education :—				
(i) Administration . . . . .	1	Post-graduate or Trained graduate with three years experience of administration . . . . .	Rs. 360—25—560—30—590—EB—30—860—900 (with minimum pay of Rs. 534)	Assists the Director in the administration
(ii) Planning . . . . .	1	Ditto . . . . .	Ditto	Assists the Deputy Director (S. and E.) in planning
(iii) Social Education . . . . .	1	Ditto . . . . .	Ditto	Assists the Deputy Director (Social Education)
(iv) Technical Education . . . . .	2	B. E. with 4 years Teaching cum-Technical experience . . . . .	Rs. 550—30—820—EB—850—50—950	Assists the Deputy Director of Technical Education
Inspector of Schools . . . . .	21	Post-graduate or Trained graduate with 3 years administrative experience . . . . .	Rs. 360—25—560—30—590—EB—30—860—900 (minimum pay Rs. 435)	Supervises higher secondary, high, middle and primary Schools
Evaluation Officer . . . . .	1	Ditto . . . . .	Ditto . . . . .	Assists the Director of Evaluation units





## दुःखदायी पटाक्षेप

यह अंक तैयार होने के पश्चात् प्रधानमन्त्री श्री जवाहरलाल नेहरू के आकस्मिक देहान्त का समाचार प्राप्त हुआ है। इस अतीव दुःखदायी घटना के कारण भारत का आ-बाल-वृद्ध गहरे शोक में निमग्न हो गया है। इसमें हम उन सबके सहभागी हैं और उस दिवंगत महान् नेता की पवित्र स्मृति में अपनी विनम्र श्रद्धांजलि अर्पित करते हैं।

महात्मा गांधी यदि “जनगणमन-अधिनायक” थे, तो श्री नेहरू थे “भारतभाग्य-विधाता”। अठारह लम्बे वर्षों तक देश की शासकीय नौका को सफलतापूर्वक खेकर उन्होंने निस्संदेह महान् कार्य किया है। यहां यह भी स्मरणीय है कि उन्हीं की प्रधानता में हुई सन् १९२६ की लाहौर कांग्रेस में प्रथम बार पूर्ण स्वराज की शपथ ली गई थी। अतः यह उचित ही था कि वे ही स्वतन्त्र भारत के कर्णधार बने।

यदि उनकी इस सफलता का कोई रहस्य था, तो वह उनका व्यक्तिगत, निःस्वार्थ, समर्पणमय और नियमित जीवन ही था। भले ही अनेक अन्य राजनीतिक नेताओं और दलों को उनके विचारों से विमति रही हो, परन्तु कभी भी किसी को भी उनकी भाव-शुद्धि पर संदेह नहीं हो पाया था और सभी प्रकार के व्यावहारिक मत-भेदों के होते हुए भी वे ही एक अकेले ऐसे कहे जा सकते थे, जो सबके समान रूप में मान और विश्वास के पात्र बने रहे।

श्री नेहरू सच्चे अर्थों में विश्व-मानव थे। कोई भी राष्ट्रवादी या धार्मिक संकुचितता उन्हें छू भी नहीं गई थी। वे महान् राजनीतिक तथा विचारक थे। भारतीय संस्कृति की अन्तर्निहित मानवता और उच्चतम आदर्शों को उन्होंने तटस्थता-सिद्धांत के रूप में अभिव्यक्ति दी और इसे विश्व की राजनीति का स्तम्भ बना दिया। उनका तथा उनके कारण उनके देश का नेतृत्व अनेक राष्ट्रों ने स्वीकार किया तथा आज भी कर रहे हैं।

परन्तु इस सफलता के पीछे उनका तथा उनके महान् पिता का वह अद्वितीय त्याग है, जो स्वाधीनता संग्राम के निमित्त उन्होंने किया। देश की स्वतन्त्रता के लिए वे वर्षानुवर्ष जेलों में पड़े रहे। उनके जीवन के अन्तिम पटाक्षेप के इस दिन बरबस उन दिनों की वे सब स्मृतियां जाग उठती हैं।

श्रीनेहरू के निधन पर लगता है कि युग बदल रहा है। भविष्य में क्या होगा, यह कहना संभव नहीं लगता। परन्तु नवरचना के दृढ़ आधार रखे जा चुके हैं, इसमें संदेह नहीं। ईर्ष्या-द्वेष से दूर रह कर यदि हम उन्हीं को आगे ही आगे बढ़ाते ले चलें, तो भय का कोई कारण नहीं है। देश और संस्कृति की शक्ति एक से एक बढ़कर महापुरुष हमें देती रहेगी। परन्तु, निःसंदेह, भारत ही नहीं, विश्व-भर के राजनीतिक इतिहास में महात्मा गांधी और श्री नेहरू सूर्य और चांद के समान सदा चमकते रहेंगे।

आइए, इस अवसर पर हम एक स्वर से कहें—भारत माता की जय।

—विश्वबन्धु

Duties

5

ontrol over Text Books

Vaccant

supervise middle and pri-  
ry Schools

anges issuance of Deptt.  
zette

sts the Assistant Director  
anning & Grant-in-aid)

sts the Adml. Director on  
tters of Training

assist the Director of Educa-  
n in physical education

assist the Director of  
skrit Education

supervise praveshika

supervise Primary Schools

harge of girls education in  
e range

Ditto

ervises the primary and middle  
hools for girls

supervise primary schools

harge of Education Deptt.  
ad Adviser to Govt. on  
lucational matters

viser to Govt. on educational  
atters

sists the Director in the  
erformance of his duties

Ditto

rects education in the region

charge of scheme of military  
ducation, social service and  
hysical education

sists the Director in perfor-  
ance of his duties

ipervises and controls edu-  
cation in the districts



## Evaluation

valuation 0



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN—concl'd.				
MEN'S BRANCH—cont'd.				
Secretary National Board of Text Books	1	Post-Graduate or Trained Graduate and 5 years experience	Rs. 550—50—820—EB—30—850—50—950	Control over Text Books
Assistant Director Sanskrit Education	1	Post-Graduate	Rs. 285—20—385—25—510—540	Post Vacant
Deputy Inspector of Schools (General)	45	Trained graduate with 3 years experience of Teaching High School Classes or 5 years Headmaster of Middle School	Rs. 285—20—385—25—510—540	To supervise middle and primary Schools
Dy. Inspector of Schools (Publication)	1	Trained Graduate with 3 years experience in Teaching High Schools	Ditto	Arranges issuance of Deptt. Gazette
Deputy Inspector of Schools (Planning)	1	Trained graduate with 3 years experience of teaching High School classes or 5 years Headmaster of Middle School	Ditto	Assists the Assistant Director (Planning & Grant-in-aid)
Dy. Inspector of Schools (Training Edu.)	1	Trained Graduate with 3 years experience in Teaching High Schools	Rs. 285—20—385—25—510—540	Assists the Addl. Director on matters of Training
Deputy Inspector of Schools (Physical Education)	1	M. A. with Diploma in Physical Education	Ditto	To assist the Director of Education in physical education
Deputy Inspector of Schools (Sanskrit Education)	3	M. A. or Trained Graduate	Rs. 170—10—310—124—335	To assist the Director of Sanskrit Education
Sub-Deputy Inspector of Schools (Sanskrit)	1	Matric	Rs. 130—4—155—10—235	To supervise pravesika
Sub-Deputy Inspector of Schools	463	Trained Graduate	Rs. 115—250	To supervise Primary Schools
WOMEN'S BRANCH				
Deputy Director of Women's Education	3	Post-graduate or trained graduate with 3 years Administrative experience	Rs. 550—30—820—EB—30—850—50—950	Incharge of girls education in the range
Inspectress of Girls' Schools	3	Ditto	Rs. 360—25—560—30—590—EB—860—900 (with minimum Pay of Rs. 435)	Ditto
Deputy Inspectress of Girls Schools	4	Trained graduate with 3 years experience of Teaching High Schools or 5 years Headmistress of Middle School	Rs. 285—20—385—25—510—540	Supervises the primary and middle schools for girls
Sub-Deputy Inspectress of Girls Schools	6	Trained Graduate	Rs. 115—250	To supervise primary schools
UTTAR PRADESH				
MEN'S BRANCH				
Director of Education	1	Not prescribed	Rs. 1,700—50—2,000	Incharge of Education Deptt. and Adviser to Govt. on educational matters
Addl. Director of Education	1	Ditto	Rs. 1500—50—1700	Adviser to Govt. on educational matters
Deputy Director of Education (M.K.)	2	By promotion from U. P. E. S.	Rs. 1,250—50—1,500	Assists the Director in the performance of his duties
Deputy Director of Education	4	Trained post-graduate	Rs. 750—1400	Ditto
Regional Deputy Director of Education	8	Ditto	Rs. 750—1400	Directs education in the region
Director of Military Education and Social Service Training	1	Trained-Post-Graduate with Military Training	Rs. 600—50—1250	Incharge of scheme of military education, social service and physical education
Sahayak Shiksha Nideshak (Basic & Primary)	2	Trained Post-Graduate	Ditto	Assists the Director in performance of his duties
District Inspector of Schools	23	Trained Post-Graduate	Ditto	Supervises and controls education in the districts



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
UTTAR PRADESH— <i>concl.</i>				
MEN'S BRANCH— <i>concl.</i>				
P. A. to the Director of Education . . .	1	Trained Post-Graduate	Rs. 300—900	Assists the D. E. in his work
Education Expansion Officer . . .	1	Ditto	Ditto	Looks after social education
Assistant Deputy Director of Education . . .	10	Ditto	Ditto	Assists the Director in the performance of his duties
Basic Shiksha Adhikari . . .	1	Ditto	Ditto	Looks after the reorientation scheme
District Inspector of Schools . . .	42	Ditto	Ditto	Supervises and controls education in the district
Inspector European Schools . . .		Ditto	Ditto	Supervises education in respect of European schools
Inspector of Arabic Madarasas . . .	1	Post-Graduate in Arabic . . .	Ditto	Supervises and controls Arabic Madarasas and conducts Arabic and Persian examinations
Inspector of Muslim Schools . . .	1	Trained Post-Graduate . . .	Ditto	Supervises education in respect of Muslim schools
Inspector of Sanskrit Pathshalas . . .	1	Trained Post graduate with Sanskrit	Ditto	Supervises Sanskrit education
Associate Inspector of Schools . . .	8	Trained Post graduate . . .	Ditto	Assists the District Inspector of Schools
Deputy Inspector of Schools . . .	59	Trained Post graduate . . .	Rs. 250—250—450—300—600	Supervises and inspects Basic schools for boys
Assistant Inspector of Sanskrit Pathshalas . . .	6	Post graduate in Sanskrit . . .	Ditto	Inspection of Sanskrit Pathshalas and promotion of Sanskrit education
Superintendent of Agriculture . . .	1	Post graduate in Agriculture . . .	Ditto	Supervises the teaching of Agriculture, Horticulture etc.
Sub-Deputy Inspector of Schools . . .	936	Trained Graduate . . .	Rs. 150—350	To assist Dy. Inspector of Schools and to inspect Basic Schools
Asstt. Inspector of Arts and Crafts . . .	1	Not yet prescribed . . .	Rs. 120—300	Supervises Arts and Crafts Teaching in Schools
WOMEN'S BRANCH				
Deputy Director of Education (Women) . . .	1	Trained Post-graduate . . .	Rs. 750—1400	Assists the Director in matters relating to girls education
Regional Inspectress of Schools . . .	7	Ditto	Rs. 600—1250	Supervision and control of girls education in the region
Asstt. Dy. Director (Women) . . .	1	Ditto . . .	Rs. 300—900	Assists Dy. Director, Education (Women) in her duties
Deputy Inspectress of Schools . . .	30	Trained Graduates . . .	Rs. 250—600	Inspection and supervision of basic and other schools for girls
Sub-Deputy Inspectress of Schools . . .	244	Ditto	Rs. 150—350	Inspection and supervision of basic schools for girls in the District
*WEST BENGAL				
MEN'S BRANCH				
Director of Public Instruction . . .	1	By promotion from Senior State Educational Service	Rs. 2,000—125—2,250	Incharge of Education Deptt. and Adviser to Govt. on all educational matters
Assistant Director of Public Instruction <sup>1</sup> . . .	4	Post-Graduate and by Promotion	Rs. 500—50—1,500 plus special pay Rs. 100/-	Assists the Director in his duties
Director, State Central Library . . .	1	Master's degree with diploma in Library Science, 10 years experience and knowledge of Bengali	Rs. 850—50—1,350	Incharge of libraries in the State Co-ordination of school and college library service with the State library service

\*Information pertains to 1965-66.



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
MEN'S BRANCH—contd.				
Assistant Director of Technical Training	1	Degree in Engineering with 5 years experience (teaching or administrative)	Rs. 500—50—1,000	Assists the Director (Technical Training) in general supervision of polytechnics
Development Officer	1	Post-graduate with teaching or inspecting experience	Rs. 500—50—1,500	Prepares schemes and plans for secondary education
Officer on Special Duty (Physical Education)	1	Post-graduate degree with diploma in physical education and practical experience	Rs. 500—50—1,500	Organisation and administration of games, youth hostels and expansion of physical education
Secretary, Vangiya Sanskrit Shiksha Parishad	1	Post-graduate degree in Sanskrit	Ditto	Administration and organisation of the schools and other Sanskrit institutions in the State
Development Officer (Technical Education)	1	Engineering degree with experience in workshops	Ditto	Assists the Director of Public Instruction on matters regarding Technical Education
Project Officer (Technical Education)	1	Degree in Engineering	Rs. 500—50—1,000	Inspection of development projects of the technical education
Chief Inspector (Primary & Basic Education)	1	Post-graduate degree with sufficient experience in teaching/inspection	Rs. 500—50—1,500—plus special pay of Rs. 100 p.m.	Assists the Director in all matters relating to primary and basic education
Chief Inspector of Secondary Education	1	Post-graduate degree with teaching or inspecting experience	Ditto	Assists the Director in all matters relating to secondary education
Additional Chief Inspector of Secondary Education	1	Ditto	Ditto	Ditto
Registrar, Technical Examinations	1	Degree in Engineering with teaching administrative experience in Tech. Edu.	Rs. 500—50—1,000	Work in connection with conduct of Technical education examinations
Chief Inspector of Technical Education	1	Engineering degree with one year's practical experience and three years teaching administrative experience	Rs. 500—50—1,500 plus special pay of Rs. 150 p.m.	Assists the Director in all matters relating to technical education
Chief Inspector of Physical Education	1	Post-graduate with diploma in physical education and practical experience	Rs. 500—50—1,500 plus special pay of Rs. 100 p.m.	Assists the Director in all matters relating to physical education
Chief Inspector of Social (Adult) Education	1	M.A., M. Ed. and experience in social education and administrative work	Ditto	Assists the Director in all matters relating to (Adult) education
Chief Inspector of Social Welfare	1	Trained post-graduate with teaching, organising and administrative experience	Ditto	Assists the Director in the organisation and administration of social welfare and private orphanages
Inspector of Anglo-Indian Schools	1	M.A. M.Sc. with teaching experience	Rs. 500—50—1,500	Assists the Director in all matters regarding Anglo-Indian Schools
Deputy Chief Inspector—Basic Education	1	Post-graduate degree with teaching experience	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Primary Education	1	Ditto.	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Secondary Education	1	Ditto.	Ditto	Assists the Chief Inspector of Secondary education in the work relating to secondary education
Social Education	1	Post-graduate with teaching or social work experience	Ditto	Assists the Chief Inspector (Social Education) in his work



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
MEN'S BRANCH—contd.				
Assistant Chief Inspector of Technical Education	1	Engineering Degree . . .	Rs. 500—50—1,500	Assists the Chief Inspector, Technical Education
Officer on Special Duty—Development	1	Post graduate degree . . .	Rs. 325—30—475—35—1,000	Assists the Assistant Director Planning in the implementation of educational schemes
Primary Education . . . . .	1	Ditto	Ditto	Assists the Director in work relating to implementation of Urban Primary Education Act, 1963
Secondary Education . . . . .	1	Ditto	Ditto	Assists the Director in work relating to sanction of grants in-aid to Secondary education
Secretary, Text Books Committee and Registrar of Publications . . . . .	1	Post-graduate degree . . .	Ditto	Supervises and controls publication of text books for Primary Schools
District Inspector of Schools (Special) . . . . .	1	Trained post-graduate . . .	Ditto	Special duties connected with special cadre
Officer on Special Duty (Education of Handicapped)	2	Not yet prescribed . . . . .	Ditto	Work regarding education of the handicapped
Assistant Inspector on Special Duty . . . . .	1	Trained post-graduate . . .	Ditto	Work on enquiries and special duties etc.
Inspector of Social Welfare . . . . .	1	Post-graduate with 5 years experience	Ditto	Assists the Chief Inspector of Social Welfare in his work
District Inspector and Additional District Inspector of Schools	23	Trained post-graduate . . .	Ditto	Chief education Officer in the District, supervises the work of other inspecting officers in the District
District Social Education Officer and Additional Social Education Officer	19	Graduate with teaching degree or diploma and experience in Social work	Ditto	Planning, organisation and supervision of social education work
Hindi Education Officer . . . . .	1	Post-graduate degree in Hindi and 5 years experience and Knowledge of Bengali	Ditto	Supervision of Hindi (Education) institutions and preparation of implementation of plans for promotion of Hindi
Inspector of Tols . . . . .	2	Must have passed Title examination and experience in management of Tols	Rs. 250—15—550	Inspection of Tols and responsible to Secretary, Vangiya Sanskrit Siksha Parishad
District Officer for Physical Education and Youth Welfare	16	Graduate with diploma in physical education	Ditto	Administration of youth Welfare and physical education in the Districts
Asstt. Inspector of Schools (Special) . . . . .	1	Trained post-graduate with teaching inspecting experience	Rs. 350—25—525	Work relating to administration of Junior High Schools and Senior Basic Schools
Asstt. Inspector of Schools . . . . .	50	Trained post-graduate with teaching for inspecting experience	Ditto	Assists the District Inspector and supervises Junior High Schools in his area
Technical Asstt. (Senior) . . . . .	11	Trained post-graduate . . .	Ditto	Assists in planning and execution of development schemes
Special Officer, Backward Class Education	1	Trained graduate . . . . .	Not yet prescribed (according to revised pay scales)	Distribution of funds allotted for advancement of education among backward classes
Assistant Inspector of Social Welfare . . . . .	1	Graduate with two years teaching or office experience connected with Social welfare	Rs. 350—15—550	Assists the Chief Inspector of Social Welfare in his work
Sub-Inspector of Schools . . . . .	351	Trained graduate . . . . .	Rs. 175—7—245—8—325	Inspection of primary schools in his area



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
MEN'S BRANCH—contd.				
Technical Assistant (Junior)	39	Trained Graduate	Rs. 175—7—245—8—325	Assists in planning and execution of development schemes
District Organiser for Physical Education	17	Graduate with diploma in physical education	For Post-graduate : Rs. 225—10—325—15—475  For graduate with diploma in Physical education : Rs. 175—7—245—8—325	Assists the District Officer for Physical Education and Youth Welfare
Circle Assistants	8	Graduate with special aptitude for social work	Rs. 125—3—140—4—200 starting at Rs. 164	Assists the District Social Education Officer in his work
Social Education Organizer	191	Under-graduate with special aptitude for social work	(i) Rs. 225—10—325—14—475 for post-graduate (ii) Rs. 175—7—245—8—325 for graduate (iii) Rs. 125—3—140—4—200 for under graduate	Organises Social Welfare in his area
WOMEN'S BRANCH				
Chief Inspector, Women's Education	1	Post-graduate with teaching experience	Rs. 500—50—1,500 plus special pay of Rs. 100 p.m.	Assists the Director in the supervision of girls' education
District Addl. District Inspectress of Schools	10	Trained Post-graduate	Rs. 225—30—475—35—1,000	Inspector of high, middle and training schools
Inspector of Physical Education (Women)	1	Post-graduate diploma in physical education	Ditto	To supervise and guide physical education of girls and part-time work in training institutions for women
Assistant Inspectress of Schools	3	Trained graduate with teaching/inspecting experience	Rs. 350—25—525	Inspection of primary and middle schools responsible to District Inspectress of schools
Mukhya Sevika	191	Under graduate with special aptitude for social work	(i) Rs. 225—10—325—15—475 for post graduate Hons. graduate (ii) Rs. 175—7—245—8—325 for ordinary graduates (iii) Rs. 125—3—140—4—200 for under graduate	Responsible for the development of social work in her area. Organizes social education in her area
A. & N. ISLANDS				
Education Officer	1	Trained post-graduate	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Head of the office of Education Department
Education Supervisor	3	Trained Graduate	Rs. 250—0—290—15—380—EB—15—425	Inspection of Primary and Middle Schools
Social Education Organizer	1	Master's Degree in Social Education	Rs. 325—15—475—EB—20—575	Organisation of Social Education and Hindi Teaching Centres and Provides the Technical Assistance to the C. D. Block
CHANDIGARH				
Joint Director of Public Instruction*	1	Not Available	Not Available	Not Available
Dy. D.E.O.	1	Ditto	(i) Rs. 400—800 (ii) Rs. 700—1,100	Inspection
Block Education Officer	1	Ditto	Rs. 220—500	Ditto
Asstt. Director-cum-Registrar	1	Ditto	Rs. 500—800	Direction

\*The post was held by a senior most Principal of a local College in addition to his duties as Principal.



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualification	Pay Scale	Duties
1	2	3	4	5

## DADRA &amp; NAGAR HAVELI

Education Officer . . . . .	1	Graduate . . . . .	Rs. 280—15—370—20—470	Administration and Management of Education Department
Assistant Education Officer . . . . .	2	(i) Trained Graduate . . . . .	(i) Rs. 160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370	Inspection of primary schools
		(ii) Matric/S.T.C. or Matric . . . . .	(ii) Rs. 85.56 Basic Pay Rs. 85.56 D.A. Rs. 12.00 family allowance	

## \*DELHI

## MEN'S BRANCH

Director of Education . . . . .	1	Trained post-graduate with 10 years experience	Rs. 1300—1600	Incharge of the education Department
Joint Director of Education . . . . .	1	Senior P. C. S. Officer plus Rs. 150	Rs. 900—50—1,200	Assists the Director in his duties
Deputy Director of Education . . . . .	6	Trained Post-graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Ditto
Administrative Officer (N.C.C.) . . . . .	1	Not prescribed . . . . .	Rs. 620—900	Admn. of N.C.C.
Assistant Director of Education . . . . .	8	Trained post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of Educational Institution
Inspector of Schools . . . . .	4	Ditto	Ditto	Ditto
Officer on Special Duty (Training) . . . . .	1	Ditto	Ditto	Reorganisation of Teachers' Training Institute (Darya Ganj)
Deputy Inspector of Schools . . . . .	4	Trained Post-graduate with 3 years experience	Rs. 425—25—500—30—680	Assists the Inspector of Schools
Science Consultant in the Directorate . . . . .	1	Trained Post-graduate in Science	Ditto	To Supervise working of Science Laboratories in Schools
Senior Counsellor . . . . .	3	Ditto	Ditto	Helps in vocational Guidance
Deputy Inspector of Physical Education . . . . .	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Schools for boys
Deputy Education Officer . . . . .	7	Trained Post-graduate with 5 years experience	Rs. 425—25—500—30—680	Inspection of Schools
Deputy Education Officers of Physical Education and Domestic Science . . . . .	3	Graduate with diploma in the concerned subject with 7 years experience	Rs. 425—25—500—30—680	Inspection of Physical/Domestic science education in Schools
Asstt. Deputy Inspector of Schools . . . . .	4	By Promotion	Rs. 250—420	Inspection of Primary and Middle Departments
Audio Visual Officer . . . . .	1	Trained Graduate . . . . .	Rs. 325—575	Incharge of the Audio-Visual Department
Vijnan Mandir Officer . . . . .	1	Degree with experience of teaching	Rs. 325—575	Inspection of Science Laboratories

## WOMEN'S BRANCH

Deputy Director of Education . . . . .	2	Trained Graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Assists the Director in respect of girls education
Assistant Director of Education . . . . .	1	Trained Post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of educational Institutions for girls
Inspectress of Schools . . . . .	3	Ditto	Ditto	Ditto
Deputy Inspector of Schools . . . . .	3	Ditto	Rs. 425—25—500—30—680	Assists the Inspectress of schools

\*Information pertains to 1965-66.



## APPENDIX—A

## State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualification	Pay Scale	Duties
1	2	3	4	5
WOMEN'S BRANCH—contd.				
DELHI—contd.				
Dy. Inspectress of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Rs. 250—425	Inspection of Physical Education in Girls' Institutions
Dy. Inspectress of Domestic Science	1	Graduate with diploma in Home Science and 7 years experience	Rs. 250—425	Inspection of Institutions for Girls regarding Domestic Science
GOA, DAMAN & DIU				
Director of Education	1	Trained Post-Graduate with 10 years experience in the field of Education	Rs. 1100—50—1300—60—1600—100—1800	Incharge of Education Department
Deputy Director of Education	2	Trained Post-graduate with seven years experience in the field of Education	Rs. 700—40—1,100—50/2—1,250	Assists the Director in his duties
Inspector Primary Schools	1	Trained Graduate with 10 years teaching experience or Inspectorial Experience	Rs. 250—10—290—15—380—EB—15—425	Inspection of Elementary schools
Inspector Secondary Schools	2	Trained Graduate with 10 years Teaching or Inspectorial Experience	Rs. 475—25—500—30—800—EB—30—830—35—900	Inspection of secondary Schools
Statistical Officer	1	Post-Graduate with Statistic having 3 years experience	Rs. 350—25—500—30—590—900	Planning, Statistics and survey work
Social Education Officer	1	Degree or equivalent Degree/Diploma in Teaching Education	Rs. 425—25—500—30—680	Implementation of social education scheme
Asstt. Physical Education	1	Post-graduate degree or with diploma in Physical Education	Rs. 425—25—500—30—680	To look after National Physical Efficiency Drive
Deputy Inspector, Secondary Education	2	Trained graduate with 5 years experience	Rs. 425—25—500—30—680	Assists the Inspector of secondary schools
Deputy Inspector, Primary Schools	4	Teaching Diploma or 7th Year of Lyceum	Rs. 190—10—290—15—320—EB—15—380	Assists the Inspector in inspection of primary schools
Asstt. District Inspector of Schools	11	Trained Graduate	Rs. 250—10—290—15—380—EB—15—425	Assists the Inspector in his duties
HIMACHAL PRADESH				
MEN'S BRANCH				
Director of Education	1	Post-graduate	Rs. 630—40—750—40—950—50—1,200	Administration, supervision and control of Education Deptt. Administration of the Department
Director of Technical Education	1	Master's degree in Technical Education	Rs. 1,300—1,600	
Deputy Director of Education	1	Trained Graduate	Rs. 600—40—1,000	Assists the Director in administration, Inspects Higher Secondary schools Assists the Director
Deputy Distt Education Officer	4	Trained post-graduate	Rs. 250—25—750	
Asstt. Directors	5	Trained graduate	Rs. 250—750	Administration and Inspection and assistant to the Director
Inspector of Schools	2	Trained post-graduate	Rs. 250—25—750	Inspection of high/higher secondary schools
District Inspector of Schools or D.E.O.	9	Trained graduate	Ditto + Rs. 50 spl Pay (ii) Rs. 250—750	Inspection of middle and secondary schools
Asstt. Distt. Inspector of Schools (Headquarters)	3	Trained graduate	Rs. 250—350	Inspection of Middle Schools and providing assistance to D.I.S.
Assistant District Inspector of Schools	73	Ditto	(i) Rs. 110—8—190—10—250 (ii) Rs. 250—10—350 (Selection grade)	Inspection of primary schools and assists the Divisional and District Inspectors of schools
Science Consultant	1	B.Sc., B.Ed.	Rs. 250—350	Assisting D.I.S. in Science Education
Physical Training Supervisors	4	Graduate and trained in Physical education	Rs. 110—250	Inspection of physical education and general youth welfare
Enforcement Officer	1	Trained graduate	Rs. 110—250	Enforcement of compulsory education
WOMEN'S BRANCH				
Asstt. Director	1	Trained graduate	Rs. 250—750	Administration and Inspection of Girls Education
Asstt. Distt. Inspector of Schools	2	Trained graduate	Rs. 250—350	Inspection and providing assistance to D.I.S.
Asstt. Physical Training Supervisor	1	B.A., D.P.E.	Rs. 110—250	Supervision of Physical training in Schools



## APPENDIX—A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

## LACCADIVES, MINICOY AND AMINDIVE ISLANDS

Education Officer . . . . .	1	(i) Trained post-graduate with 5 years experience (ii) Knowledge of Malayalam	Rs. 400—25—500—30—590—EB—30—680	Inspection of educational institutions
Assistant Education Officer . . . . .	1	(i) Trained graduate with 2 years Teaching experience (ii) Knowledge of Malayalam	Rs. 250—10—290—15—380—EB—15—425	Supervision and inspection of Primary Schools

## MANIPUR

Director of Education . . . . .	1	Trained Post-graduate with 7 years administrative experience	Rs. 620—1300	Administration of the Education department
Deputy Director of Education . . . . .	3	Trained Post graduate with 5 years administrative experience	Rs. 550—1100	Assists the Director in his duties
Inspector of Schools . . . . .	3	Trained Post-graduate . . . . .	Rs. 550—1,000	Inspection of secondary schools
Inspector of Schools (Social Education) . . . . .	1	Graduate trained in Social education	Rs. 550—1,100	To Carry Out Social education programme
Special Officer (Planning and Statistics) . . . . .	1	Trained graduate . . . . .	Rs. 350—925 (Minimum start Rs. 450)	Assists the Director in educational plans and statistics
Deputy Inspector of Schools (Audio-Visual Education) . . . . .	1	Graduate trained in Audio-Visual Education	Rs. 350—925	Extension of Audio-Visual education
Deputy Inspector of Schools (Hindi) . . . . .	1	Trained graduate or Post-graduate untrained	Rs. 350—925	Supervises Hindi education
Deputy Inspector of Schools . . . . .	10	Trained Graduate	Ditto	Inspection elementary school
Dy. Inspector of Schools (literacy) . . . . .	1	Ditto	Rs. 350—925	Imparts 3 R's to Adults
Guidance Officer . . . . .	1	Graduate Trained in Vocational Guidance	Rs. 350—925 (Minimum Start Rs. 450)	Assists in vocational guidance
Social Education Organizer . . . . .	28	(i) Graduate Trained in Social Education (ii) Undergraduate Trained in Social Education (iii) Matriculate Trained in Social Education	Rs. 200—500 (ii) 140—275 (iii) 125—200	To assist the Inspector of Schools (social Education)
Asstt. Inspector of Schools . . . . .	40	Trained matriculate . . . . .	Rs. 140—225	Inspection of Primary schools
Asstt. Inspector (Audio-Visual Education) . . . . .	1	Untrained Graduates or Trained matriculate	Rs. 140—225	To assist the Dy. Inspector (Audio-Visual Education)
Field Assistant . . . . .	5	Matric trained in Physical Education	Ditto	Supervision of games, sports and cultural activities
Technical Assistant. (Educational & Vocational Guidance) . . . . .	1	Trained Graduate . . . . .	Rs. 225—600	Assists the Guidance officer

## NORTH EAST FRONTIER AGENCY

Director of Education . . . . .	1	Trained post graduate . . . . .	Rs. 700—40—1,100—50/—1,250	Incharge of Education department. Adviser to the Govt. on all educational matters
Assistant Director of Education (Gen) . . . . .	1	Trained graduate . . . . .	Rs. 350—30—500—EB—30—650—EB—35—1,000	Assists the Director of Education in his duties



## APPENDIX—A

## State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

## NORTH EAST FRONTIER AGENCY—contd

Asstt. Director of Education (Literature)	1	Trained Graduate	Rs. 350—30—500—EB—30—650—EB—35—1,000	Assists the Director in production of text books
Inspector of Schools (Hq.)	1	Ditto	Rs. 350—30—500—EB—30—680—EB—35—925	Assists the Director in inspection of schools
Inspector of Schools (T.B.P.)	1	Ditto	Ditto	Assists the D.E. in production of text books in Tribal-dialects
Divisional Inspector of Schools	6	Ditto	Ditto	Inspection and supervision of middle and junior basic schools
Sub-Inspector of Schools	10	Ditto	Rs. 200—12·50—250—EB—12·50—277—15—350—EB—15—500	Inspection and supervision of Junior Basic schools

## PONDICHERRY

Director of Public Instruction	1	Trained Post-graduate	Rs. 700—50—1,100	Incharge of Education department, Commissioner of examinations and Director of Public Libraries
Deputy Director of Public Instruction	*1	Trained Post-graduate with at least 5 years Teaching experience and Admn. experience	Rs. 300—25—800	Assists the Director in the administration of the Department
District Educational Officer	2	Trained Post Graduate with at least 5 years Teaching Experience and Admn. Experience	Rs. 300—25—800	Inspection of Secondary, Special and Training Schools
Audio-Visual Education Officer	1	Graduate with a degree or diploma in Audio Visual Education	Rs. 300—25—800	Assist the D.P.I. in respect of Audio-Visual Education
Chief Inspector of Physical Education	1	Graduate with post-graduate Diploma in physical education, 5 years Teaching or Admn. Experience	Ditto	Assists the Director in matters relating to physical education
Inspector of Physical Education	1	Graduate with diploma in physical education and 3 years Experience as Physical Director (Non-Gazetted)—	Ditto	Organisation, supervision and inspection of physical education in Schools
Special Officer for Re-organisation	1	N.A.	N.A.	Assists the Director in the implementation of Plan Schemes
Delegate to D.P.I.	2	Trained graduate with teaching experience	No. fixed scale	Inspection of Elementary schools in respective settlements
Physical Director Grade I	1	Graduate with diploma in Physical Education and 5 years experience as Physical Director (Non-Gazetted)	Rs. 250—10—300	Assists the Chief Inspector of Physical Education in his duties
Deputy Inspector of Schools	6	Trained Graduate	Rs. 140—5—180—10—250	Inspection of Primary and Middle Schools
Special Officer for Women's Education	1	Trained graduate with 3 years teaching experience	Rs. 300—25—800	Assists the Director in respect of Women's Education and inspection of Girl's Secondary & Middle Schools. Secretary of State Council for Women Education

## TRIPURA

Director of Education	1	Trained Post-graduate with 8 years experience in the field of Education including 5 years Administrative	Rs. 625—45—850—50—1,150—EB—50—1,350	Incharge of Education department and Ex-Officio secretary Education Deptt.
Addl. Director of Education	1	Ditto	Ditto	To assist the Director in Administrative matters

\*One post is kept in abeyance.



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TRIPURA—con d.				
Deputy Director of Education . . . . .	4	Post-graduate degree with degree in teacher training plus 7 years experience in educational administration	Rs. 500—50—950—EB—50—1,000	To assist the Director of Education in Administrative matters
Deputy Director of Education (Youth Programme)	1	Graduate with diploma in Social work and field experience for 5 years in social education activities	Ditto	Assists the Director regarding Social Education and Youth Welfare activities
Deputy Director of Education (Women Programme)	1	Graduate trained in Social Education, 5 years field experience in Community Development Blocks, and knowledge of Bengali	Ditto	Assists the Director of Education in matters of Women's Education and Child Welfare activities
Social Welfare Officer . . . . .	1	Diploma in Social Services and 3 years experience in Social Welfare	Ditto	Assists the Director in Social Welfare schemes and supervises homes under CARE and AFTER CARE programmes
Officer-in-charge of Educational Publications	1	Graduate with sufficient practical experience of editing and production of Journals Books etc.	Ditto	Assists the Director in publication of text books, journals etc.
District Inspector of Schools . . . . .	3	Trained Graduate with 5 years teaching experience	Rs. 325—30—475—35—545—EB—35—825—EB—35—1,000	Assist the Director of Education in matters of School Education
District Inspector of Social Education .	1	Graduate trained in Social Education with 5 years' experience in C. D. Block.	Ditto	Assists the Deputy Director (Youth and Women's Programme) in matters of Social Welfare activities
Senior Research Officer . . . . .	1	Not yet prescribed . . . . .	Rs. 400—45—715—EB—45—850—50—950	Assists the Director of Education in respect of Conducting Educational Survey
Hindi Education Officer . . . . .	1	At least Hind Class Post-Graduate degree in Hindi with diploma in teaching and 3 years teaching and Administrative experience. Working knowledge of Bengali	Rs. 325—30—475—35—545—EB—35—825—EB—35—1000.	Assists the Director of Education in matters of promotion of Hindi
Science Consultant . . . . .	2	Science Graduate with a Post-Graduate degree or diploma in teaching and 5 years' experience in teaching	Ditto	Assists the Director of Education in matters of improvement of Science teaching at elementary Stage
Inspector of Schools . . . . .	13	Trained Graduate with 5 years teaching experience	Rs. 275—15—350—20—390—EB—20—550—EB—20—650.	Inspection and Supervision of Primary and Middle schools
Special Officer (Primary & Basic Education)	1	Trained Graduate with 5 years teaching experience	Rs. 275—15—350—20—390—EB—20—550—EB—20—650.	Inspection and Supervision of Primary and Middle Schools
Special Officer (Pilot Project) . . . . .	1	Graduate with training in In Service training course conducted by Govt. of India, Ministry of Education.	Ditto	Ditto
Statistical Officer . . . . .	1	Graduate with mathematics or Statistics or Statistical Officers Training course Certificate organised by the C. S. O. in Collaboration with the Indian Statistics Institute. About 2 years experience of Statistical work.	Rs. 250—15—355—EB—15—475—EB—15—550.	Assists the Director of Education in Educational Statistics
Guidance Officer . . . . .	1	2nd Class Master's degree (Psychology) with experience in research, Construction and administration of tests. Good knowledge of Bengali.	Rt. 325—30—475—35—545—EB—35—825—EB—35—1000.	Assists the Director of Education in matters of Planning Guidance activities, supervision of guidance Work in Schools etc.
Counsellor-in-Charge . . . . .	1	2nd Class Masters degree (applied Psychology) with knowledge of Construction and application of Psychological tests. Preferably with B. T. or its equivalent, knowledge of Bengali	Ditto	Ditto



## APPENDIX A

## State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TRIPURA—contd.				
Civil Assistant Surgeon . . . . .	1	M. B. B. S. of a recognised University.	Rs. 325—30—475—35— —545—EB—35—825— —EB—35—1000	Medical Officer -in-charge of M.B. B.S. College Hostel, Teachers Training College Hostel and Homes under CARE and AFTER CARE Programme
Chief Organiser for child Welfare . . . . .	1	Graduate with S. E. O. training certificate and 5 years experience of organising Child Welfare activities in Social Education and child Welfare activities in rural areas Good knowledge of Bengali	Rs. 275—15—350—20— 390—EB—20—550— EB—20—650	Assists the Dy. Director of Education (Women's Programme) in Child Welfare activities.
Junior Research Officer . . . . .	1	Not yet Prescribed . . . . .	Rs. 250—15—355—EB —15—475—EB—15— —550	Assists the Sr. Research Officer in Educational Survey.
Councillor . . . . .	1	Not yet Prescribed . . . . .	Ditto	Assists the Guidance officer in Supervision of guidance work in Schools.
Asstisant Inspector of Schools . . . . .	15	Trained Graduate with 5 years teaching experience	Rs. 200—10—290—EB —10—400.	Assist the Inspector of Schools.
Sub-Inspector of Schools . . . . .	33	Trained Graduate or Graduate with 5 years experience.	Rs. 175—7—238—EB— —7—245—8—325.	Inspection of Primary Stage Schools
Chief Social Education Organiser . . . . .	1	Graduate and experienced in this line.	Rs. 250—15—355—EB— 15—475—EB—15—550	Assists the Dy. Director (Women's Programme).
Asstt. Inspector of Social Education . . . . .	2	Ditto	Rs. 200—10—290—EB —10—400.	Asstt. the District Inspector of Social Education.
Social Education Organiser/Mukhaya Sevika.	44	Graduate and experienced in this line. Relaxable for females and backward Communities.	(i) Rs. 175—7—238—EB —7—245—8—325 for trained. (ii) 125—3—140—4—156 —EB—4—200 for untrained.	Assists the Asstt. Inspector of Social Education and to inspect and supervise the Social Education centres and organise the Social Education activities.
Extension Officer (C.W.D.P.) . . . . .	4	Graduate with 3 years experience of organising Child Welfare activities in Community Development Blocks.	Rs. 200—10—290—EB —10—400	Assist the Chief Organiser for Child Welfare in matters of Child Welfare activities.
Superintendent of Physical Education . . . . .	3	Graduate with diploma in Physical Education.	Rs. 275—15—350—20— 390—EB—20—550— —EB—20—650.	Assists The Dy. Director (Youth Programme) and to Organise and implement Physical Education.
Superintendent for Efficiency Drive . . . . .	1	Ditto	Ditto	Assists the Dy. Director (Youth Programme) in respect of Physical efficiency Drive.
Senior Physical Instructor . . . . .	3	A. Graduate with one year's training from N.I.S. or Graduate from L.C. P.E. High Proficiency in any major Games or athletic events, swimming, Gymnastic etc.  or (i) Matriculate with High Class certificate in one year course of N.I.S. and High Proficiency in any branch of games and sports. (ii) Under Matric with high class certificate from N.I.S. Patiala and very high grade Proficiency in any branch of games and Sports. B. At least 2 years experience as Physical Instructor or so.	Rs. 275—15—350—20— 390—EB—20—550—EB EB—20—650.	Assist. the Suptd. of Physical Education.
Instructor Physical Education . . . . .	13	Graduate with degree or diploma in Physical Edu. or Matric with high 2nd class from N.I.S. Patiala.	Rs. 175—7—238—EB— —7—245—8—325.	Ditto.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## ANDHRA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Se- condary Grade Trained	(i) 100--5--150 (Class II). (ii) 80--4--100--5--150 (Graduate teachers to get a starting salary of Rs. 100).	Rs. 35 for pay upto Rs. 89; Rs. 48 for pay between Rs. 90 and Rs. 149; Rs. 63 for pay between Rs. 150 and Rs. 209 and Rs. 71 for pay between Rs. 210 and Rs. 300.	Headmaster's Allow- ance.—Rs. 2 in Schools with two teachers, Rs. 3 in Schools with three teachers; Rs. 4 in Schools with four teachers and Rs. 5 in Schools with five teachers.
		Passed Middle & Higher Elementary Grade Trained.	65--2--95 (starting pay Rs. 71 for passed Matric and Rs. 73 for Higher Secondary or equivalent)	Additional Allowance:— Rs. 4 for pay upto Rs. 89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 399; Rs. 8 for pay between Rs. 400 and Rs. 600 with margi- nal adjustments for pay upto Rs. 608.	City Compensatory Al- lowance— In cities with a po- pulation of over 1 lakhs :—  Rs. 6 for pay upto Rs. 74, Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; and Rs. 12 for pay between Rs. 150 and Rs. 320.
		Passed standard V	55--1--59--2--75 (for existing personnel only)		In cities of Hyderabad and Secunderabad— Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320.
					In other Municipa- lities/Taluka Head- quarter Towns:— Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200.

## ASSAM

Government/Basic Education Board/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Basic Trained/Normal Trained.	(i) 165—7—200 (selection Grade for 10% of posts). (ii) 125—4—145—EB— 4—165—EB—5—200.	Ad-hoc D.A. : Rs. 10 for pay upto Rs. 250.	<i>Headmaster's Allow- ance</i> :— Rs. 5 if the number of teachers employed in the schools is less than 3; Rs. 10 if the number of teachers employed in the school exceeds 3.
		Passed Middle & Basic Trained/Matriculate Passed Middle.	110—3—125—EB—3— 140—EB—3—149—4— 165 85—1—90—2—100—2½ —105—3—135.		<i>Hill Allowance</i> : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300 <i>Special Allowance</i> :  Aijal—30% of pay subject to a minimum of Rs. 25 and maxi- mum of Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.  
ASSAM—contd.

## Lungleh :

40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140, 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300.

## Shillong :

Rs. 7.50 for pay upto Rs. 425 within a radius of 25 kilometers of Shillong.

## BIHAR

Government	Headmaster/Assistant Teacher	Passed Matric & Trained	115—5—145—EB—5—195—EB—5—200.	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300 with marginal adjustments for pay upto Rs. 305.	Headmaster's Allowance :— Upper Primary Schools : Rs. 2, Lower Primary Schools Re. 1. C.L.A. :—Rs. 10.
		Passed Middle & Trained	100—2—112—EB—2—130.		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Trained	115—5—145—EB—5—195—EB—5—200.		Headmaster Allowance is same as in Government schools.

## GUJARAT

(As on 1.3.1967)

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric Senior Trained	and	(i) 115—3—145 (Sele- ction grade for 20% of posts after 10 years of service) (ii) 101—1½—110—2½— —115	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay be- tween Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209 and Rs. 110 for pay between Rs. 210 and Rs. 399.	Rs. 10 as personal pay for erstwhile Bombay State employees who are 3rd year trained or have passed S.S.C. or equivalent exami- nation and trained upto 1-7-1953. Head- masters of practising schools attached to (Govt. Primary Train- ing Colleges got Rs. 15 as special pay and assistant teachers in such schools with 10 years' service get a special pay of Rs. 5.
		Passed Primary Junior Trained	and	(i) 100—2½—115 (se- lection grade to 15% of cadre after 15 years of service) (ii) 95—1½—110.		
		Passed Primary		75 fixed		House Rent Allo- wance :— Baroda, Surat, Rajkot, Bhavnagar and Jam- nagar : Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.  
GUJARAT—contd.

Ahmedabad Municipal Board	Headmaster	Passed Matric and Senior Trained.	101—3—104—4—120—EB—5—170	<i>Ahmedabad Headmaster's Allowance :</i> Rs. 10  <i>House Rent Allowance:</i> Rs. 9 for pay upto Rs. 75 and Rs. 12.50 for pay between Rs. 75 and Rs. 100,  <i>Compensatory Local Allowance in Ahmedabad only :</i>  7½% of pay subject to a minimum of Rs. 6 and a maximum of Rs. 15 for pay upto Rs. 250.
	Assistant Teacher	Passed Primary and Junior Trained.	95—3—125—5—155—EB—5—160.	
		Passed Primary	75—1—80	
Private Bodies	It is open for private bodies to have their own pay scales subject to the condition that their pay scales should not be lower than the model pay scales of Local Bodies.			

## HARYANA

Government	Headmaster/Assistant Teacher	Passed Matric/Middle/J.V./J.T./J. B. T. Trained	120—5—175 (Selection Grade for 15% of posts) 60—4—80—5—100—5—120 (for 85% of posts)	<p><i>Dearness allowance.</i> —Rs. 39.50 for pay upto Rs. 50, Rs. 31 for pay between Rs. 51 and Rs. 100 and Rs. 37.50 for pay between Rs. 101 and Rs. 300.</p> <p><i>Dearness Pay :</i> Rs. 40 for pay between Rs. 51 and Rs. 150 and Rs. 45 for pay between Rs. 151 and Rs. 200.</p>	<p><i>Temporary Allowance—</i> Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250.</p> <p><i>House Rent Allowance.</i> First Class Cities:— 7½% of pay subject to a minimum of Rs. 5. Second Class Cities:— 5% of pay (For employees not provided with Govt. accomodation).</p>
Local Boards	There are no such schools under these managements.				
Private Bodies	The private managements, more or less give the same Scales of pay to their teachers as are admissible to Govt. Servants.				

## JAMMU &amp; KASHMIR

Government	Headmaster/Assistant Teacher	Passed Matric and Trained	70—6—100—EB—8—180	<p>Rs. 30 for pay upto Rs. 202.</p> <p><i>Dearness Pay :—</i> Rs. 10 for pay upto Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 150.</p>
Local Boards	There are no schools under these managements.			
Private Bodies	Scales of pay are more or less similar to those prevalent in Government Schools			

## KERALA

Government/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	130—6—160—8—240—10—250.	Rs. 47 for pay upto Rs. 89; Rs. 50 for pay between Rs. 90 and Rs. 109 and Rs. 70 for pay between Rs. 110 and Rs. 149	<p><i>Headmaster's Allowance :</i> Rs. 10</p> <p><i>House Rent Allowance in Govt. Schools only :—</i> Rs. 7 for pay upto Rs. 400 only to those working within the limits of City Corporation, Municipal Towns and Guravayur Township.</p>
		Passed Matric	85—4—105—5—160		
		Passed Middle	100 fixed		
Local Boards	There are no schools under these managements.				



**APPENDIX—B**  
**Scales of Pay of Teachers in Primary Schools —Contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.  
**MADHYA PRADESH**

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained.	90—2½—100—EB—4 —140—EB—5—170 Initial start of Rs. 95 for those already trained or when trained during service.	Rs. 25 for pay upto Rs. 150 and Rs. 30 for pay between Rs. 151 and Rs. 200.	<i>Headmaster's Allowance</i> : Rs. 10 <i>House Rent Allowance</i> : In Gwalior, Indore, Ujjain, Bhopal, Jabal- pur, Raipur and Durg:—Rs. 7 for pay between Rs. 41 and Rs. 150 with marginal adjust- ment upto Rs. 157.  Women Teachers in Primary Schools are allowed three advance increments
--	---------------------------------	-------------------------------	---	--	--

**MADRAS**

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric. and Trained	90—4—110—3—140	Rs. 47 for pay upto Rs. 89; Rs. 70 for pay be- tween Rs. 90 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance</i> in Govt. Schools only Rs. 10 for pay upto Rs. 89 and Rs. 15 for pay between Rs. 90 and Rs. 299.  Muffasil Municipalities: Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299.  Other Municipal/Taluka Headquarter Towns:— Rs. 3 for pay upto Rs. 200.
		Passed Standard VIII and Higher Elementary or Junior Basic Trained	65—1—70—2—90		
		Passed Standard V and Lower Elementary Trained	55—1—70		

**MAHARASHTRA**

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(i) 70—3—100 (Selection grade) (ii) 50—1½—65—2—70	As on 1-2-1967 Rs. 98 for pay between Rs. 51 and Rs. 64; Rs. 122 for pay between Rs. 65 and Rs. 100; Rs. 138 for pay between Rs. 101 and Rs. 150	Rs. 10 as personal pay for erstwhile Bombay State Teachers who are three years' trained or have passed S.S.C. or equivalent exa- mination and trained upto 1-7-53.  <i>Headmaster's Allowance</i> : Headmasters of prac- tising schools attach- ed to Govt. Primary Training Colleges get Rs. 15 as special pay and Assistant Teachers in such schools with 10 years service get a special pay of Rs. 5.  <i>Compensatory Local Al- lowance</i> :— <i>Bombay City</i> : Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80 and Rs. 12-50 for pay between Rs. 81 and Rs. 140.
		Passed Primary and Junior Trained	(i) 70—2½—90 (Selection grade) (ii) 50—1½—65—2½—70		
		Passed Primary	40 fixed		



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
MABARASHTRA—contd.					
Private Bodies	Headmaster	Passed Matric and Trained.	81—3½—130 (Erstwhile Hyderabad)	Bombay : At least 2/3 rd of rates prevalent in Government Schools.	Poona and Nagpur: Rs. 3 for pay upto Rs. 54 and Rs. 5 for pay between Rs. 55 and Rs. 100
		Passed Middle and Trained.	40—1—50—EB—1—60 (Erstwhile Madhya Pradesh)		House Rent Allowance: Bombay City : Rs. 10 for pay upto Rs. 54 and Rs. 15 for pay between Rs. 55 and Rs. 100.
		Passed Primary and Trained.	54—2—56—2½—81—EB—3½—98½ (Erstwhile Hyderabad)	Madhya Pradesh : Rs. 15 minimum.	
	Assistant Teacher	Passed Middle and Trained.	50—1½—65—2½—70 (Erstwhile Bombay)	Hyderabad : Rs. 55 for pay upto Rs. 50; Rs. 60 for pay between Rs. 51 and Rs. 100 and Rs. 65 for pay between Rs. 101 and Rs. 150.	Poona and Nagpur: Rs. 7 for pay upto Rs. 54 and Rs. 10 for pay between Rs. 55 and Rs. 100.
		Passed Middle and Trained.	40—1—50—EB—1—60 (Erstwhile Madhya Pradesh)		Sholapur, Kolhapur, Ahmednagar, Akola, Amaravati, Malegaon, Nasik, Sangli, Miraj and Ulhasnagar : Rs. 5 for pay upto Rs. 54 and Rs. 7 for pay between Rs. 55 and Rs. 100.
		Passed Middle . . .	54—2—56—2½—81—EB—3½—98½ (Erstwhile Hyderabad)		
		Passed Middle . . .	42—2—54 (Earstwhile Hyderabad)		
		Passed Primary and Trained.	50—1½—65—2½—70 (Erstwhile Bombay)		
		Passed Primary . . .	40 fixed		
		MYSORE			
Government/Local Boards/Private Bodies.	Headmaster/Assistant Teacher	Passed Matric and Trained.	80—3—110—4—130—5—150	Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109 and Rs. 70 for pay between Rs. 110 and Rs. 149.	House Rent-cum-Compensatory Allowance: For Teachers not provided with free quarters:— In cities with population of 1 lakh and above:— Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; Rs. 12 for pay between Rs. 125 & Rs. 299; At places with population of over 25,000 or above:— Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199. Bangalore City Corporation Area: Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299; For Teachers provided with free Quarters : In cities with population of 1 lakh and above:—Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 Bangalore Corporation Area :— Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320.
		Passed Matric . . .	80 Fixed*		
		Passed Middle and Trained.	70—2—80—3—110		
		Passed Middle . . .	65—1—70—2—90		

\*Matriculates are deputed for training by Govt. at the earliest opportunity; during the training period, a stipend of Rs. 50 is paid by the Government.

\*Matriculates are deputed for training by Govt. at the earliest opportunity; during the training period, a stipend of Rs. 50 is paid by the Government.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.  
NAGALAND

Government	Headmaster/Assistant Teacher	Passed Matric and Normal Trained	140—5—170—EB—5— 190—EB—6—220	Nil	<i>Innerline Special Pay:</i> 20% of pay subject to a minimum of Rs. 35 and a maximum of Rs. 100.  <i>House Rent Allowance:</i> 7½ % of pay (pay here includes innerline pay) Subject to a minimum of Rs. 15.  <i>Winter Allowance:—</i> 10 % of pay (including special pay) for 5 months from Nov. to March Subject to a minimum of Rs. 15.
		Passed Matric . . .	(i) 205—7½—235 (Selection Grade) (ii) 135—4—155—EB— 4—175—EB—5—200		
		Passed Middle and Trained.	(i) 205—7½—235 (ii) 135—4—155—EB— 4—175—EB—5—200		
		Passed Middle . . .	(i) 165—5—170—6—200 (Selection Grade) (ii) 100—2½—110—EB— 3—134—EB—4—150— 5—160		

Local Boards. . There are no schools under these managements.

Private Bodies Scales of pay are not uniform.

## ORISSA

Government	Headmaster/Assistant Teacher	Passed Matric . . .	80—3—110—EB—3— 116—4—120—5—135	Rs. 47 for pay upto Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 209 and Rs. 96 for pay between Rs. 210 and Rs. 400.	<i>Headmaster's Allowance:</i> Rs. 2 in schools having more than a teacher.
		Passed Middle and Trained	70—1—75—2—95		
		Passed Upper Primary and Lower Elementary Trained	65—1—75—EB—2—77 3—80—5—85		
Local Boards/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained/Intermediate	100—4—120—5—130 —EB—5—150	Rs. 27 for untrained and Rs. 37 for others	<i>Headmaster's Allowance:—</i> Rs. 2 in schools having more than 2 teachers.
		Passed Matric	80—3—115—EB— 5—125.		
		Passed Middle and Trained	70—1—79—2—85		
		Passed middle . . .	70 Fixed		

## PUNJAB

(Pay Scales revised in July, 1967 with retrospective effect from 1-11-1966)

Government	Headmaster/Assistant Teacher	Passed Matric/Middle/J.V/J.T./J.B.T. Trained	125—5—250—EB—10— 300	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399.	<i>House Rent Allowance:—</i> <i>First Class cities:</i> 7½ % of pay subject to a minimum of Rs. 5.  <i>Second Class Cities:</i> 5% of pay for those employees not provided with Govt. accommodation.

Local Boards . There are no schools under these managements

Private Bodies . The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in government service.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## RAJASTHAN

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric	75—4—95—5—105— EB—5—130—EB—5— 160 (a) starting pay Rs. 91 for trained tea- chers.  (b) Rs. 95 for Matric with Science, (c) Rs. 115 for trained Matric with Science.	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay be- tween Rs. 110 and Rs. 149; Rs. 90 for pay be- tween Rs. 150 and Rs. 209 and Rs. 110 for pay between Rs. 210 and Rs. 399,	<i>Headmaster's Allowance</i> Rs. 5 to Headmaste of a school with five teachers. <i>City Compensatory</i> <i>Allowance :—</i> <i>In Jaipur only :</i> 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200 only. <i>House Rent Allowance:—</i> <i>In Govt. Schools only in</i> <i>Cities of Ajmer, Jaipur,</i> <i>Bikaner, Jodhpur,</i> <i>Udaipur and Kota :</i> Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay be- tween Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay be- tween Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249.

## UTTAR PRADESH

Government	Headmaster	Passed Matric and Trained	100—4—120—EB—5— 145—EB—5—170—EB— 5—180	Rs. 20 for pay upto Rs. 99; Rs. 30 for pay between Rs. 100 and Rs. 299 and Rs. 43 for pay between Rs. 300 and Rs. 900.	City Allowance in Kaval Towns :—5% of pay with a maximum of Rs. 10.
	Assistant teacher	Passed Middle and H.T.C. Trained	80—3—95—EB—3—110 —EB—3—125	<i>Interim Relief in D.A. :—</i> Rs. 6 1/4 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 299 and Rs. 12 for pay between Rs. 300 and Rs. 500.	
Local Boards	Headmaster	Passed Middle and Train- ed H.T.C.	55—1—60—EB—1— 65—EB—1—70	Rs. 50 for pay upto Rs. 50; Rs. 47 for pay be- tween Rs. 51 and Rs. 104; and Rs. 42 for pay of Rs. 105 and above.	<i>Village Allowance:—</i> Rs. 10 and Rs. 15 for untrained and trained women teachers res- pectively for teachers working outside their home village.
	Assistant Teacher	Passed Middle and Trained H.T.C.	50—1—55—EB—1—60		
		Passed Middle	40 Fixed. (Govt. sanc- tioned Rs. 50 to lady teachers so as to bring their total emolus- ments to Rs. 90 from 1-8-1965)		
Pri ate Bodies	Headmaster/Assistant Teacher	Passed Middle	(i) 40—2—50—EB— 3—65  (ii) 27—1—34—EB— 2—44	Rs. 20 for pay upto Rs. 350.	



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
WEST BENGAL					
Government	Headmaster/Assistant Teacher	Passed Inter/Matric and Trained	125—3—140—4—200	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay above Rs. 209	House Rent Allowance at Calcutta :  10% of pay in respect of officers living in rented house upto the maximum of Rs. 80  10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
Junior Basic/Primary Schools					
Local Boards/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Basic/Primary Trained	115—3—160—4—180	Rs. 10	Headmaster's Pay :  Rs. 15 in Schools with classes upto V; Rs. 5 in schools with classes upto IV.
		Passed Matric and Primary Trained	115—3—160—4—180 (Category 'A' teachers)		
		Passed Matric and Primary Trained	105—2—125 (Category 'B' teachers)		
		Non Matric	100—1—105 (Category 'C' teachers)		
ANDAMAN & NICOBAR ISLANDS					
Government	Headmaster	Passed Matric and Trained	150—5—160—8—240	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000	Andamans : Special Pay :
	Assistant Teacher	Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225		33 1/3% of pay at Port Blair and 40% of pay in North and Central Andamans for persons recruited from the mainland
		Passed Matric	110—3—131—4—155—EB—4—175—5—180		10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans
		Passed Middle and Trained	100—3—130—EB—3—142		Nicobar : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobars
		Passed Middle	80—1—85—EB—2—95—3—110		Special Pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions: (1) Rent free unfurnished accommodation; (2) Free passage for self and family once in a year and on appointment; (3) Concessions admissible under Central Services Rules, 1944



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## ANDAMAN &amp; NICOBAR ISLANDS—contd.

*Compensatory Allowance—*  
7½% of pay for those not entitled to Andaman's special pay

*House Rent Allowance in lieu of free accommodation :*  
Rs. 7.50 for pay upto Rs. 74; Rs. 10. for pay between Rs. 75 and Rs. 99; Rs. 15. for pay between Rs. 100 and Rs. 199 and 7½% for pay above Rs. 200.

Local Boards/Private Bodies. There are no schools under these managements.

## CHANDIGARH

Government/Local Board	Headmaster/Assistant Teacher	Passed Matric and Trained	125—5—250—10—300	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>House Rent Allowance:</i> 7½% of the basic pay <i>City Compensatory Allowance :</i> 12½% of pay for pay upto Rs. 416.25.
------------------------	------------------------------	---------------------------	------------------	--	--

Private Bodies . Pay scales vary from school to school. Private managements give, more or less, the same scales of pay as are admissible in Government Schools.

## DADRA &amp; NAGAR HAVELI

Government	Headmaster	Passed Primary and with Primary Teacher's Certificate	100—3—130—EB—3—136—4—160—5—180.	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>Special Pay to Mainland Recruits :—</i> 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149.
	Assistant Teacher	Passed Matric & Trained	106—3—130—EB—3—136—4—180.		
		Junior Trained	95—1½—110—2—115.		
		(i) S.S.C. untrained	75—1—80—2—90—EB—2—110.		
		(ii) P.S.C. untrained	75 Fixed		

Local Boards . There are no schools under these managements

Private Bodies . Scales of pay are not uniform

## DELHI

Government/Local Boards/Private Bodies	Headmaster	Passed Matric and Trained	150—5—160—8—240	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance :—</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 499. <i>City Compensatory Allowance.</i> 8% subject to a minimum of Rs. 12.50 and maximum of Rs. 75.
	Assistant Teacher	Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225.		



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## GOA, DAMAN AND DIU

Government	Headmaster	Passed Matric and Train- ed	118—4—170—EB—5— 200—EB—5—225	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000	City Compensatory Allowance : 4% of basic pay  House Rent Allowance :— 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499
	Assistant Teacher	Passed Primary and Trained	110—3—131—4—155— EB—5—185		
		Passed Primary	90		

Local Boards . There are no such schools under these managements  
Private Bodies . Scales of pay are not uniform

## HIMACHAL PRADESH

Government/Territorial Council	Headmaster/Assistant Teacher	Passed Matric and Trained J.V./J.T./J.B.T.	(i) 120—5—175 (Selection grade for 15% of Posts)	Rs. 40 for pay between Rs. 51 and Rs. 150; and Rs. 45 for pay between Rs. 151 and Rs. 200.  Ad-hoc D.A. : Rs. 22.50 for pay upto Rs. 150 and Rs. 27.50 for pay between Rs. 151 and Rs. 250.	Compensatory Allowance Mesbobra, Kasumpti and Tara Devi : 30% of pay (including D.A.) subject to a maximum of Rs. 75.  Distt. Kinnaur and Dodra Koor : 100% of pay subject to a maximum of Rs. 200.  Teh : Pooh—125% of pay subject to a maximum of Rs. 200.  Other Places—12½ % of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt : 61% of pay subject to a maximum of Rs. 25 for persons posted within their home Distts.  (Pay mentioned above includes D.A.).
			(ii) 60—4—80—5—100—5—120 (85% of Posts)		

Private Bodies . Scales of pay are not uniform but generally they are the same as in case of Government Schools.

## LACCADIVE M. &amp; A. ISLANDS

Government	Headmaster	Passed Matric and Trained with knowledge of Malayalam	150—5—160—8—240	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	Island special pay :— 40% of basic pay for mainland recruits only.  House Rent Allowance :— (for mainland recruits Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200 and 7½% of pay for pay above Rs. 200.
	Assistant Teacher	Passed S.S.L.C. and Trained with knowledge of Malayalam	118—4—170—EB—5—200—EB—5—225		
		Passed Higher Elementary and Trained	110—3—131—4—155—EB—4—175—5—180		
		Passed Middle	80—1—85—2—95—EB—3—110		

Local Boards/Private Bodies . There are no schools under these managements.



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## MANIPUR

Territorial Council/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	125—4—145—EB—4 —165—EB—5—200	Ad-hoc D.A. of Rs. 20 for pay up to Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750	<i>Headmaster's Allowances:—</i> Rs. 5 if the number of Asstt. teachers is upto 3 and Rs. 10 if the number of teachers exceeds 3.
		Passed Middle and Trained or Matricu- late	(i) 165—7—200 (Se- lection grade for 10 per cent.)  (ii) 110—3—125—EB 3—140—EB—3—149 —4—165		<i>Hill Allowance:</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300;
		Passed Middle . . .	85—1—90—2—100— 2½—105—3—135		<i>Winter Allowance:—</i> 10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 500 (For Five months only)
Local Boards . . . .	There are no schools under these managements				

NORTH EAST FRONTIER AGENCY  
(AS ON 1-1-1966)

(AS ON 1-1-1966)

Government . . .	Headmaster . . .	Passed Matric and Trained	140—6—170—EB—7— 205—EB—7—275	Ad-hoc D.A. Rs. 10 for pay upto Rs. 250	<i>Special Pay:</i> 33% of basic pay sub- ject to a minimum of Rs. 50 when posted in the interior
	Assistant Teacher . . .	Passed Matric and Trained	140—6—170—EB—7— 205—EB—7—275		
		Matric Passed . . .	125—4—145—EB—4— 165—EB—5—200		
		Passed Middle and Trained	125—4—145—EB—4— 165—EB—5—200		
		Passed Middle . . .	40—1—50—EB—2½— 65 (Non-Revised)		
Local Boards/Private Bodies	There are no schools under these managements.				

## PONDICHERRY

Government . . . . .	Headmaster/Assistant Teacher	Passed Matric and Trained	90—4—110—3—140	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149 and Rs. 90 for pay between Rs. 150 and Rs. 209	<i>House Rent Allowance:—</i> In Urban Areas: Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300  <i>Semi-Urban Areas:</i> Rs. 3 for pay upto Rs. 200  <i>Special Allowance for Women Teachers:</i> Rs. 5 for teachers working in rural areas
		Passed Middle and Trained	65—1—70—2—90		
		Passed Standard V Lower Elementary and Trained	55—1—70		
Local Boards . . . . .	There are no schools under these managements				
Private Bodies . . . . .	Scales of pay are not uniform				



## APPENDIX—B

## Scales of Pay of Teachers in Primary Schools—contd.

SCHOOLS—Contd.

Management	Headmaster Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
TRIPURA					
<i>Experimental Model Schools</i>					
Tripura Territorial Council	Headmaster	Passed B.A. and Basic Trained	275—15—350—20— 390—EB—20—550— EB—20—650	Rs. 30 for pay upto Rs. 124; Rs. 37-50 for pay between Rs. 125 and Rs. 150, Rs. 50-50 for pay between Rs. 151 and Rs. 300, Rs. 65 for pay between Rs. 301 and Rs. 1,000	<i>Assistant Headmasters Allowance:</i> <i>In Experimental Model School only:</i> Rs. 40  <i>Compensatory Allowance:—</i> 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-50; 8% of pay subject to a minimum of Rs. 12-50 for pay of Rs. 150 and above but below Rs. 500; amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above. (The pay mentioned above includes dearness allowances)  <i>House Rent Compensatory Allowance:—</i> 10% of pay for pay upto Rs. 300.
	Assistant Teacher	Ditto	175—7—238—EB—7 —245—8—325		
		Passed Matric and Trained	125—3—140—4—156 —EB—4—200		
	<i>Junior Basic/Primary Schools</i>				
	Headmaster	Passed B.A. and Basic Trained	175—7—218—EB—7 —245—8—325		
		Passed Matric, and Basic Trained	125—3—140—4—156— EB—4—200		
	Assistant Teacher	Passed Matric and Basic Trained	125—3—140—4—156 —EB—4—200		
		Passed Intermediate	125—3—140—4—156 —EB—4—200		
Local Boards	There are no schools under Local Boards				
Private Bodies	Scales of pay are not uniform				



**APPENDIX—C**  
**Scales of Pay of Teachers in Middle Schools**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

**ANDHRA PRADESH**

Government/Local Board/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	130—5—135—7½—200 —10—250—(Starting pay Rs. 145 to be ab- sorbed in future incre- ments)	Rs. 35 for pay upto Rs. 89; Rs. 48 for pay be- tween Rs. 90 and Rs. 149; Rs. 63 for pay be- tween Rs. 150 and Rs. 209 and Rs. 71 for pay be- tween Rs. 210 and Rs. 300 <i>Additional Allowance—</i> Rs. 4 for pay upto Rs. 89; Rs. 5 for pay be- tween Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 309; Rs. 8 for pay between Rs. 400 and Rs. 608	<i>Headmaster's Allowance :</i> Rs. 15 for B.A.B.Ts. and in Government Basic Training Schools also.  <i>City Compensatory Al- lowance :—</i>  In cities with a popu- lation of over 1 lakh :  Rs. 6 for pay upto Rs. 74; Rs. 8 for pay be- tween Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149 and Rs. 12 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332. <i>In Hyderabad and Secunderabad :</i>  Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjust- ments for pay upto Rs. 335.  In other Municipal/ Taluka headquarter towns :  Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200
	Assistant Teachers	Passed Matric and Secondary Grade Trained	(i) 100—5—150 (ii) 80—4—100—5—150		

**ASSAM**

Government/Local Board	Headmaster	Passed B.A.	(i) 275—9—320—10 —350 (Selection Grade)  (ii) 175—10—225— EB—10—275—EB— 12½—400	Ad-hoc D.A. Rs. 10 for pay upto Rs. 250	<i>Headmaster's Allowan- ce :</i> Rs. 20  <i>Hill Allowance :</i> Rs. 15 for pay upto Rs. 140 Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600  <i>Special Allowance :</i> <i>Aijal :</i>  30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300; 20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay be- tween Rs. 301 and Rs. 600
	Assistant Teacher	Passed Intermediate/ Matric and Trained  Passed Intermediate/ Matric and Trained  Passed Middle and Trained or Matriculate	140—6—170—EB—7 —205—EB—7—275 (Special pay Rs. 20)  (i) 275—9—320—10 —350 (Selection Grade)  (ii) 140—6—170—EB— 7—205—EB—7—275  125—4—145—EB—4 —165—EB—5—200		



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.  
ASSAM—contd.

					<p><i>Lungleh :</i></p> <p>40 % of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and Maximum of Rs. 85 for pay between Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 35 and maximum of Rs. 115 for pay between Rs. 301 and Rs. 600</p> <p><i>Shillong :</i></p> <p>Rs. 7-50 for pay upto Rs. 425 within the radius of 25 k.m. of Shillong</p>
--	--	--	--	--	--

M. E. Schools

Private Bodies	Headmaster	Passed M.A./M.Sc.	150—7½—180—9—270 —EB—10—300*	20% of pay for pay between Rs. 21 and Rs. 60; (25% in Hills); 15% of pay for pay between Rs. 61 and Rs. 100, (20% in Hills); 17½% of pay for pay between Rs. 101 and Rs. 250 (20% in Hills) <i>Additional Allowance :</i> Rs. 61 for pay upto Rs. 100	<p><i>Headmaster's Allowance</i> Rs. 20</p> <p><i>Special Allowance:</i> Rs. 13-50 in lieu of free ration or rice concession for pay upto Rs. 300</p> <p><i>Interim Relief:</i> Rs. 5 in Upper Khasi and Jaintia Hills and Rs. 7½ in all other areas</p> <p>Compensatory Allowance in Upper Khasi and Jaintia Hills only:</p> <p>10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 450</p>
	Assistant Teacher	Passed Matric and Trained/Intermediate Passed Middle and Normal Trained/Matriculate	75—4—115—EB—4— 135—5—150 60—4—80—EB—4— 100—EB—5—125		

BIHAR

Government	Headmaster	Passed Matric and Trained with 2 years teaching experience	115—5—145—EB—5 —195—EB—5—200	Rs. 7-50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102-50; Rs. 5 for pay between Rs. 102-50 and Rs. 300	<p><i>Headmaster's Allowance</i> Rs. 15 in Senior Basic Schools only C.L.A.—Rs. 10.</p>
	Assistant Teacher	Passed Matric and Trained Passed Middle and Trained	115—5—145—EB—5 —195—EB—5—200 100—2—112—EB—2 —130		
Local Boards Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	188—7—202—EB— —7—244—9—280		<p><i>Headmaster's Allowance</i> Rs. 5</p>
		Passed Intermediate and Trained or B.A./B.Sc.	160—7—202—EB— —7—244—9—253		
		Passed Matric and Trained	115—5—145—EB—5— 195—5—200		

\*Two advance increments for B.Ts.



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances		
				Dearness	Others	
1	2	3	4	5	6	
Rs.						
GUJARAT (AS ON 1-3-1967)						
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	160—5—190—6—208— 8—216—EB—8—240 —10—310—EB—10 —320—15—350—20 —370		<i>Headmaster's Allowance:</i> (i) In Government schools: Rs. 20 to 35 (ii) In Local Board/Private Schools: (paid to headmasters in the scale of Asstt. Masters only) Rs. 200 in schools with enrolment above 1000; Rs. 150 in schools with enrolment above 750; Rs. 100 in schools with enrolment above 500; Rs. 50 in schools with enrolment upto 500  <i>House Rent Allowance :</i> <i>In Ahmedabad :</i> Rs. 9 for pay upto Rs. 75; Rs. 12.50 for pay between Rs. 76 and Rs. 99 and 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 109 and Rs. 299 and 10% of pay for pay of Rs. 300 and above  <i>In Baroda, Surat, Rajkot, Bhavnagar and Jamnagar</i> Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300  <i>Compensatory Local Allowance :</i> <i>In Ahmedabad—</i> 7½% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250; 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay between Rs. 251 and Rs. 950	
	Assistant Teacher	Passed B. A. and S.T.C. Trained	150—4—220—EB—5— 245			
		Passed B.A.	Rs. 145 Fixed	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110; and Rs. 149; Rs. 99 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000		
		Passed Intermediate/or Matric and Trained	115—3—130—EB—3— 130—4—180			
		Passed Matric	100 Fixed			
Rs.						
HARYANA						
Government	Headmaster	Passed B.A., B.T. or S.S.T.	110—8—190—10—250*	Rs. 39.50 for pay upto Rs. 50; Rs. 31 for pay between Rs. 51 and Rs. 100; Rs. 37.50 for pay between Rs. 101 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 500 and Rs. 40 for pay between Rs. 501 and Rs. 1,000	Temporary Allowance equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 and equal to one increment for pay beyond Rs. 250.  <i>House Rent Allowance:</i> <i>First Class Cities:</i> 7½% of pay subject to a minimum of Rs. 5	
	Assistant Teacher	Passed Matric and Trained J.S.T.C.	80—5—110—EB—8— 190—EB—10—250	<i>Dearness Pay:</i> Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200 and Rs. 50 for pay between Rs. 201 and Rs. 250		
		*Starting pay Rs. 126 for M.A. (Class III) Rs. 150 for M.A. (Class I and II) and Rs. 200 for M.Sc. Assistant Teacher.				
		Passed Matric/Middle and S.V.; S.T.; O.T. Trained	(i) 140—10—190—10— 220 (Selection grade for 15% of posts) (ii) 120—7½—165—10— 175 (Selection grade for 35% of posts)			



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## HARYANA—contd.

			(iii) 60—4—80—5—100— —5—120 (for 50% of posts)		Second Class Cities 5% of pay for those not provided with Govern- ment accommodation
		Passed Matric and J.V., J.T., or J.B.T.	60—4—80—5—100— 5—120		
Local Boards	There are no schools under these managements				
Private Bodies	Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter- parts in Government service.				

## JAMMU AND KASHMIR

Government	Headmaster	Passed B.A. and B.T.	145—15—250—EB—20— 350	Rs. 30 for pay upto Rs. 202; Rs. 28 for pay between Rs. 203 and Rs. 408 and Rs. 20 for pay between Rs. 409 and Rs. 1,000
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20— 350	Dearness pay:— Rs. 10 for pay upto Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 150; Rs. 25 for pay between Rs. 151 and Rs. 200; Rs. 30 for pay between Rs. 201 and Rs. 300; Rs. 35 for pay between Rs. 301 and Rs. 400 and Rs. 40 for pay between Rs. 401 and Rs. 1,000
		Passed Matric Trained	70—6—100—8—180	
Local Boards	There are no schools under these managements.			
Private Bodies	Scales of pay are more or less similar to those prevailing in Government Schools			

## KERALA

Government/Private Bodies	Headmaster/Assistant Teachers	Passed B.A. or B.Sc. and Trained	210—10—250—15—325 (Selection Grade)	Rs. 47 for pay up to Rs. 89; Rs. 50 for pay between Rs. 90 and Rs. 109; and Rs. 70 for pay between Rs. 110 and Rs. 149	Headmaster's Allowances Rs. 15 House Rent Allowance— (In Govt. Schools only) Rs. 7 for pay upto Rs. 400 for those working within the limits of City Corporation, Municipal Towns, Taluka Headquarters and Guruvayur Township
		Passed Matric and Trained	(i) 130—6—160—8—240— —10—250 (ii) 85—4—105—5—160		
Local Boards	There are no schools under these managements				

## MADHYA PRADESH

Government/Local Boards / Private Bodies	Headmaster/Assistant Teachers	Passed B.A. or B.Sc.	150—150—5—160—6— 190—EB—6—220—10 240—240—EB—12½— 290	Rs. 25 for pay upto Rs. 150, Rs. 50 for pay between Rs. 151 and Rs. 200; Rs. 25 for pay between Rs. 201 and Rs. 480 and the difference between actual pay and Rs. 500 for pay between Rs. 480 and Rs. 505	Headmaster's Allowance Rs. 25 House Rent Allowance: In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg: Rs. 7 for pay between Rs. 41 and Rs. 150 and the difference between Rs. 157 and actual pay for pay between Rs. 151 and Rs. 157
	Assistant Teachers	Passed Matric	90—2½—100—EB—4— 140—EB—5—170 (Two advance increments for those already trained/or when trained during service)		
		Passed Middle trained	90—2½—100—EB—4— 140—EB—5—170		
		Passed Middle	85—2½—100—EB—4— 140		



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay <sup>1</sup>	A1	
				Dearness	Others
1	2	3	4	5	6
			Rs.		
MADRAS					
Government/ Local Boards/Private Bodies	Headmaster	Passed B.A./B.Sc. and B.T.	(i) 300—25—800 (Gazetted in Govt. Schools) (ii) 300—15—450 for Headmasters of Schools with 25 Sec- tions or more (iii) 225—15—375 for Headmasters of Schools with 24 Sec- tions or less (Private Schools)	Rs. 47 for pay upto Rs. 89; Rs. 70 <sup>1</sup> for pay between Rs. 90 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay bet- ween Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance:</i> Rs. 20 if the strength of the school is 500 or less and Rs. 30 if the strength of the school is above 500  <i>Asstt. Headmaster's Al- lowance:—</i> Rs. 20 admissible in schools having a strength of 1,000 or more <i>House Rent Allowance</i> <i>in Government Schools</i> <i>only:</i> Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499  <i>Muffasil Municipalities:</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay bet- ween Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299  <i>In other Municipal/ Taluka Headquarter Towns:</i> Rs. 3 for pay upto Rs. 200
	Assistant Teacher	Passed B.A. and B.T.	140—5—180—10—250		
		Passed Matric and Trained	90—4—110—3—140		
		Passed Matric	90 fixed		
MAHARASHTRA					
Government/ Local Boards/Private Bodies	Headmaster	Graduate with 5 years Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in Schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301 —500 (iii) 300—20—500* Alternate Allowance Rs. 150 in Schools with enrolment 501 —1,000 (iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000  Headmasters of inde- pendent I.E.M. Schools in Vidarbha division are to get the pay scales of (i) 150—5—200 (ii) 125—5—175 until further orders	<i>As on 1-2-1967</i> Rs. 98 for pay between Rs. 51 and Rs. 64; Rs. 122 for pay between Rs. 65 and Rs. 100; Rs. 138 for pay between Rs. 101 and Rs. 150; Rs. 143 for pay between Rs. 151 and Rs. 164; Rs. 164 for pay between Rs. 165 and Rs. 200; Rs. 169 for pay between Rs. 201 and Rs. 349; Rs. 180 for pay between Rs. 350 and Rs. 399  <i>As on 1-6-1967</i> Rs. 94 for pay upto Rs. 50; Rs. 104 for pay bot- ween Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 349 and Rs. 190 for pay between Rs. 350 and Rs. 399	<i>Compensatory Allow- ance:—Bombay City:—</i> Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17-50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300  <i>Poona and Nagpur:</i> Rs. 3 for pay upto Rs. 54; Rs. 5 for pay bet- ween Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## MAHARASHTRA—contd.

Assistant Teacher	Passed M.A./M.Sc. (2nd Class) and B.T.	150—7½—240—EB—10—350	<p><i>House Rent Allowance:</i> <i>Bombay City :</i> Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay for pay between Rs. 251 and Rs. 300</p> <p><i>Poona and Nagpur :</i> Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250</p> <p><i>Sholapur and Kolhapur:</i> Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250</p>
	Passed B.A./B.Sc. and B.T.	120—5—170—EB—8—250—EB—10—300	
	Passed B.A./B.Sc. and T.D.	110—4—170—EB—6—200†	
	Passed B.A./B.Sc.	100 fixed	
	Passed Matric and Trained	70—3—100—EB—4—140—5—150	
	Passed Matric	65 fixed	

## Additional Pay for Higher Qualifications

†(a) B.A. or B.Sc.	2nd Class	Rs. 5
(b) B.A. or B.Sc.	1st Class	Rs. 15
(c) M.A. (Untrained only)	Pass Class	Rs. 5
(d) M.A. (untrained only)	2nd Class	Rs. 15
(e) M.A. (untrained only)	1st Class	Rs. 25
(i) B.T. or B.Ed.	2nd Class	Rs. 5
(ii) B.T. or B.Ed.	1st Class	Rs. 10
(iii) M.Ed.	Pass Class	Rs. 5
(iv) M.Ed.	2nd Class	Rs. 10
(v) M.Ed.	1st Class	Rs. 15

(Total additional pay is restricted to Rs. 30 only)



## APPENDIX—C

## Scales of Pay of Teachers in Middle Schools—contd. \*

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
MYSORE					
Government/Local Boards Private Bodies	Headmaster	Passed B.A. and Train- ed	130—5—150—8—190—10— —250	Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999 and Rs. 100 for pay above Rs. 1,000	House Rent—com- pensatory Allowance: For teachers not provi- ded with free quar- ters— In cities with popula- tion of one lakh and above: Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299.  At places with popula- tion of over 25,000: Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 and Marginal adjustments for pay upto Rs. 203.  Bangalore City Corpora- tion Area: Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299. For Teachers provided with free quarters: In cities with population of 1 lakh and above: Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320.  Bangalore Corporation Area: Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320.
		Passed Matric and Trained	80—3—110—4—130—5—150		
	Assistant Teacher	Passed B.A.	Rs. 130*		
		Passed Matric and Trained	80—3—110—4—130—5—150		
		Passed Middle and Trained	70—2—80—3—110		
		Passed Middle	65—1—70—2—90 (for existing employees only)		

## NAGALAND

Government	Headmaster	Passed B. A. and B.T.	(i) 550—20—650 (Selection Grade for 10% of staff) (ii) 230—15—320—EB—15—470—EB—20—550	Nil	Headmaster's Allowance:— Rs. 20 Innerline Special pay:— 20% of pay subject to a minimum of Rs. 35 and maximum of Rs. 100. House Rent Allowance:— 7½% of pay (Pay here includes innerline pay) subject to a minimum of Rs. 15. Winter allowance— 10% of pay (including special pay) for 5 months from November to March subject to a minimum of Rs. 15.
	Assistant Teacher	Passed B.A. and B. T.	230—15—320—EB—15—470—EB—20—550		
		Passed Matric and Trained	(i) 320—10—350 (Selection Grade) (ii) 160—7—202—EB—7—244—8—300†		
		Passed Matric	140—5—170—EB—5—190—EB—6—220		
		Passed Middle	100—2½—110—EB—3—134—EB—4—150—5—160		

Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are not uniform.

\*Untrained Graduates are deputed by Government for B.Ed. training. During the period of training teachers are paid stipend of Rs. 75.

†Graduates with Honours, Distinction, B.T. get one advance increment and Trained Post-graduates get two advance increments.



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## ORISSA

Government	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	185—10—235—15—250—EB—15—325	Rs. 47 for pay up to Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 209 and Rs. 96 for pay between Rs. 210 and Rs. 400
		Passed B.A./Intermediate and Trained	115—5—130—6—160—EB—10—190—15—220	
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—155	
		Passed Matric	80—3—110—EB—3—116—4—120—5—135	
Local Boards/ Private Bodies	Assistant Teacher	Passed Middle and Trained	70—1—75—2—95	Rs. 27 for untrained and Rs. 37 for others
		Passed B.A. and Trained	175—10—285—EB—15—300	
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165—EB—10—175	
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—150	
	Headmaster/Assistant Teacher	Passed Matric	80—3—110—EB—5—125	
		Passed Middle and Trained	70—1—79—2—85	

## PUNJAB

Pay Scales revised in July, 1967 with retrospective effect from 1-11-1966

Government	Headmaster	Passed B.A. and B.T.	220—8—300—10—400—20—500	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 999	House Rent Allowance: First Class Cities: 7½% of pay subject to a minimum of Rs. 5. Second Class Cities: 5% of pay for those not provided with Government accommodation
	Assistant Teacher	Passed Matric and Trained	(i) 220—8—300—10—400—20—500 (15% of posts) (ii) 125—5—250—10—300		

Local Boards . There are no schools under these managements.

Private Bodies . Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter parts in government service.

## RAJASTHAN

Government/ Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	115—5—155—10—165—EB—175—10—245—EB—265—10—285—15—300 (starting pay Rs. 140 for trained)	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	Headmaster's Allowance: (i) Rs. 20 in schools with enrolment upto 350 students; and (ii) Rs. 30 in schools with enrolment above 350 students; Rs. 10 in schools with classes upto 6th and Rs. 15 in schools with class 7th
	Assistant Teacher	Passed Matric	75—4—95—5—105—EB—5—130—EB—5—155—EB—165—5—200 Starting salary— (a) Rs. 91 for Trained Teachers		

City Compensatory Allowance: Jaipur Only: 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200.



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## RAJASTHAN—contd.

			(b) Rs. 95 for Matric with Science
			(c) Rs. 115 for Trained Matriculate with Science

*House Rent Allowance :*  
In Govt. Schools only in Cities of Ajmer, Jaipur, Bikaner, Jodhpur and Kota :—

Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299.

Local Boards . There are no schools under these managements.

## UTTAR PRADESH

Government	Headmaster	Passed B.A. and B.T.	150—8—190—EB—10— —240—EB—10—260— 12—296—EB—12—320 —15—350	Rs. 20 for pay up to Rs. 99; Rs. 30 for pay between Rs. 100 and Rs. 299 and Rs. 43 for pay between Rs. 300 and Rs. 900	<i>House Rent Allowance:</i> 'A' Class Cities—Rs. 30 'B' Class Cities—Rs. 25; 'C' Class Cities—Rs. 20
	Assistant Teacher	Passed Matric and Trained	100—4—120—EB—5— 145—EB—5—170— EB—5—180	<i>Interim relief in D.A. :—</i>  Rs. 6 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 299 and Rs. 12 for pay between Rs. 300 and Rs. 500	
		Passed Middle and J.T.C. Trained	—Do—		
		Passed Middle and Trained	80—3—95—EB—3—110 —EB—3—125		
Local Boards	Headmaster	Passed Middle and Trained or H.T.C.	76—3—91—5—106—EB—5—126	Rs. 50 for pay up to Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay of Rs. 105 and above	<i>City Allowance in Kaval Towns :—</i>  5% of pay with a maximum of Rs. 10
	Assistant Teacher	Passed High School and J.T.C.	70—3—100—EB—4—120		
		Passed High School	55—2—75—EB—3—90		
		Passed Middle	50—2—60—EB—3—75		

## Old Anglo Hindustani Schools

Private Bodies	Headmaster	Passed B. A. or B. Sc. and B.T.	120—6—168—EB—9— —240—10—300*	Rs. 20 for pay upto Rs. 350	<i>Headmaster's Allowance :</i>  Rs. 20 for Trained Graduate Headmasters only.
		Passed Inter and Trained	75—5—110—EB—6— 140—EB—7—168—8— —200.		
		Passed Matric and Trained J.T.C./P.T.C.	70—3—85—5—100—5— —120		



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## UTTAR PRADESH—contd.

Assistant Teacher	Passed B.A. or B.Sc. and B.T.	120—6—168—EB—9—240—10—300	
	Passed Inter and Trained C.T.	75—5—110—EB—6—140—EB—7—168—8—200	
	Passed High School and Trained J.T.C.	60—3—90—EB—5—120	
	Passed High School	50—3—74—EB—4—94—5—109—6—133	
	Passed Middle and Trained	40—2—50—EB—3—65 Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90.	

\*Starting pay for higher qualifications :—

B.Sc.	I Class Rs. 168
B. Sc. with experience	II Class Rs. 162
B. Sc.	II Class Rs. 156
B.Sc. with experience	III Class Rs. 156
B. Sc.	III Class Rs. 150

## WEST BENGAL

Government	Headmaster	Passed B. A. or B.Sc. and Trained	175—7—245—8—325	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay above Rs. 209	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80; 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50.
	Assistant Teacher	Passed Inter/Matric and Trained	125—3—140—4—100		

NOTE :—Untrained M.A. or B.A. (Hons.) are given an *ad-hoc* salary of Rs. 225 till they are Trained; M.A. II Class and B.T. are given an initial start of Rs. 235.

Local Board/Private Bodies	Headmaster	Passed B.A. and B.T. with 3 years teaching Experience	160—7—237—8—317	Rs. 33	Headmaster's Pay: Rs. 25
	Assistant Teachers	Passed B.A. and B.T.	160—7—237—8—317		
		Passed Inter and Trained	120—5—230		

## ANDAMAN AND NICOBAR ISLANDS

Government	Headmaster	Passed B.A. and Trained	(I) 210—10—290—EB—15—395	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209 ; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	North and Central Andamans : Special pay to mainland recruits at 33 1/3% of pay at Port Blair and 40% of pay in North and Central Andamans.
			(ii) 190—10—290—EB—15—395		



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## ANDAMAN AND NICOBAR ISLAND—contd.

Assistant Teacher	Passed B.A. and Trained	160—8—264—EB—8— 280—10—300
	Passed B.A.	130—5—160—8—200— 10—300
	Passed Matric and Trained	118—4—170—EB—5— 200—EB—5—225
	Passed Matric	110—3—131—4—155— EB—4—175—5—180
	Passed Middle and Trained	100—3—130—EB—3— 142
	Passed Middle	80—1—85—EB—2—95 —3—110

10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans.

*Nicobar :*

15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobars. Special pay of 45% admissible to persons recruited from mainland

Teachers recruited from mainland are entitled to the following concessions :—

- (1) Rent free unfurnished accommodation.
- (2) Free passage for self and family once in a year and on appointment.
- (3) Concessions admissible under Central Service Rules 1944.

*Compensatory Allowance :*

7½% of pay for those not entitled to special pay.

*House Rent Allowance in lieu of rent free accommodation :*

Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay above Rs. 200.

Local Boards/  
Private Bodies.

There are no schools under these managements.

## CHANDIGARH

Government/Local Bodies	Headmaster/ Assistant Teacher	Passed B.A. and B.T.	220—8—300—10—400/ 20—500	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999
Private	Headmaster/Assistant Teacher	Passed B.A. and B.T.	Rs. 290	Rs. 97½
		Passed Matric and Train- ed.	Rs. 115	Rs. 97½

*House Rent allowance:*  
7½% of basic pay

*City Compensatory Allowance:*  
12½% for pay upto Rs. 416.25.

Scales of Pay vary from school to school.



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
DADRA AND NAGAR HAVELI					
Government	Headmaster	Passed B.A. and Trained	160—5—190—6—208—8 216—EB—240—10— 310—EB—10—320—15 —350—20—370	Rs. 47 for pay upto Rs. 109; Rs. 60 for pay between Rs. 110 and Rs. 149; Rs. 75 for pay between Rs. 150 and Rs. 209; and Rs. 88 for pay between Rs. 210 and Rs. 399	<i>Special Pay for mainland recruits :—</i> 10% of pay with a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay for pay above Rs. 149
	Assistant Teacher	Passed Matric and Trained	106—3—130—EB—3— 136—4—180		
Local Boards	There are no such schools in this area.				
Private Bodies	Scales of pay are not uniform.				
DELHI					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	210—10—290—EB—15—395	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance :—</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 499.  <i>City Compensatory Allowance :—</i> <i>For pay above Rs. 150:</i> 8% subject to a minimum of Rs. 12.50 and maximum of Rs. 75.
	Assistant Teacher	Passed B.A. and Trained	160—8—256—EB—8—280—10—300		
		Passed Matric and Trained	118—4—170—EB—5—200—5—225		
GOA, DAMAN AND DIU					
Government/Private Bodies	Headmaster	Passed B.A. & B.T.	325—15—475—EB—20—575	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance :—</i> 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499.  <i>City Compensatory Allowance :—</i> 4% of basic pay.  <i>Headmaster's Allowance (For teachers placed in Assistant Teachers grades)</i>  Rs. 100 in schools with enrolment upto 300; Rs. 150 in schools with enrolment between 301 and 500; Rs. 200 in Schools with enrolment of 500 and above.
	Assistant Teacher	Passed M.A.; B.T.	250—10—290—15—380 EB—15—470		
		Passed B.A.; B.T.	170—10—290—EB—15—380		
		Passed B.A. and T.D. Trained	160—8—256—EB—8—280—10—300		
		Passed Matric and Trained	118—4—170—EB—5—200—5—225		



## APPENDIX C

## Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
HIMACHAL PRADESH					
Government/Territorial Council	Headmaster	Passed B. A., B. T. or S. S. T.	(i) 250—10—350 (Se- lection Grade for 15 % of posts)  (ii) 110—8—190—10 —250*	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200 and Rs. 50 for pay be- tween Rs. 201 and Rs. 250. Ad-hoc D. A.— Rs. 22.50 for pay up to Rs. 150; and Rs. 27.50 for pay between Rs. 151 and Rs. 250; Rs. 25.50 for pay between Rs. 251 and Rs. 300; Rs. 15 for pay between Rs. 301 and 500.	Compensatory Allow- ance: Mashobra, Kasumpti and Tara Devi—30% of pay (including D. A.) subject to a maximum of Rs. 75; Distt. Kinnaur and Dodra Koor : 100% of pay subject to a maximum of Rs. 200.
	Asstt. Teacher	Passed Matric/Middle and S. V. or S. T. Train- ing  Passed Matric and Train- ed J. V., J. T. or J. B. T.	(i) 140—10—220 (Se- lection Grade for 15% of posts)  (ii) 120—7½—165—10— 175 (Selection Grade for 35% of posts) (iii) 60—4—80—5—100 —5—120 (50% of posts)  (i) 120—5—175—(Selec- tion grade for 15% of posts)  (ii) 60—4—80—5— 100—5—120		Teh. Pook ; 125% of pay subject to a maximum of Rs. 200; Other Places : 12½% of pay subject to a maximum of Rs. 50 for persons posted within their home Distts. (Pay mentioned above includes D. A.)
*Starting salary Rs. 126 for M.A. 3rd Class, Rs. 150 for M.A. 2nd Class and Rs. 200 for M. Sc.					
Local Boards	There are no schools under these managements.				
Private Bodies	Pay scales in private schools are not uniform, but they are generally the same as in Govt. Schools				
LACCADIVES M. & A. ISLANDS					
Government	Headmaster	Passed B.A. and Train- ed with knowledge of Malayalam	210—10—290—EB— 15—395	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay be- tween Rs. 110 and Rs. 149; Rs. 90 for pay be- tween Rs. 150 and Rs. 209; Rs. 110 for pay be- tween Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	Island Special Pay : 40% of basic pay for mainland recruits only.
	Assistant Teacher	Passed S.S.L.C. and Trained with know- ledge of Malayalam	118—4—170—EB—5 —200—5—225		House Rent Allowance: (for mainland recruits only) Rs. 7.50 for pay up- to Rs. 74; Rs. 10 for Pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200.
Local Boards/Private Bodies	There are no schools under these managements.				
MANIPUR					
Government/Territorial Council/Private	Headmaster/Assistant Teacher	Passed B. A.	200—12½—250—EB— 12½—275—15—350 —EB—15—500*	Rs. 20 for pay up to Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750	Headmaster's Allowance: In M.E. Schools Rs. 20.
		Passed Matric and Trained/Intermediate	(i) 275—15—350 (Sele- ction grade for 10%. Qu- alifying Service being 20 years. (ii) 140—6—170—EB—7 —205—EB—7—275 (iii) 125—4—145—EB— 4—165—EB—5—200		
		Passed Middle and Train- ed	110—3—125—EB—3 —140—EB—3—149— 4—165		Hill Allowance : Rs. 15 for pay up to Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600.
		Passed Middle	85—1—90—2—100—2½ —105—3—135		Winter Allowance : 10% of pay subject to a minimum of Rs. 10 for pay up to Rs. 500. (For Five months only).

\*One advance increment for recognized special training and two advance increments for Post-Graduate degree holders.



**APPENDIX C**  
**Scales of Pay of Teachers in Middle Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

**Rs.**

**NORTH EAST FRONTIER AGENCY (As on 1-1-1966)**

Government	Headmaster	Graduate	200—12½—250—EB— 12½—275—15—350— EB—15—500	Rs. 10 for pay up to Rs. 250.	Headmaster's Allow- ance : Rs. 20. Special Pay : 33½% of basic pay subject to a minimum of Rs. 50 when posted in the interior.
	Assistant Teacher	M. A. or Graduate with distinction	250—12½—275—15—350 —EB—15—500		
		Passed B.A./B.Sc. and B.T. or B.Ed.	200—12½—250—EB—12½ 275—15—350—EB—15 —500		
		Passed Matric and Trained	140—6—170—EB—7— 205—EB—7—275		
		Passed Matric	125—4—145—EB—4— 165—EB—5—200		
Local Boards/Private Bodies	There are no schools under these managements.				

**PONDICHERRY**

Government	Headmaster	Passed Matric and Trained	90—4—110—3—140	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay be- tween Rs. 110 and Rs. 149; Rs. 90 for pay be- tween Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	House Rent Allowance In Urban Areas : Rs. 5 for pay up to Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300. In Suburban Areas ; Rs. 3 for pay upto Rs. 200. Special Allowance for Women Teachers : Rs. 5 for teachers working in rural areas.
	Assistant Teacher	Passed Matric and Trained	90—4—110—3—140		
		Passed Middle and Trained	65—1—70—2—90		
		Passed 5th Standard and Trained	55—1—70		
Local Bodies Private Bodies	There are no Schools under these managements. Scales of pay are not uniform.				

**TRIPURA**

Territorial Council/ Private Bodies	Headmaster	Passed B.A. and Trained	175—7—238—EB—7 —245—8—325	Rs. 30 for pay up to Rs. 124; Rs. 37·50 for pay between Rs. 125 and Rs. 150; Rs. 50·50 for pay between Rs. 151 and Rs. 300; Rs. 65 for pay between Rs. 301 and Rs. 1,000	Compensatory Allow- ance : 10% of pay subject to a minimum of Rs. 7·50 and maximum of Rs. 12·50 for pay below Rs. 150; 8% of pay Subject to a minimum of Rs. 12·50 for pay of Rs. 150 and above but below Rs. 500; (The pay mentioned above includes dearness allowance) House Rent Compen- satory Allowance:— 10% of pay for pay up to Rs. 300.
	Assistant Teacher	Passed B.A. and Trained	175—7—238—EB—7— 245—8—325		
		Passed Matric and Train- ed	125—3—140—4—156— EB—4—200		



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higer Secondary Schools**

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

**ANDHRA PRADESH**

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B. Ed.	325—20—425—25—700 (Higher Secondary Schools)  180—7½—210—10—300 —15—375  130—5—155—7½—200 —10—250	Rs. 35 for pay upto Rs. 89; Rs. 48 for pay between Rs. 90 and Rs. 149; Rs. 63 for pay between Rs. 150 and Rs. 209 and Rs. 71 for pay between Rs. 210 and Rs. 300	<i>Headmaster's Allowance (for Headmasters placed in Assistant master's grade):—</i> Rs. 40 in schools with enrolment of 500 and above and Rs. 25 in schools with enrolment below 500.
	Assistant Teachers	Passed M. A., B. Ed. (teachers handling top classes)  Passed B.A. and B. Ed.	180—7½—210—10—350  (i) 180—7½—210—10—300—15—375 (Selection Grade)  (ii) 130—5—155—7½—200—10—250 (+Rs. 15 as special pay for teachers of top two classes of Higher Secondary Schools)	<i>Additional Allowance:</i> Rs. 4 for pay upto Rs. 89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 399; Rs. 8 for pay between Rs. 400 and Rs. 600 with marginal adjustments for pay up to Rs. 608	<i>City Compensatory Allowance:—</i> In cities with a population of over 1 lakh: Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; Rs. 12 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332.  <i>In Hyderabad and Secunderabad:</i> Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay up to Rs. 335.  <i>In other Municipalities Taluka Headquarter Towns:</i> Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200.

**ASSAM**

(Higher Secondary School)

Government	Principal	B. A. B.T.	350—30—500—EB—30—650—EB—35—1,000 (starting pay Rs. 450)	<i>Ad-hoc D. A.:</i> Rs. 10 for pay upto Rs. 250	<i>Hill Allowance:—</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600; Rs. 75 for pay between Rs. 601 and Rs. 1,000.
	Vice-Principal	B.A., B.T.	300—20—400—EB—25—550—EB—25—800 (Special pay Rs. 50)		
	Asstt. Teacher	M. A. 2nd Class  B. A. (Hons)	300—20—400—EB—25—550—EB—25—800*  225—15—285—EB—15—360—EB—20—600*		<i>Special Allowance:—</i> <i>Aijal:</i> 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300.

\*Two advance increments for B. T.



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higher Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—contd.

*High Schools*

Government/Local Boards	Headmaster . . .	B.A., B.T.	350—30—500—EB—30 —680—EB—35—925 (Starting pay Rs. 450)	As in Higher Secondary Schools	20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay between Rs. 301 and Rs. 600 and 15% of pay subject to a minimum of Rs. 100 and maximum of Rs. 125 for pay be- tween Rs. 601 and Rs. 1,000.  <i>Lungleh :</i> 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay be- tween Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 85 and maxi- mum of Rs. 115 for pay between Rs. 301 and Rs. 600; 20% of pay subject to a minimum of Rs. 125 and maximum of Rs. 150 for pay between Rs. 601 and Rs. 1,000  <i>Shillong :</i> Rs. 7.50 for pay up to Rs. 425 within the radius of 25 k.m.s. of Shillong.
	Assistant Headmaster	B.A., B.T.	250—20—350—EB—20— 450—EB—25—700		
	Assistant Teacher	B.A.	(i) 500—20—600*† (Selection Grade)  (ii) 200—12½—250—EB— 12½—275—15—350— —EB—15—500*†		

*Higher Secondary Schools*

Private Bodies	Headmaster/Asstt. Teacher	Passed B.A., B.T.	250—20—450—EB—25 —600. (Starting pay Rs. 390)	15% of pay for pay be- tween Rs. 61 and Rs. 100 (20% in Hills); 17½% for pay between Rs. 101 and Rs. 250 (2.0 % in Hills)	<i>Special Allowance:</i> Rs. 13.50 in lieu of free ration or rice concession for pay up to Rs. 300.
		Passed B.A., B.T.	125—7½—155—9—245— EB—10—275		
		Passed M.A./MSc./ M.Com. II Class	175—15—250—EB—15— 340—EB—15—430—20 —450. (Starting pay Rs. 220)	<i>Additional Allowance :</i> Rs. 6 for pay up to Rs. 100.	<i>Interim Relief :</i> Rs. 5 in Upper Khasi and Jaintia Hills and Rs. 7½ in all other areas.  <i>Compensatory Allowance</i> <i>in Upper Khasi and</i> <i>Jaintia Hills only :</i> 10% of pay subject to a minimum of Rs. 10 for pay up to Rs. 450.
		Passed B.A. (Hons.)	125—7½—155—9—245— —EB—10—275 plus two advance increments plus 20% as special pay		

\*Two advance increments for B.T.

†One Special increment for special training/distinction/Hons.



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs

## ASSAM—contd.

## High Schools

Private Bodies	Headmaster	Passed B.A. or B.Sc. and B.T.	200—20—300—25—400—EB—25—500 (Starting pay Rs. 350)	15% for pay between Rs. 61 and Rs. 100 (20% in Hills) 17½% of pay for pay between Rs. 101 and Rs. 250 (20% in Hills)	Assistant Headmaster's Allowance : Rs. 50  Allowances : As in Higher Secondary Schools.
		Intermediate (confirmed before 1-10-1956)	200—20—300—25—400—EB—25—500		
	Assistant Headmaster	Passed B.A., B.Sc.	125—7½—155—9—245—10—275*	Additional Allowance: Rs. 6 for pay upto Rs. 100	
	Assistant Teachers	Graduate with Honours or M.A.; M.Sc.; M.Com.	150—7½—180—9—270—EB—10—300*		
		Passed B.A., B.Sc.	125—7½—155—9—245—EB—10—275*		
		Passed Inter with 10 years' service in the same school	100—7½—160—EB—9—250		
		Passed Matric and Normal Trained or Intermediate	75—4—115—EB—4—135—5—150		
		Passed Matric/Middle and Trained	60—4—80—EB—4—100—5—125		

## BIHAR

## Multipurpose Higher Secondary Schools

Government	Principal	Passed B.A./B.Sc./Trained or M.A.	325—30—505—EB—30—80—EB—30—985	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay up to Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300 with marginal adjustments for pay upto Rs. 305.	Headmaster's Allowance: Rs. 50. C. L. A.:— Rs. 10
	Humanities	Passed B.A. (Hons.) or M.A. preferably Trained	230—13—308—EB—13—360—15—450		
		Passed B.A., B.T.	160—7—202—EB—7—244—9—280 (minimum Rs. 188)		

Local Boards . There are no such schools under these managements.

Private Bodies	Principal	Passed B.A. and Trained	285—20—365—15—380—20—400—EB—20—600—EB—20—720	Such Principals as have been Headmasters for 10 years will start at Rs. 380 a month at the minimum.
	Assistant Teacher	Passed B.A. (Hons.) and Trained	(i) 216—9—225—10—265—EB—10—315—9—360—10—380 (Selection Grade) (ii) 205—8—253—EB—8—285—10—305	

## High Schools

Government	Headmaster	Passed B.A. or B.Sc. and Trained	325—30—505—EB—30—805—EB—30—985	As in Multipurpose Higher Secondary Schools.
	Assistant Teacher	Passed Inter and Trained C.T. or B.A. B.T. Trained or M.A. or M.Sc.	(i) 230—13—308—EB—13—360—15—450 (Selection Grade) (ii) 160—7—202—EB—7—244—9—280 (Minimum pay Rs. 188)	
		Passed Matric and Trained	115—5—145—EB—5—195—EB—5—200	
		With Lower qualifications	100—2—112—EB—2—130	

Local Boards . There are no schools under these managements.

\*Two advance increments for B.T. trained teachers.



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higher Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

  

Rs.

**BIHAR—contd.**  
*High Schools—contd.*

Private Bodies	Headmaster	Passed B. A. and B. T.	(i) 285—15—360—EB—15—420—20—480 (In schools with enrolment above 200) (ii) 252—12—384—EB—13—410—20—450 (In schools with enrolment upto 200)		
	Assistant Teacher	Passed M. A. and B. T.	(i) 216—9—225—10—265—EB—10—315—9—360—10—380 (Selection Grade) (ii) 205—8—253—EB—8—285—10—305		
		Passed B.A., B.T.	188—7—202—EB—7—244—9—280		
		Passed B.A.	160—7—202—EB—7—244—9—253		
		Passed Matric and Trained or Passed Intermediate	115—5—145—EB—5—195—5—200		

  

**GUJARAT**

Government/ Local Boards/Private Bodies	Headmaster (Govt.)	Passed B.A. and B. T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370	As on 1-3-67 Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance</i> (paid to Headmaster's in the scales of Asstt. Masters only) Rs. 200 in schools with enrolment above 1,000; Rs. 150 in schools with enrolment between 501—1000; Rs. 100 in schools with enrolment between 301 and 500; and Rs. 50 in school with enrolment upto 300 <i>Compensatory Local Allowance</i> :— <i>In Ahmedabad</i> : 7½% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250 and 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 250  <i>House Rent Allowance</i> : <i>In Ahmedabad</i> : Rs. 9 for pay upto Rs. 75; 12.50 for pay between Rs. 76 and Rs. 99; 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 109 and Rs. 300 and 10% of pay for pay of Rs. 300 and above.  <i>In Baroda, Surat, Rajkot, Bhavnagar and Jamnagar</i> : Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.
	Headmaster (Local Board/Private Bodies)	Passed B.A. and B.T.	(i) 250—10—300—15—330—EB—20—370 (In schools with enrolment upto 300) (ii) 320—15—470 (In schools with enrolment between 301 and 500) (iii) 370—20—570 (In schools with enrolment between 501 and 1,000) (iv) 420—25—695 (In schools with enrolment above 1,000)		
	Assistant Teacher	Passed M. A. and B.T.	195—7½—285—EB—10—395*		
		Passed B.A. and B.T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370*		
		Passed B.A. and S.T.C. Trained	150—4—210—EB—5—245*		
		Passed B.A.	Rs. 145 fixed		
		Passed Matric and Trained	115—3—130—EB—3—136—4—180		

  

\*Additional pay for better qualifications :—

M.A. (1st Class)—	Rs. 25;
M.A. (2nd Class)—	Rs. 15;
B. A. (1st Class)—	Rs. 15;
B.A. (2nd Class)—	Rs. 5.



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## HARYANA

## Higher Secondary

Government	Headmaster	Passed B.A. and B.T.	250—25—550—25—750 (Gazetted.)	Rs. 39.50 for pay upto Rs. 50; Rs. 31 for pay between Rs. 51 and Rs. 100; Rs. 37.50 for pay between Rs. 101 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 500 and Rs. 40 for pay between Rs. 501 and Rs. 1,000.	<p>Temporary Allowance: Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 and equal to one increment for pay beyond Rs. 250.</p> <p>House Rent Allowance: (i) First Class Cities 7½% of pay subject to a minimum of Rs. 5.</p> <p>(ii) Second Class Cities 5% of pay for those not provided with Government accommodation.</p>
		Passed B.A. and B.T.	250—10—350 (Non-Gazetted)		

## HIGHER SECONDARY SCHOOLS

Lecturers	Passed M.A. (2nd Class)	(i) 200—15—320—20—500
	Passed M.A. (3rd Class)	(ii) 180—15—330—20—450

## HIGH SCHOOLS

Asstt. Teacher	Passed B.A. and B.T.	(i) 250—10—300 (7½% of posts)
		(ii) 110—8—190—10—250* (93% of posts)
	Passed Matric and J.S. T.C./J.A.V.	80—5—110—EB—8—190—EB—10—250

Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

## JAMMU &amp; KASHMIR

## Higher Secondary Schools

Government	Principal	Passed B.A./B. Sc. and B.T.	300—30—450—EB—30—600	<p>Dearness Allowance: Rs. 30 for pay upto Rs. 202; Rs. 28 for pay between Rs. 203 and Rs. 408 and Rs. 20 for pay between Rs. 409 and Rs. 1,000</p>
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20—350	

Local Boards/Private Bodies . There are no such schools under these managements.

\*Starting salary Rs. 126 for M.A. (Class III), Rs. 150 for M.A. (Class I & II) and Rs. 200 for M.Sc.



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higher Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## JAMMU &amp; KASHMIR—contd.

## High Schools

		High Schools		Dearness Pay :— Rs. 10 for pay upto Rs. 100; Rs. 15 for pay between Rs. 100 and Rs. 150; Rs. 25 for pay between Rs. 151 and Rs. 200; Rs. 30 for pay between Rs. 201 and Rs. 300; and Rs. 35 for pay between Rs. 301 and Rs. 400 and Rs. 40 for pay between Rs. 401 and Rs. 1,000
Government	Headmaster	Passed B.A. and B.T.	250—25—350—30—500	
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20—350	
		Passed Matric and Trained	70—0—100—8—180	
Local Boards	There are no such schools under these managements.			
Private Bodies	Scales of pay are more or less similar to those prevalent in Govt. Schools.			

## KERALA

Government/Private Bodies	Headmaster	(i) Passed B.A., B.T. with 20 year's service	300—20—400—25—500	Rs. 50 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance :</i> Rs. 25 for Headmasters in assistant teachers grade.  Rs. 15 for Headmasters of incomplete schools.  <i>House Rent Allowance</i> in Government Schools only : Rs. 7 for pay upto Rs. 400 for those working within the limits of City Corporation, Municipal Towns, Taluka Headquarters and Guruvayur Township.
		(ii) Trained Graduate 12 year's service	210—10—250—15—325		
		(iii) Trained Graduate with less than 12 year's service	130—6—160—8—240—10—250		
	Assistat Teacher	Passed B.A., B.T.	(i) 210—10—250—15—325 (25% posts are in Selection Grade) (ii) 130—6—160—8—240—10—250		

## MADHYA PRADESH

## Multipurpose Higher Secondary Schools

Government/Local Boards Private Bodies	Principal	B.A. and B.T. with 10 year's experience or M.A., B.T. with 5 year's experience	360—15—405—20—425—25—550—EB—25—700	Rs. 25 for pay upto Rs. 150; Rs. 30 for pay between Rs. 151 and Rs. 200; Rs. 25 for pay between Rs. 201 and Rs. 480 and the difference between Rs. 500 and actual pay for pay between Rs. 481 and Rs. 500.	<i>House Rent Allowance :</i> In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg: Rs. 7 for pay between Rs. 41 and Rs. 150; and the difference between Rs. 157 and actual pay for a pay between Rs. 151 and Rs. 157.
--	-----------	--	------------------------------------	--	--

## Higher Secondary Schools

Principal	Passed B.A. and B.T. with 10 year's experience or M.A., B.T. with 5 year's experience	275—275—300—15—405—EB—20—425—25—550—EB—25—700	Ditto.	Ditto.
	Ditto.	250—10—290—15—350—EB—20—450		
Lecturer	Passed B.A. or B.Sc.	150—150—5—160—6—190—EB—6—220—10—240—240—EB—12½—290 (Trained graduates to get two advance increments)	Ditto.	Ditto.
Assistant Teacher	Passed Matric	90—2½—100—EB—4—140—EB—5—170 (Starting salary Rs. 95 for already trained or when during service)		
Passed Middle and Trained Passed Middle	Passed Middle and Trained	90—2½—100—EB—4—140—EB—5—170	Ditto.	Ditto.
	Passed Middle	85—2½—100—EB—4—140		



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

  

Rs.

**MADRAS**

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 300—25—800 (Gazetted) (in Govt. Schools only) (ii) 300—15—450 (for Headmasters of Schools with 25 Sections or above) (iii) 225—15—375 (for Headmasters of schools with less than 25 Sections)	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209, Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance:</i> Rs. 20 if the enrolment is 500 or less and Rs. 30 if the enrolment exceeds 500.  <i>Assistant Headmaster's Allowance:</i> Rs. 20 if the strength of schools is 1,000 or more.  <i>House Rent Allowance:</i> in Government Schools only: Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499.  <i>Muffasil Municipalities:</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and 124 and Rs. 12 for pay between Rs. 125 and Rs. 299.  <i>In Other Municipal or Taluka Head-quarter Towns</i> Rs. 3 for pay upto Rs. 200.
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275—15—380 (Selection Grade in private Schools) (ii) 225—10—275—15—350 (Selection Grade in Govt. and Local Board Schools) (iii) 140—5—180—10—250		
		Passed Matric and Trained	90—4—110—3—140		
		Passed Matric	90 fixed		

  

**MAHARASHTRA**

Government/Local Board/Private Bodies	Headmaster	Passed B.A. and B.T.	Govt. Schools :— 270—15—390—EB—15—450—20—490—25—EB—715  Local Board/Private Schools (i) 200—10—300* Alternate Allowance Rs. 50 in a schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500. (iii) 300—20—500* Alternate allowance Rs. 150 in schools with enrolment 501—1,000 (iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000	<i>As on 1-2-1967</i> Rs. 98 for pay between Rs. 51 and Rs. 64; Rs. 122 for pay between Rs. 65 and Rs. 100; Rs. 138 for pay between Rs. 101 and Rs. 150; Rs. 143 for pay between Rs. 151 and Rs. 164; Rs. 164 for pay between Rs. 165 and Rs. 200; Rs. 169 for pay between Rs. 201 and Rs. 349 and Rs. 180 for pay between Rs. 350 and Rs. 399;  <i>As on 1-6-1967</i> Rs. 104 for pay between Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 349 and Rs. 190 for pay between Rs. 350 and Rs. 399.	<i>Compensatory Allowance:</i> <i>Bombay City:</i> Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300.  <i>Patna and Nagpur:</i> Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250.  <i>House Rent Allowance:</i> <i>Bombay City:</i> Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay between Rs. 251 and Rs. 300.

\*NOTE.—Alternate allowance is to be given only to the Headmasters who are in the scale of Assistant Teachers.



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higher Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## MAHARASHTRA—contd.

Assistant Teacher	Passed M., A.M.Sc. (II) and B.T.	150—7½—240—EB—10—350	<p><i>Poona and Nagpur :</i> Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250.</p> <p><i>Sholapur and Kolhapur:</i> Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250</p>
	Passed B.A./B.Sc. and B.T.	120—5—170—EB—8—250—EB—10—300	
	Passed B.A./B.Sc. with S.T.C./T.C.	110—4—170—EB—6—200	
	Passed B.A./B.Sc.	100 fixed	
	Passed Matric and Train- ed	70—3—100—EB—4—140—5—150	
Additional Pay for Higher Qualifications			
	B.A. or B.Sc. 2nd Class	Rs. 5	
	B.A. or B.Sc. 1st Class	Rs. 15	
	B.T. or B.Ed. 2nd Class	Rs. 5	
	B.T. or B.Ed. 1st Class	Rs. 10	
	M. Ed. Pass Class	Rs. 5	
	„ 2nd Class	Rs. 12	
	„ 1st Class	Rs. 15	
	M.A. Pass Class	Rs. 5	
	„ 2nd Class	Rs. 15	
	„ 1st Class	Rs. 25	

(Total additional pay is restricted to Rs. 30 only)

## MYSORE

Government/Local Boards/Private Bodies	Headmaster (Gazetted)	Passed B.A. or B.Sc. and B.T.	250—20—350—25—500	<p>Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109 and Rs. 70 for pay between Rs. 110 and Rs. 149 Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999 and Rs. 100 for pay of Rs. 1,000 and above.</p> <p><i>House Rent-cum-compensatory Allowance For Teachers not provided with free quarters :</i> In cities with population of 1 lakh and above: Rs. 7 for pay upto Rs. 99 ; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299 with marginal adjustments for pay upto Rs. 312</p> <p>At places with population of 25,000 or above.</p> <p>Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 and marginal adjustments for pay upto Rs. 203</p>
	Assistant Teacher	Passed B.A. and B.T.	<p>(i) 200—10—300—15—350 (Selection Grade for 20% of the posts)</p> <p>(ii) 130—5—150—8—190—10—250 (Starting pay Rs. 140 for post graduates)</p>	
		Passed B.A.*	Rs. 130 fixed	
		Passed Matric and Train- ed	80—3—110—4—130—5—150	

\*Untrained graduates are deputed by Government for B. Ed. training. During the period of training teachers are paid a stipend of Rs. 75.



## APPENDIX—D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	5

Rs.

## MYSORE—contd.

Bangalore City Corpo-  
ration Area :

Rs. 10 for pay upto  
Rs. 89; Rs. 15 for  
pay between Rs. 90  
and Rs. 299; Rs. 20  
for pay between Rs.  
300 and Rs. 499 and  
marginal adjustments  
for pay upto Rs. 520

For teachers provided  
with free quarters :

In cities with popu-  
lation of 1 lakh and  
above :

Rs. 3 for pay upto  
Rs. 149 and Rs. 4  
for pay between Rs.  
150 and Rs. 320

Bangalore Corporation  
Area :

Rs. 5 for pay upto  
Rs. 149 and Rs. 7  
for pay between Rs.  
150 and Rs. 320

## NAGALAND

Government	Headmaster	Passed B.A. and B.T.	385—30—565—EB—35— 775—EB—35—1,020 (Starting pay Rs. 475 for promotees)	Nil
	Assistant Head-Master	Passed B.A. and B.T.	275—25—400—EB— 25—550—EB—25— 775	
	Assistant Teacher	Passed B.A. or B.Sc. and B.T.	230—15—320—EB— 15—470—EB—20— 550*	
		Passed Matric and Nor- mal Trained or Inter- mediate	160—7—202—EB—7— 244—EB—8—300	
		Passed Matric	140—5—170—EB—5 190—EB—6—220	

Special Innerline Pay  
For Headmaster :

20% of pay subject to  
a minimum of Rs. 80  
and maximum of Rs.  
160

For Assistant Teacher  
20% of pay subject to  
a minimum of Rs. 35  
and maximum of Rs.  
100

House Rent Allowance :  
7½% of pay (including  
special pay) subject  
to a minimum of Rs.  
15

Winter Allowance :  
10% of pay for 5  
months from Novem-  
ber to March subject  
to a minimum of Rs.  
15

Local Boards/  
Private Bodies

There are no such schools under these managements.

## ORISSA

## Higher Secondary Schools

Higher Secondary Schools				
Government	Headmaster	Passed M.A.; M.Sc. or M. Com. (with 15 year's experience)	260—15—320—20— 400—EB—30—520— EB—40—680—50— 780	Rs. 47 for pay upto Rs. 79; Rs. 61 for pay bet- ween Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 210; and Rs. 96 for pay between Rs. 211 and Rs. 400; Rs. 105 for pay between Rs. 401 and Rs. 1,000 and Rs. 100 for pay above Rs. 1,000
	Assistant Teacher	Passed M. A.; M.Sc. or M. Com.	230—15—320—EB— 20—440—25—540	
Local Boards/Private Bodies	There are no such schools under these managements.			

\*Graduate with Honours, Distinctions, B.T. or post graduate degree get two advance increments.



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

ORISSA—contd.

Rs.

Government	Headmaster	Passed B.A. or B.Sc. and Trained	High Schools (i) 260—15—320—20— 400—EB—30—520— EB—40—680—50 780 (ii) 250—15—295—20— 375—EB—25—425	As in Higher Secondary Schools
		Passed Inter and Trained	115—5—130—6—160— EB—10—180	
	Assistant Teacher	Passed B.A. or B.Sc. and Trained	185—10—235—15— 250—EB—15—325	
		Passed B.A. or B.Sc.	115—5—130—6—160— EB—10—190—15—220	
		Passed Inter and Trained	115—5—130—6—160— EB—10—180	
		Passed Matric and Trained or Intermediate	100—4—120—5—130— EB—5—155	
Local Boards/Private Bodies	Headmaster	Passed Matric	80—3—110—EB—3— 116—4—120—5—135	Rs. 27 for untrained and Rs. 37 for others
		Passed B.A. or B.Sc. and B.T.	215—10—285—EB— 15—345—20—385	
	Assistant Teacher	Passed B.A. or B.Sc. and Trained	175—10—285—EB— 15—300	
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165— EB—10—175	
		Passed Matric and Trained/Intermediate	100—4—120—5—130— EB—5—150	
		Passed Matric	80—3—115—EB—5— 125	
		Passed Middle and Trained	70—1—79—2—85	

PUNJAB

(Pay scales revised in July 1967 with retrospective effect from 1-11-1966)

Government	Principal	Passed B.A., B.T.	Higher Secondary Schools (i) 700—40—980—40— 1,000 (Category A) (ii) 400—30—640—40— 800 (Category B) (iii) 300—25—450—25— 600 (Category C)	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 499	House Rent Allowance: First Class Cities : 7½% of pay subject to a minimum of Rs. 5 Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation
		Passed M.A. II class	300—25—450—25—600		
		Passed M. A. III Class	250—25—400—25—550		
	Lecturer				
	Headmaster	Passed B.A.; B.T.	High Schools 300—10—350 (Non Gazetted)		
		Passed B.A., and B.T.	220—8—300—10—400— 20—500		
	Assistant Teacher	Passed Matric and J.S.T.C./J.A.V.	125—5—250—10—300		

Higher Starting salary admissible for better qualifications.

Local Boards/Private Bodies Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## RAJASTHAN

## Higher Secondary Schools

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. (Class II) trained with at least 5 year's experience	285—25—560—30—800 (Rs. 335 as starting pay)	Rs. 47 for pay upto Rs. 109; and Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999 and Rs. 100 for pay of Rs. 1,000 and above	City Compensatory Allowance : Jaipur : 5% of pay subject to a minimum of Rs. 10 (for pay upto Rs. 200)
	Assistant Teacher	Passed M.A. and B.T.	225—10—275—EB— 10—285—15—435— 25—485		
		Passed B.A. and B.Ed.	115—5—155—10—165 —EB—175—195—10— —245—EB—265—10— 285—300 (Starting pay Rs. 140 for trained)		House Rent Allowance:— In Government Schools only: In Cities of Ajmer, Jaipur, Bikaner, Jodhpur, Udaipur and Kota : Rs. 6 for pay between Rs. 49 and 59; Rs. 7-50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and 99; Rs. 12-50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17-50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299; Rs. 35 for pay between Rs. 300 and Rs. 349 and Rs. 40 for pay between Rs. 350 and Rs. 533

M.A. (Class III) are also eligible in subjects like science and English

## High Schools

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T. with 5 year's experience	285—25—560—EB— 30—800	As in Higher Secondary Schools
	Assistant Teacher	Passed B.A. and B.T.	115—5—155—10—165 —EB—175—195—10— —245—EB—10—265— 10—285—300 (Starting pay Rs. 140 for trained)	
		Passed Matric	75—4—95—5—105— EB—5—130—5—155— —EB—165—5—200 (i) Starting pay Rs. 91 for trained (ii) Rs. 95 for Matric with Science (iii) Rs. 115 for trained matric with Science	

## UTTAR PRADESH

## Higher Secondary Schools

Government	Principal (Intermediate Colleges)	Passed M.A. and B.T.	300—25—400—30— —700—50—750—EB— —50—900	Rs. 20 for pay upto Rs. 99; Rs. 30 for pay between Rs. 100 and Rs. 299; Rs. 43 for pay between Rs. 300 and Rs. 900	House Rent Allowance: A Class cities—Rs. 30; B Class cities—Rs. 25; C Class cities—Rs. 20 (For Headmasters only)
	Assistant Teacher	Passed M.A.	250—15—325—340— 20—400—25—550		

## High Schools

Government	Headmaster	Passed B.A. and B.T. with 10 year's experience as Assistant Teacher or Sub-Deputy Inspector of School (by promotion). B.A., B.T. with 3 year's experience (Direct)	250—25—350—EB— 25—450—EB—30— —600	Interim Relief— Rs. 6 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 299 and Rs. 12 for pay between Rs. 300 and Rs. 500	City Allowance in Kaval (Kanpur, Allahabad, Varanasi, Agra and Lucknow) Towns: 5% of pay with a maximum of Rs. 10
	Assistant Teacher	Passed B.A. and B.T.	150—8—190—EB—10— 240—EB—10—260— 12—296—EB—12— 320—15—350		
		Passed B.A. and C.T.	Ditto		
		Passed Matric and Trained	(i) 120—6—180—EB— 10—230—EB—10— 250 (ii) 100—4—120—EB— 5—145—EB—5—170 EB—5—180		



**APPENDIX D**  
**Scales of Pay of Teachers in High/Higher Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## UTTAR PRADESH—contd.

Local Boards Private Bodies	Principal (Intermediate Colleges)	Passed M.A. and B.T. with 5 years' teaching experience	250—25—475—EB—30—625—50—675	Private Bodies— Rs. 20 for pay upto Rs. 350  Local Boards— Rs. 50 for pay upto Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay above Rs. 104	Ad-hoc increase in Salary— Rs. 20 in Private Schools  Village Allowance : Untrained and Trained Women Teachers are paid Rs. 10 and Rs. 15 respectively as allowance when working out-side their own home Village
	Headmaster	Passed B.A. and B.T. with 4 years' teaching experience	225—15—345—EB—20—425		
	Assistant Teacher	Passed M.A. preferably Trained	175—10—215—EB—15—350		
		Passed B.A. and Trained	120—6—168—EB—9—240—EB—10—300		
		Passed B.A.	2/3rd of the scale 120—6—168—EB—9—240—EB—10—300		
		Passed Inter and Trained C.T. or J.B.T.C.	75—5—110—EB—6—140—7—168—8—200		
		Passed Inter	2/3rd of the scale 75—5—110—EB—6—140—7—168—8—200		

Starting Pay for Higher/better qualifications :—

Trained B.Sc. I Class	—Rs. 168	M.Sc. 1st Class	Rs. 225
Trained B.Sc. with experience II Class	—Rs. 162	M.Sc. IIInd Class (with experience)	Rs. 215
Trained B.Sc. II Class	—Rs. 156	M.Sc. 2nd Class/ M.Sc. IIIrd Class (with experience)	Rs. 205
Trained B.Sc. with experience III Class	—Rs. 156		
Trained B.Sc. III Class	—Rs. 150	M.Sc.	Rs. 195

## WEST BENGAL

Government	Headmaster	Passed M.A. and B.T.	325—30—475—35—1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service. Rs. 500—50—1,500	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay above Rs. 209.	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented houses upto the maximum of Rs. 80; 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
		Passed B.A. and B.T.	325—30—475—35—1,000—(Promoted)		
	Assistant Headmaster	Passed M.A. and B.T. (Direct Recruits)	350—25—525 (Promoted)		
	Assistant Teacher	Passed M.A./B.A. (Hons.) and B.T.	225—10—325—15—475*		
		Passed B.A. and B.T.	175—7—245—8—325		
		Passed B.A.	175 fixed		
		Passed Inter/Matric and Trained	125—3—140—4—200		

Local Boards Scales of pay are not uniform.

\*Untrained M. A. or B.A. (Hons.) are given ad hoc salary of Rs. 225 till they are trained; M.A. 2nd Class and B.T. are given an initial start of Rs. 235.



## APPENDIX -D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## WEST BENGAL—contd.

Private Bodies	Headmaster	Passed M.A. or B.A. (Hons.) and B.T. with 5 years' Teaching experience	350—25—400—30—640—40—800	Rs. 33	<i>Headmaster's Allowance in Higher Secondary Schools :</i> Rs. 25 for schools with one course; Rs. 50 for schools with 2 courses; Rs. 75 in Schools with more than 2 courses  <i>Assistant Headmaster's Allowance :</i>  <i>West Bengal :</i>  Rs. 50 in schools with at least 2 courses; Rs. 40 in schools with 1 course and Rs. 35 in schools with Class X
	Assistant Headmaster	Passed M.A. or B.A. (Hons.) and B.T.	250—20—350—25—475		
	Assistant Teacher	Passed M.A. & B.T.	220—10—320—15—470		
		Passed B.A./B.Sc. B.Com. and B.T.	167—7—237—8—317		
		Passed M.A. or M.Sc.	Rs. 240 fixed		
		Passed B.A. or B.Sc.	Rs. 181 fixed		
		Passed Matric and Trained	120—5—230		

## ANDAMAN AND NICOBAR ISLANDS

## Higher Secondary Schools

Government	Principal	Passed M.A. and B.T. with experience	425—25—500—30—680	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>North and Central Andamans :—</i> <i>Special pay to mainland recruits at 33 1/3% of pay at Port Blair and 40% of pay in North and Central Andamans; 10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North and Central Andamans</i>  <i>Nicobars : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Islands and 45% of pay admissible to persons recruited from mainland.</i>  <i>Teachers Recruited from mainland are entitled to the following concessions—</i>  (1) Rent free unfurnished accommodation  (2) Free passage for self and family once in 2 years and on appointment  (3) Concessions admissible under Central Services Rules 1944.
	Assistant Teacher	Passed M.A. and B.T.	250—10—290—15—380—EB—15—470		
		Passed B.A. and Trained	170—10—290—EB—15—380		
		Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225		



**APPENDIX D**  
**Scales of pay of Teachers in High/Higer Secondary Schools—contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLANDS—contd.

*Compensatory Allow-  
ance :*

7½% of basic pay for  
those not entitled  
to special pay

*House Rent Allowance  
in lieu of rent free  
accommodation :*

Rs. 7.50 for pay  
upto Rs. 74; Rs. 10  
for pay between Rs.  
75 and Rs. 99; Rs.  
15 for pay between  
Rs. 100 and Rs. 199  
and 7½ per cent of pay  
for pay above Rs. 200

Local Boards . . . There are no schools under these managements.

Private aided	Headmaster . . .	Passed M.A., B.T. . .	210—10—290—15—380	As in Govt. Schools	As in Govt. Schools
	Assistant Teacher. . .	Passed B.A., B.T. . .	170—10—290—EB— 15—380		
		Passed B.A. . .	130—5—150—8—280— 10—300		
		Passed Matric and Trained	(i) 118—3—131—4— —155—EB—4—175 —5—180 (ii) 110—4—170—EB— 5—200—EB—5—225		

CHANDIGARH

Government/ Local Boards	Principal . . .	Passed M.A. & B.T. . .	(i) 700—40—980/40— 1,100 (ii) 400—30—640/40— 800	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay bet- ween Rs. 110 and Rs. 149; Rs. 90 for pay bet- ween Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>House Rent Allowance :</i> 7½% of basic pay <i>Compensatory City</i> <i>Allowance:</i> 12½% of pay for pay upto Rs. 416.25.
	Lecturer . . .	Passed M.A. (1st Class) . .	(i) 300—25—450/25—600 (ii) 250—25—400/25—550		
	Headmaster . . .	Passed M.A. and B.T. . .	300—25—450/25—600		
	Assistant Teacher . . .	Passed B.A. and B.T. . .	220—8—300—10—400/ 20—500		
Private		Passed Matric and Trained	125—5—250/10—300		
	Principal . . .	Passed M.A. and B.T. . .	350 Fixed	Rs. 110	
	Lecturer . . .		210 Fixed		
	Headmaster . . .	Passed B.A. and B.T. . .	290 Fixed	Rs. 97½	
		Passed Matric and Trained	115 Fixed	Rs. 77½	

Pay Scales vary from school to school



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## DADRA AND NAGAR HAVELI

Government	Headmaster/Assistant Teacher	Passed B.A. and Train- ed	160—5—190—6—208—8 —216—EB—8—240—10 —310—EB—10—320 —15—350—20—370 Ditto	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	Headmaster's Allowance of Rs. 25 is given to Senior Assistant Teacher  <i>Special Pay for Mainland recruits:</i> 10% of pay with a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of Rs. 12.50 and maximum of Rs. 38.92 for pay between Rs. 150 and Rs. 500
	Assistant Teacher	Passed B.A. and Train- ed			
		B.A. Passed	Rs. 100 Fixed		
		Passed Matric and Trained	106—3—130—EB—3— —136—4—180		

Local Boards/Private Bodies There are no such schools under these managements

## DELHI

## Higher Secondary Schools

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B.T.	425—25—500—30—680	Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance:</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 499  <i>City Compensatory Allowance:</i> 8% subject to minimum of 12.50 and maximum of Rs. 76.
	Assistant Teacher	Passed M.A. and B.T./M.A. with 3 years' college experience/M.A. with 7 years' school experience/B.A. with 12 years' teaching experience or B.A. (Hons.) with 8 years' experience if exempted by the Board of H.S. Education plus degree in teaching	250—10—290—15—380 —EB—15—470		
		Passed B.A. and B.T.	170—10—290—EB—15—380		

## GOA, DAMAN AND DIU

## Higher Secondary Schools

Government	Principal/Assistant Teachers	Passed M.A.; B.T.	425—25—500—30—680	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance:</i> 7½% subject to a minimum of Rs. 15 for pay upto Rs. 499  <i>City Compensatory Allowance:</i> 4% of pay
		Passed M.A. and Train- ed	250—10—290—15—380 —EB—15—470		
		Passed B.A. with Diploma in Education	170—10—290—EB—15—380		

Local Boards/Private Bodies There are no such schools in this area.

## High Schools

Government	Headmaster	Passed M.A., B.T.	425—25—500—30—680	As in Higher Secondary Schools	<i>House Rent Allowance:</i> 7½% subject to a minimum of Rs. 15 for pay upto Rs. 499  <i>Compensatory Allowance:</i> 4% of pay
		Passed B.A., B.T.	325—15—475—20—575		
Private	Assistant Teacher	Passed B.A., B.T.	170—10—290—EB—15—380		
		Passed B.A.	150 fixed		



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary School's— contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## GOA, DAMAN AND DIU—contd.

Passed B.A. with T.D.	100—8—250—EB—8— 280—10—300
Passed Inter and Trained	130—4—170—EB—5— 200—EB—5—225
Passed Matric and Train- ed	118—4—170—EB—5— 200—EB—5—225

Local Boards . There are no such schools in this area.

## HIMACHAL PRADESH

## Higher Secondary Schools

Government/Territorial/Council	Principal	Passed B.A. and B.T.	250—10—350—(Non-gazetted); 250—25—550—25—750; (Gazetted in Higher Secondary Schools)	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000 <i>Ad-Hoc D.A. :—</i> Rs. 22-50 for pay between Rs. 51 and Rs. 150; Rs. 27-50 for pay between Rs. 151 and Rs. 250; Rs. 25-50 for pay between Rs. 251 and Rs. 300; Rs. 15 for pay between Rs. 301 and Rs. 500 and Rs. 20 for pay above Rs. 500	One increment subject to a maximum of Rs. 25 for pay upto Rs. 400  <i>Compensatory Allowance :—</i> <i>Mushobra, Kasumpti and Tara Devi</i> 30 % of pay (including D.A.) subject to a maximum of Rs. 75.  <i>Disstt. Kinnaur and Doda Koor :</i> 100% of pay subject to a maximum of Rs. 200
	Assistant Teacher	Passed B.A. and B.T.	250—10—300 (15% of posts) 110—8—190—10—250 (85% of posts)*		

Local Boards/Private Bodies . There are no such schools under these managements.

## High Schools

Government/Territorial Council	Headmaster	Passed B.A. and B.T.	(i) 250—10—350 (S.G.)	As in Govt. Higher Secondary Schools	<i>Teh. Poonh :</i> 125% of pay subject to a maximum of Rs. 200.  <i>Other Places :</i> 12½ of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt. 6½% of pay subject to a maximum of Rs. 25 for persons posted within their home Districts. (Pay mentioned above includes D.A.)
	Assistant Teacher	Passed B.A. and B.T.	(ii) 110—8—190—10—250 110—8—190—10—250		
		Passed Matric and Trained J.S.T.C.	80—5—110—EB—8—190—EB—10—250		
		Passed Matric and Trained (Basic L.T. and L.V.)	(i) 140—10—220 (ii) 120—7½—165—10—175 (iii) 60—4—80—5—100—5—120		

Local Boards . There are no such schools under these managements.

Private Bodies . Pay scales in private schools are not uniform, but generally they are the same as in case of Government Schools.

\*Starting salary Rs. 126 M.A. Class III; Rs. 150 for M.A. (II Class) and Rs. 200 for M.Sc.



## APPENDIX- D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

## LACCADIVES, MINICOY &amp; AMINIDIVE ISLANDS

## Higher Secondary Schools

Government	Principal	Passed M.A., B.T.	425—25—500—30—680	As in High Schools.	As in High Schools.
	Teachers	Passed M.A., B.T.	250—10—290—15—380 —EB—15—470		

## High Schools

	Headmaster	B.A. and Trained (with knowledge of Malayalam)	325—15—475—EB—20—575	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>Island Special Pay:</i> 40% of the basic pay for mainland recruits only  <i>House Rent Allowance:</i> (for mainland recruits only) Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200
	Assistant Teacher	Passed B.A. and Trained with knowledge of Malayalam	170—10—290—EB—15—380		
		Passed Matric and Trained	118—4—170—EB—5—200—5—225		

Local Boards/  
Private Bodies

There are no such schools under these managements.

## MANIPUR

## Higher Secondary Schools

Government	Principal	M.A. 2nd Class and B.T. with 5 years teaching experience	350—30—500—EB—30—650—EB—35—1,000 (Starting pay Rs. 450)	Rs. 20 for pay upto Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750	<i>Headmaster's Allowance:</i> Rs. 50.  <i>Other Allowance:</i> As in High Schools
	Asstt. Teacher	Passed M.A. (IInd Class)	300—20—400—EB—25—550—EB—25—800		

Local Boards/  
Private Bodies

There are no such schools under these managements.

## High Schools

Government Private Bodies	Headmaster	Passed B.A. and B.T.	350—30—500—EB—30—680—EB—35—925	As in Higher Secondary Schools	<i>Headmaster's Allowance:</i> Rs. 50  <i>Hill Allowance:</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 and Rs. 75 for pay between Rs. 601 and Rs. 1,000
	Asstt. Teacher	Passed B.A.	(i) 500—20—600 Selection Grade (10% of posts) (ii) 200—12½—250—EB—12½—275—15—350—EB—15—500 (Starting Salary Rs. 225 for B.T.)		
		Passed Matric and Trained/Intermediate	140—6—170—EB—7—205—EB—7—275		

Local Boards

There are no such schools under these managements.

*Winter Allowance:*  
10% of pay with a minimum of Rs. 10 for pay up to Rs. 500; Rs. 50 minimum for pay between Rs. 500 and Rs. 588 with marginal adjustments for pay upto Rs. 638



**APPENDIX D**  
**Scales of Pay of Teachers in High, Higher Secondary Schools— contd.**

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

**Rs.**

**NORTH EAST FRONTIER AGENCY**

*Higher Secondary Schools*

Government	Headmaster	M.A., B.T.	350—30—500—EB—30— —650—EB—35—1,000 (Starting pay Rs. 450 for promoted Head- master)	Rs. 10 for pay upto Rs. 250	<i>Assistant Headmaster's Allowance :</i> Rs. 50 <i>Special Pay :</i> 33½% of basic pay sub- ject to a minimum of Rs. 125 when posted in the interior.  <i>For Assistant Teachers :</i> 33½% of basic pay subject to minimum of Rs. 50 when posted in the interior.
	Assistant Teacher	B.A., B.T.	250—20—350—EB—20— —450—EB—25—700		
	Assistant Teacher	Passed M.A. (II Class)	300—20—400—EB—25— —550—EB—25—800 Rs. 340 as starting salary for B.T.)		
		Passed B.A.	200—12½—250—EB—12½— —275—15—350—EB— —15—500 (Two advance increments for B.T. trained or post gradu- ate degree; one incre- ment for B.A. Hono- urs Distinction.)		

Local Boards/  
Private Bodies There are no such schools under these managements.

*High Schools*

Government	Headmaster	Passed B.A. and B.T. with 5 years experience	(i) 350—30—500—EB— 30—680—EB—35—925  (ii) 200—20—300—25— 400—EB—25—500 (Star- ting pay Rs. 450 for promoted Headmaster)	Rs. 10 for pay upto Rs. 250	As in Higher Secondary Schools
	Assistant Teacher	Passed B.A. with Hono- urs or Distinction or M.A.	250—20—350—EB—20— —450—EB—25—700		
		Passed B.A.	200—12½—250—EB— —12½—275—15—350— —EB—15—500 (Star- ting salary Rs. 225 for B.A., B.T. or with post graduate degree and one advance incre- ment for B.A. with Honours or Distinction.		
		Passed Matric and Tra- ined	140—6—170—EB—7— —205—EB—7—275		
		Passed Matric	125—4—145—EB—4— —165—EB—5—200		

Local Boards/  
Private Bodies There are no such schools under these managements.

**PONDICHERY**

Government	Headmaster	Passed B.A. or B.Sc. and B.T. B.Ed.	225—10—275—15—350	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay bet- ween Rs. 400 and Rs. 1,000.	<i>Headmaster's Allowance:</i> Rs. 30 if the enrol- ment of the school is 500 and Rs. 20 if the enrolment is 500 or below  <i>House Rent Allow- ance in Urban Area :</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay bet- ween Rs. 75 and Rs. 99; Rs. 9 for pay bet- ween Rs. 100 and Rs. 124 and Rs. 10 for pay between Rs. 125 and Rs. 300
	Assistant Teacher	Passed B.A./B.Sc. and B.T.	(i) 225—10—275—15— 350  (ii) 140—5—180—10— —250		
		Passed Matric and Train- ed	90—4—110—3—140		



## APPENDIX D

## Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Local Boards	There are no such schools under these managements.				
Private Bodies	Scales of pay are not uniform.				

*In Sub-urban Areas:*  
Rs. 3 for pay upto  
Rs. 200

*Special Allowance for  
Women Teachers:*  
Rs. 5 for teachers work-  
ing in rural areas

## TRIPURA

## Multipurpose Higher Secondary Schools

Territorial Council/ Private Bodies	Headmaster	Passed M.A. and B.T. with 5 years' teaching experience (relaxable for existing staff)	325—30—475—25—545 —EB—35—825—EB— 35—1,000	Rs. 30 for pay upto Rs. 124; Rs. 37.50 for pay between Rs. 125 and Rs. 150; Rs. 50.50 for pay between Rs. 158 and Rs. 300; Rs. 65 for pay be- tween Rs. 301 and Rs. 1,000	<i>Compensatory Allowance:</i> 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 150; 8% of pay subject to a mini- mum of Rs. 12.50 for pay of Rs. 150 and above but below Rs. 500; Amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above (The pay mentioned above includes dear- ness allowance)
	Assistant Headmaster.	M.A.; B.T.	275—15—350—20—390 —EB—20—550—EB— 20—650		
	Lecturer	Passed M.A.	(i) 275—15—350—20— 390—20—550— EB—20—650 (3% of posts) (ii) 250—15—355—EB —15—475—EB—15 —550		
	Assistant Teacher	B.A., B.T. or B.A. with 5 years' experience	175—7—238—EB—7— 245—8—325		
		Matric and Trained	125—3—140—4—156— EB—4—200		

*Compensatory. House  
Rent Allowance:* 10%  
of pay for pay up to Rs.  
300.

Local Boards There are no such schools under these managements.

## High Schools

Territorial Council/ Private Bodies	Headmaster	Passed B.A. and B.T.	275—15—350—20—390 —EB—20—650	As in Higher Secondary Schools	As in Higher Secun- dary Schools
		Passed B.A., B.T. or B.A., with 5 years' tea- ching experience	200—10—290—EB— 10—400		
	Assistant Teacher	Passed B.A., B.T. or B.A. with 5 years' tea- ching experience	175—7—238—EB—7— 245—8—325		
		Passed Matric and train- ed	125—3—140—4—156— EB—4—200		

Local Boards There are no such schools under these managements.







